

Minutes of a Special Meeting of the  
Ferris State University Board of Trustees  
Thursday, August 15, 2019  
Big Rapids, Michigan

1. Call to Order and Roll Call

A Special Meeting of the Ferris State University Board of Trustees was held on Thursday, August 15, 2019 by teleconference, commencing from room 301C in the Timme Center for Student Services building, 1201 S. State Street, Big Rapids, Michigan. Chair Amna P. Seibold called the meeting to order at 10:02 a.m. In addition to Chair Seibold the following individuals were present: Trustees Lori A. Gwizdala, Robert J. Hegbloom, Kurt A. Hofman, Rupesh K. Srivastava and LaShanda R. Thomas; University President David L. Eisler; Vice President for Administration and Finance James D. Bachmeier; Manager of Employment and Employee Relations Mandi Sterly; Board Counsel Frederic N. Goldberg; and Secretary to the Board of Trustees Karen K. Huisman. Trustees Ana L. Ramirez-Saenz and Kari L. Sederburg were absent with prior notification.

2. Hearing of the Public

No one responded to Chair Seibold's invitation to address the Board.

3a. Academic Performance Solutions from EAB Global, Inc.

President Eisler provided an overview of this item. It was then moved by Trustee Gwizdala, supported by Trustee Hegbloom, and unanimously carried that the Board of Trustees hereby approves the following Resolution, as submitted on this date:

RESOLUTION

*“WHEREAS, one of the continual challenges for academic leaders is the imperative to support educational excellence while managing degree programs with scarce resources; and,*

*WHEREAS, this can be especially difficult at the department and program level when working to calibrate course offerings, promote student progress and allocate resources effectively; and,*

*WHEREAS, after review of existing systems, a proprietary product, Academic Performance Systems (APS), from EAB Global, Inc. (EAB) has been identified; and,*

*WHEREAS, the Administration is recommending that the University enter into a five (5) year agreement with EAB to provide access to their proprietary academic performance system, implementation, data, support services and network, beginning with Fiscal Year 2019-2020; and,*

*WHEREAS, based on the institution's research and understanding of the marketplace, the Administration is not aware of another provider of this level of services in the country; therefore, the recommendation is to retain EAB, on a sole-source basis, which will also allow for an early implementation date; and,*

*WHEREAS, the Administration has negotiated fees for the above services, subject to Board of Trustee approval, for the annual costs not to exceed \$149,500 for FY19-20; \$130,500 for FY20-21; \$136,800 for FY21-22; \$143,415 for FY22-23, and \$150,361 for FY23-24; and,*

*WHEREAS, Board approval is required to authorize the Administration to enter into an Agreement for the above services, pursuant to Board approved Purchasing Policy, Section 4-205, Matters Reserved to the Board, as it relates to professional services contracts.*

*NOW THEREFORE BE IT RESOLVED, that the University President, or the Vice President for Administration and Finance, is hereby individually authorized to negotiate and enter into a five (5) year agreement with EAB for access to their proprietary academic performance system, including implementation, data, support services and network, for a total five-year cost not to exceed \$710,576.00, inclusive of travel and administration fees.*

*BE IT FURTHER RESOLVED, that funding for this agreement will be provided from the University strategic planning budget.”*

**3b. PageUp Contract & Professional Services for Implementation to include recruitment and Onboarding Modules**

Vice President Bachmeier provided an overview of this item. It was then moved by Trustee Hegbloom, supported by Trustee Gwizdala, and unanimously carried that the Board of Trustees hereby approves the following Resolution, as submitted on this date:

**RESOLUTION**

*“WHEREAS, the University has identified a need to replace its current talent management solution, PeopleAdmin; and,*

*WHEREAS, the University has identified a new talent management solution, PageUp, that includes significant benefits over the PeopleAdmin solution; and,*

*WHEREAS, PageUp provided pricing in their contract that includes the recruitment and onboarding modules which integrate into the University's Banner system; and,*

*WHEREAS, contracting for these professional services requires Board approval, in accordance with the Board-Approved Purchasing Policy, Section 4-210, Professional Service Contracts, other than with Auditors and Legal Counsel.*

*NOW THEREFORE BE IT RESOLVED that the Vice President for Administration and Finance, or his designee, is hereby authorized to negotiate and enter into a contract with PageUp, in accordance with Board-approved policies, to assist with the implementation and training for the PageUp talent management solution, including the recruitment and onboarding modules, at a total cost not to exceed \$98,000.00 for year 1; not to exceed \$54,390, plus reimbursable expenses for year 2; and not to exceed \$57,110 plus reimbursable expenses for year 3, for the period August 2019 through August 2022.*

*BE IT FURTHER RESOLVED that the funding for these services will be provided from the Information Technology Services budget.”*

4. Hearing of the Public

No one responded to Chair Seibold’s second invitation to address the Board.

5. Informal Closed Session

It was moved by Trustee Hegbloom and supported by Trustee Srivastava that the Board of Trustees go into informal closed session for the following purposes:

- 1. To consider with Board Counsel the legal advice presented in his written legal opinion dated August 15, 2019.*

On a roll call vote of six (6) “yes,” the Board went into Informal Closed Session at 10:17 a.m.

6. Adjournment

At 10:32 a.m., the Board returned to Open Session. At 10:33 a.m., the meeting was adjourned.

Submitted by:

Karen K. Huisman, RP  
Secretary to the Board of Trustees

Approved by the Board of Trustees:

October 4, 2019