

Minutes of the Regular Meeting of the
Ferris State University Board of Trustees
Held on Friday, February 14, 2025
Big Rapids, Michigan

1. Call to Order and Roll Call

A Regular Meeting of the Ferris State University Board of Trustees was held on Friday, February 14, 2025 in the David L. Eisler Center, 805 Campus Drive, Big Rapids, Michigan. Chair Kurt A. Hofman called the meeting to order at 11:00 a.m. In addition to Chair Hofman, the following individuals were present: Trustees Matthew M. Evans, Michael B. Fisher, George K. Heartwell, Michael D. Ryan, Ronald E. Snead, Vivian TerMaat, and LaShanda R. Thomas; University President Bill Pink; Provost and Vice President Bobby Fleischman; University Vice Presidents Daniel Eichinger, Amanda M. Matheson, Kathy K. Mullins, David Pilgrim and Jeanine Ward-Roof; Vice President and General Counsel Miles J. Postema; President of Kendall College of Art and Design Tara E. McCrackin; Board Counsel Mark E. Nettleton; Secretary to the Board of Trustees Karen K. Huisman; and members of the University and area communities.

2. Hearing of the Public

No requests had been made to address the Board.

3. Administrative Reports

The following Administrative Reports were presented. Copies of written reports are in the official file for this meeting:

- a. Student Government – Stephen Bender, Ferris Student Government President, provided an overview of the activities of Ferris Student Government.
- b. Academic Senate – Michele Harvey, Academic Senate Vice-President, provided an overview of the Senate's report provided in advance of this meeting.
- c. Finance – Vice President Matheson provided a brief overview of the items being presented to the Board today for approval.
- d. Vice President Eichinger provided an overview of the legislative report he distributed during the meeting.
- e. Vice President Pilgrim provided comments and extended his appreciation for the Board's review and discussion of the Annual Diversity Report.

4a. Consent Calendar

It was moved by Trustee Fisher, supported by Trustee Heartwell, and unanimously carried that the Ferris State University Board of Trustees hereby approves the following Resolution, as submitted on this date:

RESOLUTION

“RESOLVED, that the Ferris State University Board of Trustees hereby approves the items contained in the Consent Calendar as presented in the appended documentation:

- a. Consent Calendar*
 - 1. Minutes of December 12, 2024*
 - 2. Personnel Items*
 - 3. Appointments and Reappointments to the Boards of Directors of FSU-Authorized Charter School Academies*
 - 4. Charter School Academy Contract Reauthorizations*
 - i. Lighthouse Academy*
 - ii. Michigan Connections Academy*
 - iii. Northridge Academy*

4b. Charter school Academy Contract Conditional Authorizations

It was moved by Trustee Fisher, supported by Trustee Snead, and unanimously carried that the Ferris State University Board of Trustees hereby approves the following two (2) Resolutions, as submitted on this date:

4b.1. Learn4life High School Pontiac

RESOLUTION

“WHEREAS, the Michigan Legislature has provided for the establishment of public school academies as part of the Michigan Public School System by enacting Act No. 362 of the Public Acts of 1993; and,

WHEREAS, according to this enacted law, the Ferris State University Board of Trustees (“University Board”), as the governing board of a State public university, is an authorizing body empowered to issue contracts to organize and operate public school academies; and,

WHEREAS, Act No. 362 of Public Acts of 1993 has been ruled constitutional by the Michigan Supreme Court; and,

WHEREAS, the Michigan legislature has mandated that public school academy contracts be issued on a competitive basis taking into consideration the resources available for the proposed public school academy, the population to be served by the proposed public school academy, and the educational goals to be achieved by the proposed public school academy; and,

WHEREAS, the University Board has developed the following three (3) principles to guide its work in authorizing public school academies: compatibility and congruence of the academy’s educational program with the University mission; financial unnecessary risk; and curriculum and program quality for the academy that will reflect positively on the University; and,

WHEREAS, the University Board has received applications from organizing public school academies and reviewed the applications according to the provisions set forth by the Michigan Legislature and the University's principles for authorizing public school academies; and,

WHEREAS, the University Board issues contracts to charter public school academies under Part 6a of the Revised School Code ("Code"); and,

WHEREAS, U.S. Learning Corporation (USLC) and its affiliate Lifelong Learning Administration Corporation (LLAC), a management company headquartered in Lancaster, California, submitted an application to the FSU Charter Schools Office (the "CSO") for a new charter school, Learn4Life Pontiac (the "Academy") to be located at 142 Auburn Avenue, Pontiac, Michigan; and,

WHEREAS, the CSO has evaluated, reviewed and researched the application, conducted capacity interviews with the management company and school staff, interviewed parents of current students, talked with students and visited the proposed location of the Academy; and,

WHEREAS, the Academy will fulfil a community need for an alternative education for students in grades 9-12 in risk of not graduating from high school; and,

WHEREAS, the Academy currently serves 122 students; and,

WHEREAS, the CSO recommends the University Board grant a charter contract conditional authorization of the Academy.

NOW THEREFORE BE IT RESOLVED:

1. That the application for Learn4Life High Pontiac in Pontiac, Michigan, was submitted under Section 502 of the Code, subject to the conditions set forth herein, appears consistent with the requirements of applicable law and the University Board principles for authorizing public school academies, and is therefore approved for grades 9-12 for a period of five years through June 30, 2030 contingent upon successful completion of the Charter School Office's application and school opening protocols;

2. The University Board establishes the method of selection, length of term, number of members, qualification of members, the procedure for removal of members, and other matters pertaining to the Academy's Board of Directors, as follows:

a. Method of Selection. The University Board shall prescribe the methods of appointment for members of the Academy Board. Ferris State University's Director of Charter Schools ("CSO Director") is authorized to administer the University Board's academy board selection and appointment process (including a Public School Academy Board Member Questionnaire or School of Excellence Board Member Questionnaire or Strict Discipline Academy Board Member Questionnaire, as applicable, and required background checks), as provided below:

1. *The University Board shall appoint initial and subsequent members of the Academy Board of Directors by formal resolution, except as prescribed by subparagraph (4) of this subparagraph (a). The CSO Director shall recommend nominees to the University Board based upon a review of the applicable Academy Board Member Application/Conflict of Interest Questionnaire, required background checks, and each nominee's resume. Each nominee shall be available for interview by the University Board or the CSO Director. The University Board may reject any or all Academy Board nominees.*
 2. *The Academy Board shall be provided an opportunity to nominate its subsequent members, by resolution and majority vote, except as provided herein. The Academy Board shall recommend at least one nominee for each vacancy. The Academy Board's nominees shall submit the applicable Academy Board Member Questionnaire for review by the CSO. If the University Board elects not to appoint any of the Academy Board's nominees for a vacant position on the Academy Board or elects to make its own nomination(s), it may nominate and appoint an Academy Board member of its own choosing for that vacant position, or it may request additional nominees from the Academy Board.*
 3. *An individual appointed to fill a vacancy created other than by expiration of the term shall be appointed for the unexpired term of that vacant position.*
 4. *Under exigent conditions, and with the approval of the University Board's Chair, the CSO Director may appoint a qualified individual to the Academy Board. All appointments made under this provision must be presented to the University Board for final determination at its next regularly scheduled formal session. The University Board reserves the right to review, rescind, modify, ratify, or approve any appointments made under the exigent conditions provision.*
- b. *Length of Term.* *Each member of the Academy Board shall serve at the pleasure of the University Board. The initial terms of the members of the Academy Board shall be staggered in a manner determined by the CSO Director, but no individual member's term shall exceed a period of four (4) years. The subsequent term of each member of the Academy Board shall be for a period of four (4) years. The terms for each position shall begin on July 1st and end on June 30th of the pertinent year.*
- c. *Number of Directors.* *The number of board positions shall be seven (7), which may be reduced to five (5) or increased back to seven (7) if requested by the Academy and approved by the CSO Director. If the Academy Board fails to attain or maintain its full membership by making appropriate and timely nominations, the University Board or the CSO Director may deem that failure an exigent condition.*

In order to legally transact business, the Academy Board shall have a quorum present at a duly called meeting of the Academy Board. A “quorum” shall be defined as follows:

<u># of Academy Board positions</u>	<u># required for Quorum</u>
<i>Five (5)</i>	<i>Three (3)</i>
<i>Seven (7)</i>	<i>Four (4)</i>

A board member may participate in a meeting virtually only if unable to attend a meeting in person due to military duty, or in other circumstances where virtual attendance is permitted by law, and that member’s virtual presence shall count towards the required quorum and allow the virtual attendee to participate and vote on business before the board. Notwithstanding any academy board bylaw to the contrary, any decision or action of the board must be approved by three directors if the board has five authorized positions, and four directors if the board has seven authorized positions. Procedural motions such as a motion to adjourn, table or postpone a matter, to schedule a meeting, or a motion to request a reduction in the number of authorized board positions or nominate persons to fill vacancies, may be approved by a majority of a quorum.

d. Qualifications of Members. To be qualified to serve on the Academy Board, a person shall, among other things: (1) be a citizen of the United States; (2) be a resident of the State of Michigan; (3) submit all materials requested by the CSO including, but not limited to, the applicable Academy Board Member Application/Conflict of Interest Questionnaire which must include authorization to process a criminal background check of the nominee; and (d) submit annually a conflicts of interest disclosure as prescribed by the CSO.

The Academy Board shall include as a member (1) at least one parent or guardian of a child attending the Academy; and (2) one professional educator, preferably a person with school administrative experience. The Academy Board shall include representation from the local community in which the Academy serves.

The members of the Academy Board shall not include (1) any member appointed or controlled by another profit or non-profit corporation; (2) Academy employees or independent contractors performing services for the Academy; (3) any current or former director, officer, or employee of an educational management company that contracts with the Academy; and (4) Ferris State University officials or employees.

e. Oath. Before beginning his/her service, each member of the Academy Board shall take and sign the constitutional oath of office before a justice, judge, or clerk of a court, or before a notary public. The Academy shall cause a copy of such oath of office to be filed with the CSO. No appointment shall be effective prior to the taking, signing and filing of the oath of public office.

f. Removal of Members. The University Board may remove an Academy Board member with or without cause at any time by notifying the affected Academy Board member. The notice shall specify the date when the Academy Board member's service ends. Any Academy Board member may also be removed by a two-thirds (2/3) vote of the Academy Board for cause.

With the approval of the University Board Chair, the CSO Director may suspend an Academy Board member's service, if in his/her judgment the member's continued presence would constitute a risk to persons or property, or would seriously impair the operations of the Academy. Any suspension made under this provision must be presented to the University Board for final determination at its next regularly scheduled meeting. The University Board reserves the right to review, rescind, modify, ratify, or approve any suspension made under this provision.

g. Tenure. Each member of the Academy Board shall hold office until such member's replacement, death, resignation, removal or until the expiration of the term, whichever occurs first.

h. Resignation. Any member of the Academy Board may resign at any time by providing written notice to the Academy or the CSO. Notice of resignation will be effective upon receipt or at a subsequent time designated in the notice. Any Academy board member who fails to attend three (3) consecutive Academy board meetings, may, at the option of the Academy Board, the University Board, or the CSO Director, be deemed to have resigned, effective at a time designated in a written notice sent to the resigning Academy board member. A successor shall be appointed as provided by the method of selection adopted by the University Board.

i. Board Vacancies. An Academy Board vacancy shall occur because of death, resignation, removal, failure to maintain United States citizenship or residency in the State of Michigan, disqualification, enlargement of the Academy Board, or as specified in the Code.

j. Compensation. An Academy Board member shall serve as a volunteer director and without compensation for his/her services. By resolution of the Academy Board, the Academy Board members may be reimbursed for their reasonable expenses incidental to their duties as an Academy Board member.

k. Initial Members of the Board of Directors. Provided that each initial member submits a completed Academy Board Application, successfully completes a criminal background/record and reference check, and if requested to do so, participates in a mutually satisfactory personal interview with the University Board of Trustees or its

designee, the University Board appoints the following seven (7) persons to serve as initial members of the Academy's Board of Directors:

<i>Otis Ewing</i> <i>6178 Palomino Court</i> <i>West Bloomfield, MI 48322</i> <i>Term Ending: June 30, 2027</i>	<i>Minnie Washington</i> <i>30245 W. 13 Mile Road, #260</i> <i>Farmington Hills, MI 48334</i> <i>Term Ending: June 30, 2028</i>
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<i>Terrill Mayberry</i> <i>3118 Trafford Road</i> <i>Royal Oak, MI 48073</i> <i>Term Ending: June 30, 2026</i>	<i>Vacant</i> <i>Term Ending: June 30, 2028</i>
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<i>Clark Sanford</i> <i>25741 Arden Park Drive</i> <i>Farmington Hills, MI 48336</i> <i>Term Ending: June 30, 2029</i>	<i>Vacant</i> <i>Term Ending: June 30, 2029</i>
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Deleah Sharp
24044 Noble Drive
Farmington Hills, MI 48336
Term Ending: June 30, 2027

3. *That the University Board approves and authorizes the execution of a contract with the Academy, substantially in the form of the draft contract to charter a public school academy which has been provided to the University Board in connection with its consideration of this Resolution, and authorizes the President of the University, or his designee, to execute the contract to charter a public school academy and related documents between the Academy and the University Board, provided that, before execution of the contract and any related documents, the Director of Charter Schools determines that all terms of the contract and any related documents have been agreed upon, a completed final application has been received by the University, all of the conditions set forth herein have been complied with, and the Academy is able to comply with all terms and conditions of the contract and related documents. The conditions upon which this application is approved, and upon which the Academy is authorized, include, but are not limited to, the following:*

a. The Academy's proposed school site must be approved for occupancy as a school by the Office of Fire Safety. Additionally, the proposed site must be made the subject of an environmental assessment and audit acceptable to the FSU Director of Charter Schools.

b. The Academy's proposed school site must be approved for occupancy by the local County Health Department and receive accessibility certification from the appropriate governmental authority.

c. The Academy must submit a completed and satisfactory Board Questionnaire for each Board nominee.

d. The Academy must obtain approval by the FSU Director of Charter Schools:

1. A management contract for the Academy between the Academy Board and a management company, if the Academy Board chooses one;

2. A signed lease agreement between the Academy and the owner of the proposed school site, or a deed of ownership by the Academy, together with a detailed plan of the proposed school facilities;

3. A three-year projected budget which contains a full description of the financial resources available to the Academy for organizational and start-up purposes;

4. Documentation supporting the availability to the school of \$150,000 for start-up funds;

5. A list of quantifiably measurable educational goals and standards by which the Academy's goals will be monitored and held accountable, and an assessment plan by which the Academy's goals will be measured;

6. A satisfactory curriculum outline, which shall include a plan for specific grade level curriculum elements as developed by certified instructional staff;

7. A detailed description of the means by which the management company will be held accountable to the Academy Board for the day-to-day performance of its obligations under the management contract;

8. A complete and specific school calendar that includes the required number of pupil instructional hours and staff development days.

e. This conditional approval and authorization extended to grades 9-12. Any variation from this schedule must be approved by the University's Director of Charter Schools.

4. If the Academy fails to open and commence regular student instruction on or before September 1, 2025, the CSO Director will have the option to require that the Academy's opening be delayed for a period of up to three years from that date, as determined by the CSO Director, in his sole discretion."

4b.2. Pillars Academy

RESOLUTION

“WHEREAS, the Michigan Legislature has provided for the establishment of public school academies as part of the Michigan Public School System by enacting Act No. 362 of the Public Acts of 1993; and,

WHEREAS, according to this enacted law, the Ferris State University Board of Trustees (“University Board”), as the governing board of a State public university, is an authorizing body empowered to issue contracts to organize and operate public school academies; and,

WHEREAS, Act No. 362 of Public Acts of 1993 has been ruled constitutional by the Michigan Supreme Court; and,

WHEREAS, the Michigan legislature has mandated that public school academy contracts be issued on a competitive basis taking into consideration the resources available for the proposed public school academy, the population to be served by the proposed public school academy, and the educational goals to be achieved by the proposed public school academy; and,

WHEREAS, the University Board has developed the following three (3) principles to guide its work in authorizing public school academies: compatibility and congruence of the academy’s educational program with the University mission; financial unnecessary risk; and curriculum and program quality for the academy that will reflect positively on the University; and,

WHEREAS, the University Board has received applications from organizing public school academies and reviewed the applications according to the provisions set forth by the Michigan Legislature and the University’s principles for authorizing public school academies; and,

WHEREAS, the University Board issues contracts to charter public school academies under Part 6a of the Revised School Code (“Code”); and,

WHEREAS, Global Educational Excellence (GEE), a management company headquartered in Ann Arbor, Michigan, submitted an application to the FSU Charter Schools Office (the “CSO”) for a new charter school, Pillars Academy (the “Academy”) to be located at 26555 Franklin Road, Southfield, Warren, Michigan; and,

WHEREAS, the CSO reviewed the application which included an independent reviewer, conducted an applicant capacity interview and visited the proposed site of the Academy; and,

WHEREAS, the Academy’s student population will consist of a high percentage of Middle Easterners English language learners and refugees assimilating to the United States; and,

WHEREAS, the Academy proposes to begin with 150 students in grades K-5; and,

WHEREAS, the Academy intends to add grades 6-12 in successive years; and,

WHEREAS, the CSO recommends the University Board grant a charter contract conditional authorization of the Academy.

NOW THEREFORE BE IT RESOLVED:

4. That the application for Pillars Academy in Livonia, Michigan, was submitted under Section 502 of the Code, subject to the conditions set forth herein, appears consistent with the requirements of applicable law and the University Board principles for authorizing public school academies, and is therefore approved for grades PK-12 for a period of five years through June 30, 2030 contingent upon successful completion of the Charter School Office's application and school opening protocols;

5. The University Board establishes the method of selection, length of term, number of members, qualification of members, the procedure for removal of members, and other matters pertaining to the Academy's Board of Directors, as follows:

a. Method of Selection. The University Board shall prescribe the methods of appointment for members of the Academy Board. Ferris State University's Director of Charter Schools ("CSO Director") is authorized to administer the University Board's academy board selection and appointment process (including a Public School Academy Board Member Questionnaire or School of Excellence Board Member Questionnaire or Strict Discipline Academy Board Member Questionnaire, as applicable, and required background checks), as provided below:

- 1. The University Board shall appoint initial and subsequent members of the Academy Board of Directors by formal resolution, except as prescribed by subparagraph (4) of this subparagraph (a). The CSO Director shall recommend nominees to the University Board based upon a review of the applicable Academy Board Member Application/Conflict of Interest Questionnaire, required background checks, and each nominee's resume. Each nominee shall be available for interview by the University Board or the CSO Director. The University Board may reject any or all Academy Board nominees.*
- 2. The Academy Board shall be provided an opportunity to nominate its subsequent members, by resolution and majority vote, except as provided herein. The Academy Board shall recommend at least one nominee for each vacancy. The Academy Board's nominees shall submit the applicable Academy Board Member Questionnaire for review by the CSO. If the University Board elects not to appoint any of the Academy Board's nominees for a vacant position on the Academy Board or elects to make its own nomination(s), it may nominate and appoint an Academy Board member of its own choosing for that vacant position, or it may request additional nominees from the Academy Board.*

3. *An individual appointed to fill a vacancy created other than by expiration of the term shall be appointed for the unexpired term of that vacant position.*
 4. *Under exigent conditions, and with the approval of the University Board's Chair, the CSO Director may appoint a qualified individual to the Academy Board. All appointments made under this provision must be presented to the University Board for final determination at its next regularly scheduled formal session. The University Board reserves the right to review, rescind, modify, ratify, or approve any appointments made under the exigent conditions provision.*
- b. *Length of Term.* *Each member of the Academy Board shall serve at the pleasure of the University Board. The initial terms of the members of the Academy Board shall be staggered in a manner determined by the CSO Director, but no individual member's term shall exceed a period of four (4) years. The subsequent term of each member of the Academy Board shall be for a period of four (4) years. The terms for each position shall begin on July 1st and end on June 30th of the pertinent year.*
- c. *Number of Directors.* *The number of board positions shall be seven (7), which may be reduced to five (5) or increased back to seven (7) if requested by the Academy and approved by the CSO Director. If the Academy Board fails to attain or maintain its full membership by making appropriate and timely nominations, the University Board or the CSO Director may deem that failure an exigent condition.*

In order to legally transact business, the Academy Board shall have a quorum present at a duly called meeting of the Academy Board. A "quorum" shall be defined as follows:

<u><i># of Academy Board positions</i></u>	<u><i># required for Quorum</i></u>
<i>Five (5)</i>	<i>Three (3)</i>
<i>Seven (7)</i>	<i>Four (4)</i>

A board member may participate in a meeting virtually only if unable to attend a meeting in person due to military duty, or in other circumstances where virtual attendance is permitted by law, and that member's virtual presence shall count towards the required quorum and allow the virtual attendee to participate and vote on business before the board. Notwithstanding any academy board bylaw to the contrary, any decision or action of the board must be approved by three directors if the board has five authorized positions, and four directors if the board has seven authorized positions. Procedural motions such as a motion to adjourn, table or postpone a matter, to schedule a meeting, or a motion to request a reduction in the number of authorized board positions or nominate persons to fill vacancies, may be approved by a majority of a quorum.

- d. *Qualifications of Members.* *To be qualified to serve on the Academy Board, a person shall, among other things: (1) be a citizen of the United States; (2) be a resident*

of the State of Michigan; (3) submit all materials requested by the CSO including, but not limited to, the applicable Academy Board Member Application/Conflict of Interest Questionnaire which must include authorization to process a criminal background check of the nominee; and (d) submit annually a conflicts of interest disclosure as prescribed by the CSO.

The Academy Board shall include as a member (1) at least one parent or guardian of a child attending the Academy; and (2) one professional educator, preferably a person with school administrative experience. The Academy Board shall include representation from the local community in which the Academy serves.

The members of the Academy Board shall not include (1) any member appointed or controlled by another profit or non-profit corporation; (2) Academy employees or independent contractors performing services for the Academy; (3) any current or former director, officer, or employee of an educational management company that contracts with the Academy; and (4) Ferris State University officials or employees.

e. Oath. Before beginning his/her service, each member of the Academy Board shall take and sign the constitutional oath of office before a justice, judge, or clerk of a court, or before a notary public. The Academy shall cause a copy of such oath of office to be filed with the CSO. No appointment shall be effective prior to the taking, signing and filing of the oath of public office.

f. Removal of Members. The University Board may remove an Academy Board member with or without cause at any time by notifying the affected Academy Board member. The notice shall specify the date when the Academy Board member's service ends. Any Academy Board member may also be removed by a two-thirds (2/3) vote of the Academy Board for cause.

With the approval of the University Board Chair, the CSO Director may suspend an Academy Board member's service, if in his/her judgment the member's continued presence would constitute a risk to persons or property, or would seriously impair the operations of the Academy. Any suspension made under this provision must be presented to the University Board for final determination at its next regularly scheduled meeting. The University Board reserves the right to review, rescind, modify, ratify, or approve any suspension made under this provision.

g. Tenure. Each member of the Academy Board shall hold office until such member's replacement, death, resignation, removal or until the expiration of the term, whichever occurs first.

h. Resignation. Any member of the Academy Board may resign at any time by providing written notice to the Academy or the CSO. Notice of resignation will be effective upon receipt or at a subsequent time designated in the notice. Any Academy board member who fails to attend three (3) consecutive Academy board meetings, may, at the option of the Academy Board, the University Board, or the CSO Director, be deemed to have resigned, effective at a time designated in a written notice sent to the resigning Academy board member. A successor shall be appointed as provided by the method of selection adopted by the University Board.

i. Board Vacancies. An Academy Board vacancy shall occur because of death, resignation, removal, failure to maintain United States citizenship or residency in the State of Michigan, disqualification, enlargement of the Academy Board, or as specified in the Code.

j. Compensation. An Academy Board member shall serve as a volunteer director and without compensation for his/her services. By resolution of the Academy Board, the Academy Board members may be reimbursed for their reasonable expenses incidental to their duties as an Academy Board member.

k. Initial Members of the Board of Directors. Provided that each initial member submits a completed Academy Board Application, successfully completes a criminal background/record and reference check, and if requested to do so, participates in a mutually satisfactory personal interview with the University Board of Trustees or its designee, the University Board appoints the following seven (7) persons to serve as initial members of the Academy's Board of Directors:

<i>Wahaajuddin Mohammed</i>	<i>Khalid Zafar</i>
<i>29334 Morningview</i>	<i>29660 Moran Street</i>
<i>Farmington Hills, MI 48334</i>	<i>Farmington Hills, MI 48336</i>
<i>Term Ending: June 30, 2026</i>	<i>Term Ending: June 30, 2030</i>

<i>Mohamed Imam Salie</i>	<i>Vacant</i>
<i>24690 Lakeland Street</i>	
<i>Farmington Hills, MI 48336</i>	
<i>Term Ending: June 30, 2027</i>	<i>Term Ending: June 30, 2028</i>

<i>Fareeha Shuttari</i>	<i>Vacant</i>
<i>41067 Clermont Avenue</i>	
<i>Novi, MI 48375</i>	
<i>Term Ending: June 30, 2028</i>	<i>Term Ending: June 30, 2029</i>

Irfan Syed Shuttari
29193 Sunridge

Farmington Hills, MI 48334
Term Ending: June 30, 2029

6. *That the University Board approves and authorizes the execution of a contract with the Academy, substantially in the form of the draft contract to charter a public school academy which has been provided to the University Board in connection with its consideration of this Resolution, and authorizes the President of the University, or his designee, to execute the contract to charter a public school academy and related documents between the Academy and the University Board, provided that, before execution of the contract and any related documents, the Director of Charter Schools determines that all terms of the contract and any related documents have been agreed upon, a completed final application has been received by the University, all of the conditions set forth herein have been complied with, and the Academy is able to comply with all terms and conditions of the contract and related documents. The conditions upon which this application is approved, and upon which the Academy is authorized, include, but are not limited to, the following:*

a. The Academy's proposed school site must be approved for occupancy as a school by the Office of Fire Safety. Additionally, the proposed site must be made the subject of an environmental assessment and audit acceptable to the FSU Director of Charter Schools.

b. The Academy's proposed school site must be approved for occupancy by the local County Health Department and receive accessibility certification from the appropriate governmental authority.

c. The Academy must submit a completed and satisfactory Board Questionnaire for each Board nominee.

d. The Academy must obtain approval by the FSU Director of Charter Schools:

2. A management contract for the Academy between the Academy Board and a management company, if the Academy Board chooses one;

2. A signed lease agreement between the Academy and the owner of the proposed school site, or a deed of ownership by the Academy, together with a detailed plan of the proposed school facilities;

3. A three-year projected budget which contains a full description of the financial resources available to the Academy for organizational and start-up purposes;

4. Documentation supporting the availability to the school of \$150,000 for start-up funds;

5. *A list of quantifiably measurable educational goals and standards by which the Academy's goals will be monitored and held accountable, and an assessment plan by which the Academy's goals will be measured;*

6. *A satisfactory curriculum outline, which shall include a plan for specific grade level curriculum elements as developed by certified instructional staff;*

7. *A detailed description of the means by which the management company will be held accountable to the Academy Board for the day-to-day performance of its obligations under the management contract;*

8. *A complete and specific school calendar that includes the required number of pupil instructional hours and staff development days.*

e. This conditional approval and authorization extended to grades kindergarten through 12th grade. Any variation from this schedule must be approved by the University's Director of Charter Schools.

4. If the Academy fails to open and commence regular student instruction on or before September 1, 2025, the CSO Director will have the option to require that the Academy's opening be delayed for a period of up to three years from that date, as determined by the CSO Director, in his sole discretion."

4c. Sabbatical Leave Requests 2025-2026

It was moved by Trustee Fisher, supported by Trustee Ryan, and unanimously carried that the Ferris State University Board of Trustees hereby approves the following Resolution, as submitted on this date:

RESOLUTION

"RESOLVED, that the Board of Trustees hereby approves the Sabbatical Leave Requests for the Academic Year 2025-2026 as presented and endorsed by the Board of Trustees' Academic Affairs/Student Affairs Committee."

The list of approved requests is in the official file for this meeting.

4d. New Degree Program: Bachelor of Science, Data Science and Analytics

It was moved by Trustee Fisher, supported by Trustee TerMaat, and unanimously carried that the Ferris State University Board of Trustees hereby approves the following Resolution, as submitted on this date:

RESOLUTION

“WHEREAS, the College of Business proposes the establishment of the Bachelor of Science in Data Science and Analytics degree program; and,

WHEREAS, the proposed establishment of the Bachelor of Science in Data Science and Analytics degree program has been reviewed and recommended for approval by the University Curriculum Committee, the Academic Senate, the Provost/Vice President for Academic Affairs, and the University President; and,

WHEREAS, Board of Trustees’ approval is required for this action, pursuant to Board-approved Academic Affairs – Programming Responsibilities policy, Section 3-201(1), as it relates to the inauguration of a new degree program.

NOW THEREFORE BE IT RESOLVED that the Board of Trustees hereby accepts the recommendation of the University President that the Bachelor of Science in Data Science and Analytics degree program be established and implemented as of the Fall 2025 semester.”

4e. Revision to Board-Approved Policy, Subpart 4-8, *Investment Policy*

It was moved by Trustee Thomas, supported by Trustee Heartwell, and unanimously carried that the Ferris State University Board of Trustees hereby approves the following Resolution, as submitted on this date:

RESOLUTION

“WHEREAS, the last comprehensive review of the Board-approved policy, subpart 4-8, Investment Policy, was completed and approved by the Board of Trustees in October 2018; and,

WHEREAS, since that time, the University has contracted with a new investment advisor, Cap Trust, who provides a broad array of advisory services on the University’s investments, including recommended investment allocations and investment managers, investment policy input, and other related services; and,

WHEREAS, the proposed revisions to the policy reflect changes recommended by the University’s investment advisor, along with minor housekeeping updates.

NOW, THEREFORE BE IT RESOLVED, that the Board of Trustees hereby adopts the revised Subpart 4-8 of the Board-Approved FSU Code of Rules, Bylaws and Policies of Ferris State University, as submitted and included in the official record of this meeting, to replace the current Subpart 4-8, effective immediately.

BE IT FURTHER RESOLVED, that the Recording Secretary for the Board of Trustees is hereby authorized to make the aforesaid change to the Code as approved by the Board of Trustees, giving effect to the effective date(s) specified therein.”

4f. Professional Services Agreements

It was moved by Trustee Thomas, supported by Trustee Heartwell, and unanimously carried that the Ferris State University Board of Trustees hereby approves the following two (2) Resolutions, as submitted on this date:

4f.1. Athletic Position Searches

RESOLUTION

“WHEREAS, the University periodically needs the assistance of a professional search firm to assist in the process of creating an expanded pool of quality applicants to help insure that the University is able to have a successful search; and,

WHEREAS, the University has completed a Request for Proposal (RFP) and has selected Parker Executive Search and DHR Global as the two firms to be utilized for athletic position searches; and,

WHEREAS, Board of Trustees approval is required to authorize the Administration to enter into an agreement with each firm, pursuant to Board-approved Purchasing Policy, section 4-205, Matters Reserved to the Board, as it relates to professional services contracts.

NOW THEREFORE BE IT RESOLVED, that in accordance with Board-approved Contracting Policy, section 4-205, Matters Reserved to the Board, to endorse the Administration’s recommendation and authorize the Vice President for Administration and Finance, or her designee, to negotiate and enter into an agreement with Parker Executive Search and DHR Global in accordance with Board-approved policies.”

4f.2. The Registry

RESOLUTION

“WHEREAS, the Division of Student Affairs has experienced the sudden retirement of the dean and associate dean of enrollment services; and,

WHEREAS, the Administration requests approval to enter into a professional services agreement with The Registry to provide temporary executive staffing; and,

WHEREAS, it is the Administration’s desire to enter into a professional services agreement with The Registry for a timeframe of January 6, 2025, up to June 30, 2025, in an amount not to exceed \$140,000; and,

WHEREAS, contracting for these services requires full Board approval, in accordance with the Board-approved Purchasing Policy, Section 4-205, Matters Reserved to the Board, as it relates to Professional Services Contracts, and Board-approved Contracting Policy, Section 4-103.

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees hereby authorizes President Bill Pink, or his designee, to enter into an agreement with The Registry, upon legal review and in accordance with Board-approved policies, in an amount not to exceed \$140,000, for the period January 6, 2025, through June 30, 2025.

BE IT FURTHER RESOLVED that funding for the agreement will be provided from the Division of Student Affairs and the President's Office budgets."

4g. Grant Award for Jim Crow Museum, Archive, and Research Facility Project

It was moved by Trustee TerMaat, supported by Trustee Evans, and unanimously carried that the Ferris State University Board of Trustees hereby approves the following Resolution, as submitted on this date:

RESOLUTION

"WHEREAS, on July 24, 2024, Governor Gretchen Whitmer signed into law Senate Bill No. 747 that includes funding in the amount of \$4,000,000 for the "Jim Crow Museum, Archive, and Research Facility" (JCM Grant) project; and,

WHEREAS, the University plans to realize a grant with the LEO Community Enhancement Grant program in accordance with Senate Bill No. 747 further detailing how funds to Ferris State University will support the cost of architecture design, site planning, construction, and design, fabrication and installation of exhibits for the Jim Crow Museum Archive, and Research Center; and,

WHEREAS, the term of the grant award will be determined in coordination with the LEO Community Enhancement Grant program; and,

WHEREAS, on February 17, 2023, the Ferris State University Board of Trustees committed \$5 million toward the construction of the Jim Crow Museum on the Ferris State University Big Rapids campus, to be owned and operated by Ferris State University, and funded from University central funds; and,

WHEREAS, on June 21, 2023, the Ferris State University Board of Trustees approved a grant award from the Michigan Economic Development Corporation (MEDC) in the amount of \$1,000,000 for the "Jim Crow Museum, Archive, and Research Facility" project; and,

WHEREAS, on October 6, 2023, the Ferris State University Board of Trustees approved a grant award through the Michigan Department of Labor and Economic Opportunity (LEO) in the amount of \$5,000,000 for the "Jim Crow Museum, Archive, and Research Facility" project; and,

WHEREAS, Board of Trustees approval is required to accept the "FY25 Jim Crow Museum, Archive, and Research Facility" grant award, pursuant to Board-approved Contracting policy, Section 4-102, Contracting Authority of the Board, as it relates to grant awards.

NOW THEREFORE BE IT RESOLVED that the Board of Trustees hereby accepts the “Jim Crow Museum, Archive, and Research Facility Grant” in the amount of up to \$4,000,000, and authorizes President Bill Pink, or his designee, to administer the grant award, in accordance with the provisions of the grant and any applicable Board policies, as presented on this date.”

5. President’s Report

President Pink’s report included the following:

- Thank you to the Board for their time and attendance this week.
- Welcome to new Trustee Matt Evans. We appreciate the strong support and representation we have in southeast Michigan.
- We celebrate our “We Build Champions” slogan and how it applies across the University.
- Everyone is invited to join in the Bob Daniels weekend, where we will be celebrating hockey coach Bob Daniels’ service and success. This will be held February 28 and March 1, 2025.
- Thank you to chair Hofman for his work with the University and his service as the new Chair of the Board of Trustees.

6. Comments from the Board of Trustees

Trustee Fisher provided comments on behalf of the Board. His comments included the following:

- Thank you to all whose efforts provide the information needed for the Board to make their decisions.
- 2025 is a year of rapid change and disruption. We remain vigilant in committing to our values, especially in providing opportunity for all. What we have here is special. Thank you to everyone who keeps the University working and moving forward.

7. Hearing of the Public

No requests had been made to address the Board.

8. Reconfirmation of Next Meeting Date

The next regularly scheduled full Board meeting will be held on Friday, May 9, 2025 in Big Rapids.

9. Adjournment

At 11:49 a.m., with no further business coming before the Board, Chair Hofman adjourned the meeting.

Submitted by: Karen K. Huisman, RP
Secretary to the Board of Trustees