COMPETENCY IMPLEMENTATION PLAN (CIP)
DIVERSITY (UNDERSTANDING RACE, ETHNICITY, AND GENDER)

Date:

Course prefix, number, and title:

Briefly describe how this course fulfills the operational definition of the Diversity core competency at Ferris State University:

DIVU1: Explain concepts – Students will articulate knowledge of the concepts of race, ethnicity, and/or gender and their impact and relevance in social issues..	
How will this be implemented in class?	*How will achievement be evaluated?*

DIVU2: Social constructs – Students will explain ways in which race, ethnicity, and/or gender are culturally and socially constructed.	
How will this be implemented in class?	*How will achievement be evaluated?*

DIVU3: **Apply theories** – Students will apply a theory and/or method to analyze how the concepts of race, ethnicity, and/or gender can be expressed through identity, stereotypes, prejudice, discrimination, and privilege..	
How will this be implemented in class?	*How will achievement be evaluated?*

DIVU4: **Evaluate issues** –Students will evaluate complex issues surrounding race, ethnicity, and/or gender in the context of their own beliefs, values, and attributes..	
How will this be implemented in class?	*How will achievement be evaluated?*