

Any organization that needs people needs human resources expertise—businesses, nonprofits, government agencies. Human resources managers help those organizations to hire employees and then to compensate them, assure they're equipped to be productive, assure legal compliance, and manage employee relations.

Studying employment law, compensation, negotiations, recruitment and selection, and employee benefits provides the training to succeed in this field. Within the COB, students also receive a well-rounded business background, learning accounting, computer information systems, finance, international business, management, and marketing.

This program is accredited by the Accreditation Council for Business Schools and Programs. ACBSP is a leading specialized accreditation association for business education supporting, celebrating, and rewarding teaching excellence.

Communication Competency

FSU Course	FSU Course Title	FSU Cr. Hrs.	SMC Equiv.	SMC Course Title	SMC Cr. Hrs.
COMM 121	Fundamentals of Public Speaking	3	SPEE 102	Fundamentals of Public Speaking	3
ENGL 150	English 1	3	ENGL 103	Freshman English 1	3
ENGL 250	English 2	3	ENGL 104	Freshman English 2	3
ENGL 325	Advanced Business Writing	3	No Equivalent	No Equivalent	No Equivalent

Quantitative Literacy

FSU Course	FSU Course Title	FSU Cr. Hrs.	SMC Equiv.	SMC Course Title	SMC Cr. Hrs.
MATH 114 or MATH 115	Quantitative Reasoning for Professionals 2 or Intermediate Algebra	4 or 3	MATH 102	Mathematical Literacy	4

Natural Sciences Competency - 2 courses are required with a minimum of 6 credits: must have at least 1 lab course.

FSU Course	FSU Course Title	FSU Cr. Hrs.	SMC Equiv.	SMC Course Title	SMC Cr. Hrs.
Varies	Natural Sciences Elective	6	Varies	Varies	6 - 7

Culture Competency - 3 courses required; minimum of 9 credits; from 2 different disciplines; at least 1 at 200 level or higher

FSU Course	FSU Course Title	FSU Cr. Hrs.	SMC Equiv.	SMC Course Title	SMC Cr. Hrs.
LITR 203 or LITR 204 or RELG 325	Introduction to African Literature or Native American Literature or Eastern Religions	3	No Equivalent	No Equivalent	No Equivalent
Varies	Culture electives	6	Varies	Varies	6

Self and Society Competency

FSU Course	FSU Course Title	FSU Cr. Hrs.	SMC Equiv.	SMC Course Title	SMC Cr. Hrs.
ECON 201	Principles of Microeconomics	3	ECON 222	Principles of Economics 2	3
ECON 202	Principles of Macroeconomics	3	ECON 201	Principles of Economics 1	3
PSYC 150	Introduction to Psychology	3	PSYC 101	General Psychology	3

Additional General Education Requirements – Human Resource Management degrees students must complete 48 General Education credits to meet College of Business and University Requirements.

FSU Course	FSU Course Title	FSU Cr. Hrs.	SMC Equiv.	SMC Course Title	SMC Cr. Hrs.
ECON 331	Labor Economics Labor Relations	3	No Equivalent	No Equivalent	No Equivalent
SOCY 121	Introductory Sociology	3	SOCI 201	Principles of Sociology	3
SOCY 340	Race and Ethnicity in the US	3	SOCI 240	Minority Groups in America	3

Students are encouraged to work with an advisor to select appropriate general education courses or may visit www.ferris.edu/gened.

Diversity Competency – 2 Courses Required

If not met by courses taken for Culture, Self and Society, or MTA, a student must meet the following:

- 1 course with the Global Diversity attribute
- 1 course with the U.S. Diversity attribute

Business Core Requirements - 30 Credits Required

FSU Course	FSU Course Title	FSU Cr. Hrs.	SMC Equiv.	SMC Course Title	SMC Cr. Hrs.
ACCT 201	Principles of Financial Accounting	3	ACCO 201	Principles of Accounting 1	3-4
ACCCT 202	Principles of Managerial Accounting	3	ACCO 202	Principles of Accounting 2	3-4
STQM 260	Introduction to Statistics	3	MATH 150	Statistics	3
MGMT 301	Applied Management	3	BUSI 201	Principles of Management	3
BLAW 301	Legal Environment of Business	3	No Equivalent	No Equivalent	No Equivalent
MKTG 321	Principles of Marketing	3	BUSI 220	Marketing	3
ISYS 321	Business Information Systems	3	No Equivalent	No Equivalent	No Equivalent
FINC 322	Financial Management 1	3	No Equivalent	No Equivalent	No Equivalent
MGMT 370	Quality-Operations Management	3	No Equivalent	No Equivalent	No Equivalent
BUSN 499	Integrating Experience	3	No Equivalent	No Equivalent	No Equivalent

Major Requirements – 33 Credits Required

FSU Course	FSU Course Title	FSU Cr. Hrs.	SMC Equiv.	SMC Course Title	SMC Cr. Hrs.
ISYS 200	Database Design	3	ISYS 182	Database	3
INTB 335	Cross Cultural Business	3	No Equivalent	No Equivalent	No Equivalent
MGMT 338	Employee Benefits	3	No Equivalent	No Equivalent	No Equivalent
MGMT 373	Human Resource Management	3	BUSI 225	Human Resource Management	3
MGMT 375	Negotiation	3	No Equivalent	No Equivalent	No Equivalent
MGMT 385	Recruitment and Selection	3	No Equivalent	No Equivalent	No Equivalent
BLAW 421	Employment Law	3	No Equivalent	No Equivalent	No Equivalent
MGMT 472	Compensation	3	No Equivalent	No Equivalent	No Equivalent
MGMT 491	MGMT Internship	3	No Equivalent	No Equivalent	No Equivalent
Directed Elective	Advisor Approval	6	Varies	Varies	Varies

Additional Requirements – 9 Credits Required

FSU Course	FSU Course Title	FSU Cr. Hrs.	SMC Equiv.	SMC Course Title	SMC Cr. Hrs.
ISYS 105	Introduction to Microcomputer Systems and Software	3	ISYS 110	Introduction to Computer Technology	3
Varies	Free Electives	6	Varies	Varies	Varies

Total Credits Required for Degree**120****Program Delivery Locations and Contact Information:****Main Campus, Big Rapids****College of Business – Management Department**(231) 591-2427 | mgmt@ferris.edu**Ferris Statewide – Dowagiac**(269) 782-1214 | www.ferris.edu/statewide | FerrisSW@ferris.edu | Financial Aid Consortium Agreement Eligible

Select courses may be delivered online and/or in a mixed delivery format (i.e. a mix of online and face-to-face instruction at the Ferris Main Campus or at an off-campus location).

General Admission Criteria**Transfer Students**

- Combined college or university GPA of 2.35 (on a 4.00 scale) from all institutions attended. GPA based on completion of 12 credit hours or more. Developmental courses will not be considered in computing the GPA requirement.
- Transfer equivalency for FSU ENGL 150 or placement during the first semester at FSU which would require an English ACT score of 16 or higher; or ERW SAT score of 450 or higher; or English Accuplacer score of 6 or higher.
- Transfer equivalency for FSU MATH 114 or 115 or placement during the first semester at FSU which would require a Math ACT score of 19 or higher; Math SAT of 500 or higher; or Math Accuplacer scores: Elementary Algebra score 75 or higher and College Level Math 0 to 49.

New Student Admission Requirements for incoming freshman refer to the Ferris Catalog. www.ferris.edu/catalog

Steps to Apply

1. Complete a free application at www.ferris.edu/apply.
2. Submit Official transcripts from every school attended to:
 - Ferris State University Admissions Office, 1201 S. State St, CSS 201, Big Rapids, MI 49307
 - Transfer@ferris.edu
3. Submit Test Scores (if required)
 - ACT Scores; go to www.act.org. Ferris State University School Code: 1994
 - SAT, CLEP and AP Scores; go to www.collegeboard.org. Ferris State University School Code: 1222

Ferris State University and Southwestern Michigan College – Human Resource Management - Transfer Guide

Effective 2021-2022

Ferris State University is an equal opportunity institution. For information on the University's Policy on Non-Discrimination, visit ferris.edu/non-discrimination.

Advising Notes

It is recommended that potential applicants meet with an advisor to review the degree, course schedule, and have any questions answered prior to completing an application. Students who are completing the MTA may have different general education course requirements for the particular degree selected. Meeting with a Ferris advisor prior to the selection of general education or elective course work may reduce the chance of completing a course that will not apply toward the selected degree. Once admitted, students must continue to meet with an advisor as they work toward graduation.

Transfer Student Orientation

All new students to Ferris State University are required to complete an orientation.

Reverse Transfer Agreement

The Community College and Ferris have entered into a partnership in order to work collaboratively and creatively to increase student completion of associate and bachelor's degrees. The partners work together to provide a seamless transfer experience and increase student retention and completion at both the community college and Ferris.

Michigan Transfer Agreement (MTA)

Ferris participates in the Michigan Transfer Agreement (MTA). This agreement will facilitate the transfer of general education requirements from one Michigan institution to another. Students may complete the MTA as part of a degree program or as a stand-alone package. The MTA consists of a minimum of 30 general education credit hours as identified by the college or university.

Students transferring to Ferris with the Michigan Transfer Agreement (MTA) and entering a degree program will have met a 30-hour block of lower-level general education courses. However, this does not exempt students from completing program specific prerequisites or higher-level general education course requirements. Students should contact their advisor regarding classes that meet the MTA.

Students must work with their Ferris advisor to declare a Minor or Concentration and for selection of Directed Electives.

Disclaimer

This is a guide for students who plan to transfer to Ferris State University. This guide is not intended to be a contract with Ferris. The information on this guide is subject to change. Students should contact their community college or Ferris to keep informed of changes. Final responsibility for verifying all transfer information lies with the student. Please refer to effective and/or revised date on the bottom of this guide and the Ferris Catalog at www.ferris.edu/catalog.

Partners may contact the Transfer Services Center with questions or updates at otssp@ferris.edu.