

As the health care industry continues to grow and expand, the demand for skilled health care managers also increases. Employment is expected to grow faster than average with the fastest growth in home health agencies, residential care facilities and practitioners' offices and clinics. This program has been designed in two formats, one for students who enter the program either as freshmen or who transfer into the program after having completed an associate degree and the second for students who wish to complete a bachelor's degree while enrolled in a clinical associate degree program.

The course work, which includes courses in management, marketing, accounting, quality assurance, health care finance, health care planning and long-term care management prepares you to work in many areas in health-care. Graduates are able to apply for an entry-level administration position or enter graduate school to earn a master's degree.

The Health Care Systems Administration program also is offered in Grand Rapids. In the Grand Rapids program, the professional courses are offered in the evenings. General education requirements may be taken at a local college or university and transferred to fulfill Ferris graduation requirements. A minimum of 30 semester credit hours must be earned at Ferris in order for the degree to be granted.

Communication Competency Course Requirements

| FSU Course | FSU Course Title | FSU Cr. Hrs. | NCMC Equiv. | NCMC Course Title | NCMC Cr. Hrs. |
|---|--|--------------|---------------|-----------------------|---------------|
| COMM 105 or COMM 121 or COMM 221 or COMM 251 | Interpersonal Communication or Fundamentals of Public Speaking or Small Group Decision Making or Argumentation and Debate | 3 | COMM 111 | Speech | 3 |
| ENGL 150 | English 1 | 3 | ENG 111 | English Composition 1 | 3 |
| ENGL 250 | English 2 | 3 | ENG 112 | English Composition 2 | 3 |
| ENGL 325 or | Advanced Business Writing (<i>Must take ENGL 325 for Long Term Care Track</i>) or | 3 | No Equivalent | No Equivalent | No Equivalent |
| ENGL 311 | Advanced Technical Writing | | | | |

Quantitative Literacy Course Requirements

| FSU Course | FSU Course Title | FSU Cr. Hrs. | NCMC Equiv. | NCMC Course Title | NCMC Cr. Hrs. |
|----------------------------|--|--------------|----------------------------|--|---------------|
| MATH 114 or MATH 115 | Quantitative Reasoning for Professionals 2 or Intermediate Algebra | 4 or 3 | MATH 112 or MATH 120 | Beginning/Intermediate Algebra or Intermediate Algebra | 3 |

Natural Sciences Competency Course Requirements - 1 course with lab

| FSU Course | FSU Course Title | FSU Cr. Hrs. | NCMC Equiv. | NCMC Course Title | NCMC Cr. Hrs. |
|------------|----------------------------------|--------------|-------------|------------------------|---------------|
| BIOL 109 | Basic Human Anatomy & Physiology | 4 | BIO 133 | Human Biology With Lab | 4 |
| Varies | Natural Sciences Elective | 3 – 4 | Varies | Varies | Varies |

Self and Society Competency Course Requirements – Minimum 9 credits from 2 different disciplines with 1 at 200 level or higher

| FSU Course | FSU Course Title | FSU Cr. Hrs. | NCMC Equiv. | NCMC Course Title | NCMC Cr. Hrs. |
|------------|---|--------------|-------------|-------------------|---------------|
| Varies | FSU General Education – Self and Society Electives | 9 | Varies | Varies | Varies |

Culture Competency Course Requirements - Minimum 9 credits from 2 different disciplines with 1 at 200 level or higher

| FSU Course | FSU Course Title | FSU Cr. Hrs. | NCMC Equiv. | NCMC Course Title | NCMC Cr. Hrs. |
|------------|--|--------------|-------------|-------------------|---------------|
| Varies | FSU General Education - Culture Electives | 9 | Varies | Varies | Varies |

Ferris State University General Education Courses

Students are encouraged to work with an advisor to select appropriate general education courses

Major Requirements – 40 Credits Required

| FSU Course | FSU Course Title | FSU Cr. Hrs. | NCMC Equiv. | NCMC Course Title | NCMC Cr. Hrs. |
|------------|-----------------------------------|--------------|---------------|-------------------|---------------|
| HCSA 120 | Health Care Administration | 3 | No Equivalent | No Equivalent | No Equivalent |
| HCSA 202 | Health Care Law | 3 | No Equivalent | No Equivalent | No Equivalent |
| HCSA 260 | Survey of Long Term Care | 3 | No Equivalent | No Equivalent | No Equivalent |
| HCSA 310 | Health Care Finance 2 | 3 | No Equivalent | No Equivalent | No Equivalent |
| HCSA 336 | Health Care Supervisory Practices | 3 | No Equivalent | No Equivalent | No Equivalent |
| HCSA 345 | Internship Orientation | 1 | No Equivalent | No Equivalent | No Equivalent |
| HCSA 392 | Hospital Internship | 6 | No Equivalent | No Equivalent | No Equivalent |
| HCSA 410 | Health Care Finance 3 | 4 | No Equivalent | No Equivalent | No Equivalent |
| HCSA 474 | Health Care Strategic Application | 4 | No Equivalent | No Equivalent | No Equivalent |
| HCSA 493 | Management Internship | 10 | No Equivalent | No Equivalent | No Equivalent |

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Professional Support Courses – 26 Credits Required

| FSU Course | FSU Course Title | FSU Cr. Hrs. | NCMC Equiv. | NCMC Course Title | NCMC Cr. Hrs. |
|----------------------|--|--------------|---------------|--------------------------|---------------|
| ISYS 105 | Microcomputer Applications | 3 | CIS 100 | Intro to Computers | 3 |
| ISYS 200 | Database Applications | 3 | CIS 150 | Intro to Database Admin. | 3 |
| ACCT 201 | Principles of Financial Accounting | 3 | B 211 | Acc, Principles 1 | 3 |
| MRIS 103 | Medical Terminology | 3 | No Equivalent | No Equivalent | No Equivalent |
| MRIS 209 | Quality Management in Health Care | 3 | No Equivalent | No Equivalent | No Equivalent |
| MRIS 221 | Foundations of Reimbursement | 3 | No Equivalent | No Equivalent | No Equivalent |
| ENGL 321 or ENGI 323 | Advanced Composition or Proposal Writing | 3 | No Equivalent | No Equivalent | No Equivalent |
| COHP 300 | Health Information Systems (Junior Status) | 3 | No Equivalent | No Equivalent | No Equivalent |
| COHP 317 | Public Health Administration | 2 | No Equivalent | No Equivalent | No Equivalent |

Core Curriculum for Health Professions Requirements – 7 Credits Required

| FSU Course | FSU Course Title | FSU Cr. Hrs. | NCMC Equiv. | NCMC Course Title | NCMC Cr. Hrs. |
|------------|-------------------------------|--------------|---------------|-------------------|---------------|
| COHP 101 | The U. S. Health Care Systems | 3 | No Equivalent | No Equivalent | No Equivalent |
| COHP 102 | Safety Issues in Health Care | 1 | No Equivalent | No Equivalent | No Equivalent |
| COHP 350 | Statistics in Health Care | 3 | STAT 200 | Statistics | 3 |

**SELECT ONE CONCENTRATION FROM LIST BELOW – Must obtain advisor approval
MUST BE 9 CREDITS OR MORE**

General Concentration – 9 Credits Required

| FSU Course | FSU Course Title | FSU Cr. Hrs. | NCMC Equiv. | NCMC Course Title | NCMC Cr. Hrs. |
|----------------------------------|---|--------------|---------------|-------------------|---------------|
| HCSA 225 or HCSA 326 or HCSA 461 | International Health Care or Health Care Personnel Practices or Nursing Home Administration | 3 | No Equivalent | No Equivalent | No Equivalent |
| COHP 450 | Evidence-based Health Care | 3 | No Equivalent | No Equivalent | No Equivalent |
| HCSA 475 | Practice Management in Health Care | 3 | No Equivalent | No Equivalent | No Equivalent |

Or

Long Term Care Concentration – 12 Credits Required

| FSU Course | FSU Course Title | FSU Cr. Hrs. | NCMC Equiv. | NCMC Course Title | NCMC Cr. Hrs. |
|----------------------|--|--------------|---------------|-------------------|---------------|
| SOCY 345 or COHP 351 | Fields of Aging or Introduction to Gerontology | 3 | No Equivalent | No Equivalent | No Equivalent |
| HCSA 326 | Health Care Personnel Practices | 3 | No Equivalent | No Equivalent | No Equivalent |
| HCSA 461 | Nursing Home Administration | 3 | No Equivalent | No Equivalent | No Equivalent |
| HCSA 463 | Roles of Health Care Professions in LTC | 1 | No Equivalent | No Equivalent | No Equivalent |
| HCSA 465 | Long Term Care Facilities Management | 2 | No Equivalent | No Equivalent | No Equivalent |

Total Credits Required for Degree **121 - 125**

Program Contact Information:**Main Campus, Big Rapids****College of Health Professions**

(800) 462-8553, ext. 2266 | (231) 591-2270 | chp@ferris.edu | www.ferris.edu/chp
www.ferris.edu/transfer

Delivery Locations

This degree and the Ferris courses are offered at the following locations:

- Ferris State University, Big Rapids Campus, Big Rapids MI
- Select courses may be delivered online and/or in a mixed delivery format (i.e. a mix of online and face-to-face instruction at the Ferris Main Campus or at an off-campus location)

General Admission Criteria

An overall minimum 2.5 cumulative grade point average is required for admission into the College of Health Professions. Official transcripts from all accredited colleges/universities must be submitted with the Ferris application. Financial aid is available and may include concurrent enrollment at both institutions.

Admission directly into the Health Care Systems Administration program requires a 2.5 GPA in high school or college work and one year of high school algebra with a 'C-' or better. Students can enter the program from any associate degree program or directly from high school.

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Advising Notes

It is recommended that potential applicants meet with an advisor to review the degree, course schedule, and have any questions answered prior to completing an application. Students who are completing the MTA may have different general education course requirements for the particular degree selected. Meeting with a Ferris advisor prior to the selection of general education or elective course work may reduce the chance of completing a course that will not apply toward the selected degree. Once admitted, students must continue to meet with an advisor as they work toward graduation.

Transfer Student Orientation

All new students to Ferris State University are required to complete an orientation.

Online Learning

Select courses delivered online and/or in a mixed delivery format (i.e. a mix of online and face-to-face instruction at the Ferris Main Campus or at an off-campus location). The "Online Readiness Tutorial" is required for students who register for an online *course* or are completing an online *degree*. Students must demonstrate competency in Blackboard skills. This may be done by taking a tutorial and quiz, or, for students who have already taken and passed online courses, they can submit a waiver request. Students should check with the department that offers the class to determine its particular needs and/or the Ferris advisor regarding registration for online course work.

Reverse Transfer Agreement

The Community College and Ferris have entered into a partnership in order to work collaboratively and creatively to increase student completion of associate and bachelor degrees. The partners work together to provide a seamless transfer experience and increase student retention and completion at both the community college and Ferris.

Michigan Transfer Agreement (MTA)

Ferris participates in the Michigan Transfer Agreement (MTA). This agreement will facilitate the transfer of general education requirements from one Michigan institution to another. Students may complete the MTA as part of a degree program or as a stand-alone package. The MTA consists of a minimum of 30 general education credit hours as identified by the college or university.

Students transferring to Ferris with the Michigan Transfer Agreement (MTA) and entering a degree program will have met a 30-hour block of lower-level general education courses. However, this does not exempt students from completing program specific prerequisites or higher-level general education course requirements. Students should contact their advisor regarding classes that meet the MTA.

Students must work with their Ferris advisor to declare a Minor or Concentration and for selection of Directed Electives.

Disclaimer

This is a guide for students who plan to transfer to Ferris State University. This guide is not intended to be a contract with Ferris. The information on this guide is subject to change. Students should contact their community college or Ferris to keep informed of changes. Final responsibility for verifying all transfer information lies with the student. Please refer to effective and/or revised date on the bottom of this guide.