

FERRIS STATE UNIVERSITY
Department of Public Safety

INFORMATION FOR CRIME VICTIMS

Under the Michigan Crime Victim's Rights Act, an individual who suffers direct or threatened physical, financial, or emotional harm as a result of a felony or other included crime, is entitled to the following information.

1. Emergency and medical services are available at the following:

- Spectrum Health Big Rapids Hospital
405 Winter Street
Big Rapids MI 49307
231-796-8691
- Women's Information Services Inc. (WISE)
231-796-6600 (24 Hour Crisis Line)
- FSU Birkum Health Center
231-591-2614
- FSU Counseling Center
Birkam Health Center
231-591-5968

2. You may be eligible for crime victim's compensation benefits. To apply, fill out an application available from the following:

Crime Victim's Compensation Board
P.O. Box 30026
Lansing MI 48909
(517) 373-7373

3. For additional information about your rights, you may contact or call the following:

Mecosta County Prosecuting Attorney's Office
400 Elm Street
Big Rapids MI 49307
231-592-0141

4. When a suspect is arrested concerning your case, the Ferris State University Department of Public Safety (FSU DPS) will notify you no later than 24 hours after the defendant is arraigned. At that time, you may telephone the following agency to determine whether the defendant has been released from custody:

Mecosta County Sheriff's Department
231-592-1050

5. If within 6 months, you are not notified of an arrest in your case, you may call the FSU DPS at (231) 591-5000 for the status of your case.

Complaint No.

Date

Officer

Victim

MEMORANDUM

TO: *Crime Victims*

FROM: *Public Safety*

SUBJECT: *Options For Victims of Crime
Committed on Campus*

DATE: *Updated, May 20, 2014*

The below listed procedures are provided for victims of criminal activity to clarify the options they may wish to pursue if they are a victim of crime(s) on campus and a suspect(s) is apprehended or identified.

Option #1: Criminal Prosecution

Victim(s) of crime may file criminal charges against a suspect.

- A. *Public Safety will deliver a copy of the police report to the Mecosta County Prosecutor's Office.*
- B. *The Prosecutor will do one of the following:*
 - 1. *Issue an arrest warrant and the suspect(s) will be arrested and processed through the criminal court system.*
 - 2. *Deny the arrest warrant due to lack of evidence to prove the elements of the crime(s).*
 - 3. *Request additional investigation.*
 - a. *Prosecutor may ask for more witnesses to be interviewed or additional physical evidence.*

Option #2: Office of Student Conduct (OSC)

The victim, Public Safety or any person, may refer the suspect(s) to the Office of Student Conduct for University disciplinary action. Frequently, Public Safety may refer suspect(s) to OSC upon the request of the victim.

- A. *Upon receiving a request for discipline, OSC will proceed as outlined in Ferris State University's Policies for Student Rights and Responsibilities. (See Student Handbook)*
- B. *If found guilty the perpetrator would receive discipline according to disciplinary sanctions as outlines in the Ferris State University's Policies for Student Rights and Responsibilities. (See Student Handbook)*

Option #3: (Option #1/Option #2 – Combined)

- A. *A victim of a crime may file charges against the suspect(s), and a warrant request will be submitted to the Mecosta County Prosecutor for review.*
- B. *The victim may also request the suspect(s) be referred to Office of Student Conduct for University disciplinary action.*

Option #4: No Charges Filed

- A. *A victim may request that no criminal or University disciplinary actions be filed against the suspect(s).*
- B. *The victim may simply request a report of the incident for future reference.*

General Information

Where danger to the University environment or someone other than the reporter is apparent from the report, the decision on whether to press charges; whether criminal, University disciplinary, or both; will be in the sole discretion of the University and/or the Department of Public Safety.

The above listed options do take time to process. If you have any questions concerning the progress of the investigation of the incident in which you were involved, please do not hesitate to call the Public Safety Officer who investigated your complaint. If the officer is unavailable, you may contact the Ferris State University Department of Public Safety Detective/Sergeant between 8:00 a.m. and 4:00 p.m., Monday through Friday at 231-591-5000.

FERRIS STATE UNIVERSITY
DEPARTMENT OF PUBLIC SAFETY

MICHIGAN CRIMINAL SEXUAL CONDUCT (CSC) SUMMARY

CSC first degree-When the assault includes **penetration** (including sexual intercourse, anal intercourse, oral sex, or any object inserted in a genital or anal opening), if any of the following conditions exist:

- Victim is under 13
- Victim is 13 to 16 and in same household
- Victim is 13 to 15 and related by blood or affinity
- Victim is 13 to 16 and under authority of offender/coercion
- Victim is 13 to 16 and offender is a teacher/school administrator/employee/volunteer
- The assault occurs while committing another felony
- When aided or abetted by one or more other persons
- Force or coercion is used (greater degree)
- Victim is mentally incapable, mentally incapacitated or physically helpless (degree)
- Personal injury to the victim

CSC third degree-When the assault includes **penetration** and any of the following conditions exist:

- Victim is 13,14, or 15
- Force or coercion is used
- Victim is mentally incapable, mentally incapacitated, or physically helpless (degree)

CSC second degree- When the assault includes **contact** (groin, genital area, inner thigh, buttocks, breast, for the purposes of sexual gratification) but not penetration, and any of the following conditions exist:

- Same as CSC 1

CSC fourth degree- When the assault includes **contact** (for the purposes of sexual gratification), and any of the following conditions exist:

- Same as CSC 3

REPORTING SEXUAL VIOLENCE INFORMATION YOU NEED TO KNOW

We Care About Our Students - Responding to Student Complaints of Sexual Violence

2014/2015

What is Title IX?

The federal law prohibiting sex discrimination in educational institutions is Title IX of the Educational Amendments Act of 1972 (amending the Higher Education Act of 1965). The law states that "no person in the United States shall on the basis of sex be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance." Source: U.S. Department of Education, Office for Civil Rights.

Keeping Our Students Safe

Sexual assault, sexual harassment and dating violence are hidden but are also major problems in our society. Consider these general statistics from RAINN, the Rape Abuse & Incest National Network (<https://rainn.org/statistics>)

- 44% of victims are under the age of 18
- Every 2 minutes, another American is sexually assaulted
- 60% of sexual assaults are not reported to the police
- Approximately 2/3 of assaults are committed by someone known to the victim
- 38% of rapists are a friend or acquaintance

Anyone, regardless of gender, racial background, sexual orientation or education level can be a victim. Because of the shame and fear that many victims experience, it may be difficult to reach out and get help. These pages will help you learn more about the University's stance on sexual violence and how to report allegations of sexual violence. You will find information related to resources available both on and off campus, links to information for survivors of sexual violence, University policies, your rights under Title IX, and ways you can look out for the health and safety of friends and loved ones who attend Ferris State University.

KNOW YOUR RIGHTS

UNDER TITLE IX....If

the University knows or reasonably should know about possible sexual harassment or sexual violence, it must promptly investigate to determine what occurred and take appropriate steps to resolve the situation.

Ask

Listen

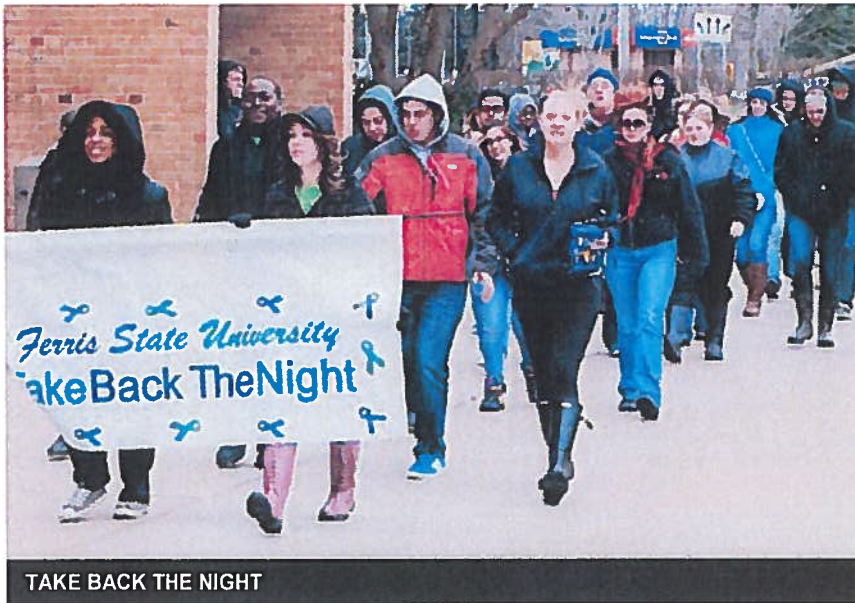
Respect



Bulldogs Taking Action—Looking Out for Our Friends and Fellow Students

I'M A BULLDOG

- I will do what I can to encourage a safe and respectful campus community.
- I will look out for my fellow bulldogs.
- I will help combat sexual violence on and off campus.



TAKE BACK THE NIGHT

Title IX Compliance

Ferris State University does not tolerate sexual violence in any form, including what is often labeled "acquaintance rape" or "date rape." Student and Employee Dignity Policies demand all University community members to act with dignity and treat each other with respect. Sexual violence is a violation of the dignity and respect policies, as well as other policies and criminal law. The University will strongly pursue disciplinary action and sanctions against all employee and student perpetrators, up to and including termination of employment or dismissal from the University.

Ferris State University complies with Title IX and has developed the following procedures for responding to claims of sexual violence/misconduct:

- Any student who believes that she or he has been impacted by sexual violence, may file a complaint with the Ferris State University Department of Public Safety.
- For confidential reporting and additional support, students have the option of connecting with the Ferris State University Personal Counseling Center.
- Reporting Officials are designated to receive reports of sexual violence and are required to relay all such reports to the Department of Public Safety. Reporting Officials will inform the student (complainant) of the importance of reporting the incident to the police and will assist the complainant who elect to report with contacting the proper authorities.
- Ferris State University has identified the following positions as a "Reporting Official" in addition to the FSU Department of Public Safety and the Title IX Coordinator(s) for reporting sexual violence at the University: Office of Student Conduct, Director of Housing and Residential Life; Vice President for Student Affairs; Director of the Center for Leadership, Activities & Career Services; Athletic Director; Academic Affairs leadership which includes the Provost & Vice President for Academic Affairs, all Associate Provosts, the Vice President for Extended & International Operations, and Academic Deans; and the Vice President for Administration and Finance. All coaches, advisors of registered student organizations, University Center or extra-curricular activities' advisors or directors, all residence hall staff, and all employee supervisors are also Reporting Officials.
- In the case of student-to-student complaints of sexual violence (including sex discrimination, sexual harassment and sexual assault), the complainant will normally follow procedures established by the Office of Student Conduct in the "Code of Student Community Standards."

Types of Investigations

Criminal Investigation

FSU Department of Public Safety will actively investigate reports of criminal sexual violence and make available to the complainant and the alleged perpetrator a variety of support services located both at Ferris State University and in the local community.

University Investigation

Ferris State University is required to investigate allegations of sexual violence to ensure that an appropriate course of action is being taken to provide a safe environment for all students involved.

The University will respond to all reports of sexual violence in a timely and equitable manner. One of our many goals of investigating an allegation is to gather all the facts that will help guide us to an appropriate response and outcome.

The Title IX Coordinator(s) will designate a University Official to investigate the allegations as appropriate while also following Title IX requirements. The investigator will make available to the complainant and the alleged perpetrator, a variety of support services located both at Ferris State University and in the local community.



SPEAK OUT

UNIVERSITY ONLINE RESOURCES

Ferris State University Code of Student Community Standards

<http://www.ferris.edu/HTMLS/administration/studentaffairs/studenthandbook/administrative/SexualAssault.htm>

Ferris State University Board Policy

<http://www.ferris.edu/HTMLS/administration/Trustees/boardpolicy/Part8-8-6/homepage.htm>

Ferris State University Virtual Women's Center

<http://www.ferris.edu/HTMLS/studentlife/Minority/vwc/assaultfaq/assault.htm>



Who's the Title IX Coordinator?

Title IX Coordinator

The Title IX Coordinator is the Ferris State University official with responsibility for monitoring and oversight of overall implementation of Title IX compliance at Ferris State University, including coordination of training, education and communication, and assisting complainants in consulting with the appropriate deputy coordinator(s) and utilization of the appropriate process to investigate and resolve complaints.

The Ferris State University Co-Interim Title IX Coordinator(s) are:

Name: Matthew Olovson and Ken Plask
Office Location: Governmental Relations & General Counsel – McKessy House
Address: 120 Cedar Street, Big Rapids, MI 49307
Email: mathevolovoson@ferris.edu or plask@ferris.edu
Phone: (231) 591-3894

Deputy Title IX Coordinator for Students

To file a complaint against a Ferris State University student for sexual violence (sexual harassment, sex discrimination, or sexual assault), contact:

Name: Leroy Wright
Title: Dean of Student Life
Office Location: Office of the Dean of Student Life, Helen Ferris Hall – Terrace Floor
Address: 809 Campus Drive, Big Rapids, MI 49307
Email: wrightl@ferris.edu
Phone: (231) 591-2088

The university official listed above has been designated as a deputy Title IX coordinator and is responsible for compliance in matters involving students including coordination of training, education, and communication and for administration of complaints/grievances adjudicated under the Code of Student Community Standards.

Deputy Title IX Coordinator for Gender Equity in Athletics

To file a complaint regarding athlete discrimination and inequities in athletics as it relates to gender, contact:

Name: Sara Higley
Title: Compliance Coordinator/Senior Women's Administrator
Office Location: Athletics
Address: 210 Sports Drive, Big Rapids, MI 49307
Email: higleys@ferris.edu
Phone: (231) 591-2860

The university official listed above has been designated as a deputy Title IX coordinator and is responsible for compliance in matters involving inequities in athletics including coordination of training, education, and communication and for administration of complaints/grievances as required under Title IX.

ADDITIONAL RESOURCES

Ferris State University Department of Public Safety

Office Location: West Commons – FSU Department of Public Safety
Address: 1319 Cramer Circle, Big Rapids, MI 49307
Emergencies: Dial 911
Non – Emergency Phone: (231) 591-5000
Campus Crime Hotline: (231) 591-5900

Ferris State University Office of Housing and Residence Life

Office Location: Office of Housing and Residence Life
Address: Helen Ferris Hall, 809 Campus Drive, Big Rapids, MI 49307
Phone: (231) 591-3745

Ferris State University Office of the Dean of Student Life

Office Location: Office of the Dean of Student Life
Address: Helen Ferris Hall, 809 Campus Drive, Big Rapids, MI 49307
Phone: (231) 591-2088

Ferris State University Birkam Health and Personal Counseling Center

If you need counseling and/or additional support, please contact the Personal Counseling Center at (231) 591-5968 to make an appointment.

If you are in need of medical support while on campus, please contact the Birkam Health Center at (231) 591-2614 Monday – Friday 8 am -5 pm.

Women’s Information Service, Inc. (WISE)

If you need additional support, please contact the Women Information Services Inc. at (231) 796-6600 (Main Office). WISE provides advocacy, safety options and support services to survivors of domestic violence and sexual assault. **The WISE 24-Hour Crisis Line is 1-800-374-WISE (9473).**

Other Local Law Enforcement Agencies

Mecosta County Sheriff’s Department (231) 592-0150
Big Rapids Public Safety (231) 796-4811

Community Medical Support Services

Spectrum Health Big Rapids (231) 796-8691
Planned Parenthood (231) 796-8612
Community Mental Health Services (231) 592-3161



Title IX: The Basics at Your Finger Tips

1. Title IX is a landmark federal civil right that prohibits sex discrimination in education.
2. Title IX does not apply to female students only.
3. Schools must be proactive in ensuring that your campus is free of sex discrimination.
4. Schools must have an established procedure for handling complaints of sex discrimination, sexual harassment or sexual violence.
5. Schools must take immediate action to ensure a complainant/victim can continue his or her education free of ongoing sex discrimination, sexual harassment or sexual violence.
6. Schools may not retaliate against someone filing a complaint and must keep a complainant/victim safe from other retaliatory harassment or behavior.
7. Schools can issue a no contact directive under Title IX to prevent the accused/perpetrator/student from approaching or interacting with you.
8. In cases of sexual violence, schools are prohibited from encouraging or allowing mediation (rather than a formal hearing) of the complaint.
9. Schools cannot discourage you from continuing your education.

Source: <http://knowyourix.org/title-ix/title-ix-the-basics/>

Other Online Educational Resources

- Rape Abuse & Incest National Network (RAINN)
<https://rainn.org/>
- National Sexual Violence Resource Center (NSVRC)
<http://www.nsvrc.org/>
- The US Department of Justice—NSOPW (Education)
<http://www.nsopw.gov/en/Education>