



**Ferris State University**  
**2019**  
**Annual Security & Fire Report**

# **Ferris State University**

## **2019 COMBINED ANNUAL SECURITY REPORT & FIRE SAFETY REPORT**

### **Introduction**

Ferris State University is committed to campus security and safety and recognizes this as an important issue in postsecondary education. The U.S. Department of Education adopted the Crime Awareness and Campus Security Act of 1990, commonly referred to as the Clery Act, to provide students nationwide with a safe environment in which to learn and to ensure that students, parents, employees and visitors are well informed about campus security.

This report is provided in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, as amended. It provides students and employees of Ferris State University with information on: the University's security arrangements, policies and procedures; programs that provide education on such things as drug and alcohol abuse, awareness of various kinds of sex offenses, and the prevention of crime generally; and procedures the University will take to notify the campus community in the event of an emergency. Its purpose is to provide students and employees with information that will help them make informed decisions relating to their own safety and the safety of others.

### **Policy for Preparing the Annual Report**

This report is prepared by the Ferris State University Department of Public Safety in cooperation with local law enforcement authorities and includes information provided by them as well as by the University's campus security authorities and various other elements of the University. Each year an e-mail notification is made to all enrolled students and employees that provides the website link to access this report. Prospective students and employees are also notified of the report's availability. Hard copies of the report may also be obtained at no cost by contacting Ferris State University Department of Public Safety 1319 Cramer Circle Big Rapids, MI 49307 or by calling 231-591-5000 for the Big Rapids Campus and 616-451-2787 for the Kendall College of Art and Design Campus.

The full text of this report can be located on the Public Safety website at: [www.ferris.edu/PublicSafety](http://www.ferris.edu/PublicSafety)

The University is committed to taking the actions necessary to provide a safe and secure working/learning environment for all students and staff. As a member of the campus community, you can feel safe and comfortable knowing that security procedures are in place that represent best practices in the field, and are constantly tested and re-evaluated for their effectiveness.

## **General Safety and Security Policies**

### **Campus Security Personnel & Relationship with Local Law Enforcement**

The Ferris State University Department of Public Safety is responsible for campus safety at the University.

DPS employs 14 police officers, certified by the Michigan Commission on Law Enforcement Standards. They receive their police power and arrest authority from the Board of Trustees as empowered by Public Act 120 of 1990, and the Mecosta County Sheriff.

The Department's jurisdiction is Mecosta County; however, the Ferris State University campus and adjacent streets are the primary focus. DPS, the City of Big Rapids and the Mecosta County Sheriff Department have a mutual aid agreement and assist each other when requested.

DPS is open and police officers are on duty 24 hours a day, 365 days a year. The DPS office is located on the west end of campus at the West Commons building in front of Cramer Hall. If you have an emergency, you should call 911. For non-emergencies, you should contact this office at 591-5000 or come to the office at any time of the day or night.

### **Kendall College of Art and Design Campus (KCAD) (Includes the following locations)**

Kendall College of Art & Design  
17 Fountain St. NW, Grand Rapids, MI 49503

Ionia Studios (effective Jan. 1, 2015)  
89 Ionia Ave. NW, Grand Rapids, MI 49503

UICA (Urban Institute for Contemporary Arts)  
2 Fulton West, Grand Rapids, MI 49503

City of Grand Rapids DASH West – Area 7 parking lot  
Ellis Parking Lot

KCAD utilizes a private security firm which is stationed in reception areas as well as performing routine patrols both inside and outside of the buildings. The KCAD security firm does not have a written memorandum of understanding with the area law enforcement agencies. KCAD also has an established relationship with the Grand Rapids Police Department. KCAD receives timely warning announcements for an incident that falls within the boundaries of the campus and non-campus property locations. The Grand Rapids Police investigators work closely with the KCAD Administration when incidents arise that require joint investigative efforts, resources, crime-related reports and exchanges of information, as deemed necessary. There is no written memorandum of understanding between the Grand Rapids Police Department and KCAD.

## Campus Security Authorities

The University has designated certain officials to serve as campus security authorities. Reports of criminal activity can be made to these officials. They in turn will ensure that the crimes are reported for collection as part of the University's annual report of crime statistics. The campus security authorities to whom the University would prefer that crimes be reported are listed below.

- Vice President for Student Affairs, Jeanine Ward-Roof at 231-591-3578
- Associate Vice President, Michael Hughes at 231-591-2924
- Director of Housing & Residential Life, Bryan Marquardt at 231-591-3755
- Counseling Center, Lindsay Barber at 231-591-2697
- Associate Vice President of Auxiliary Enterprises, Gheretta Harris at 231-591-3947
- Vice President of Administration & Finance at 231-591-2164
- Director of Athletics, Perk Weisenburger at 231-591-2863
- Director of Student Conduct, Nicholas Campau at 231-591-3619
- Title IX Coordinator, Kaitlin Zies at 231-591-2088
- FSU Public Safety at 231-591-5000

The following, in addition to the University Department of Public Safety and those listed above, have been designated as **"Reporting Officials or CSA's"** for Clery primary crimes, hate crimes, sexual assaults, domestic violence, dating violence, and stalking at the University. All Deans, Directors, Department heads and chairs, Office of Student Conduct, any Vice President or Vice President Office, and Academic Affairs administrators. All coaches, advisors of student organizations, University Center or extra-curricular activities' advisors or directors, all residence hall staff, and all employee supervisors are also Reporting Officials.

## Reporting a Crime or Emergency

The University encourages accurate and prompt reporting of all criminal actions, emergencies, or other incidents occurring on campus, on other property owned by the University, or on nearby public property to the appropriate administrator and appropriate police agencies. Such a report is encouraged even when the victim of a crime elects not to make a report or is unable to do so.

- All crimes occurring on or near University property should be reported immediately to the Public Safety Department. The number to contact is 231-591-5000. A dispatcher is available 24/7.
- If a crime is in progress or there is some other situation posing imminent danger, local law enforcement can be reached by dialing 911.
- Students, staff, and visitors should also report situations to one of the campus security authorities identified above. Once reported, the individual may also be encouraged to report the situation to the appropriate police agency. If requested, a University staff member will assist in making the report to police.
- Anonymous incident reports can also be made by calling the Campus Crime Hotline at 231-591-5900 or by texting [BulldogsTextTip@ferris.edu](mailto:BulldogsTextTip@ferris.edu).

## **Kendall College of Art and Design**

Individuals are encouraged to immediately report criminal incidents, accidents, and other emergencies on the KCAD campus or on any off-campus building or property by dialing 911 or by calling the KCAD Reception/Security desk at (616) 451-2787. To report a non-emergency security or public safety-related matter, call the KCAD Reception/Security desk at (616) 451-2787. You can also reach the Reception/Security desk at KCAD by dialing 1100 or the Woodbridge N Ferris Building Reception/Security Desk by dialing 1201 from any internal phone. To report an off campus non-emergency security or public safety-related matter, dial the Grand Rapids Central Dispatch at (616) 456-3400 or Kent County Sheriff's Dispatch at (616) 732-7100.

In response to a call, KCAD will take the required action, asking the victim to file an incident report or by requesting assistance from the Grand Rapids Police Department. If assistance is required from the Grand Rapids Police Department or the Kent County Sheriff's Department, KCAD will contact the appropriate unit.

Students, employees, contractors, guests and invitees at Ferris State University's statewide locations who are a victim of a crime are encouraged to promptly and accurately report the crime to the designated school official and/or local police agency where the incident occurred. Information on reporting crime at statewide on-campus locations can be found in this report.

## **Confidential Reporting**

The University will protect the confidentiality of victims. Only those with a need to know the identity for purposes of investigating the crime, assisting the victim or disciplining the perpetrator will know the victim's identity.

Pursuant to the University's Relationship Violence and Sexual Misconduct Policy, when an employee who is not a confidential resource becomes aware of alleged misconduct under that policy (including, but not limited to, dating violence, domestic violence, sexual assault, and stalking), the employee is responsible for reporting that information, including the status of the parties if known, to the Title IX Coordinator. A victim of other types of crimes (e.g., aggravated assault, burglary, etc.) who does not want to pursue action within the University disciplinary system or the criminal justice system is nevertheless encouraged to make a confidential report to a campus security authority. Upon the victim's request, a report of the details of the incident can be filed with the University without revealing the victim's identity. Such a confidential report complies with the victim's wishes, but still helps the University take appropriate steps to ensure the future safety of the victim and others. With such information, the University can keep an accurate record of the number of incidents involving members of the campus community, determine where a pattern of crime may be developing and alert the community as to any potential danger. These confidential reports are counted and disclosed in the annual crime statistics for the University.

The University encourages its professional counselors, if and when they deem it appropriate, to inform the person they are counseling to report crimes on a voluntary, confidential basis for inclusion in the annual report of crime statistics. The University does not have pastoral counselors.

## **KCAD Campus**

Confidential reports can be made to the Kent County Silent Observer by calling 616-774-2345 or toll free 1-866-774-2345. Or: Text Tip138 plus your message to CRIMES (274637)

## **Security of and Access to Campus Facilities**

Residence halls are secured 24 hours a day. All student residence halls are equipped with “card reader access” which allows students entry through most residence hall exterior doors. Access to a particular residence hall via the card swipe access is limited to only those students who are assigned residency within their particular hall. Ground floor windows in residence hall rooms are secured with an additional safety stick to prevent opening the window from the outside.

The residence halls have established student desk monitors and student security personnel to routinely check the residence halls. All residence halls are equipped with emergency blue light phones to enable students to contact 9-1-1 at the touch of a button.

Most academic and service buildings are open for business between 8 a.m. and 5 p.m. Some buildings require access until 9 p.m. or later due to special activities. All Big Rapids campus employees who have a key and want to enter campus buildings after hours are encouraged to inform the DPS for their safety.

Ferris State University employees are responsible for maintaining the security of University-owned property. Employees are required to unlock/lock the doors that he/she has responsibility for upon the beginning and completion of the workday or class.

Business Policy 2006:02 Key Policy

<http://www.ferris.edu/htmls/administration/buspolletter/BPL0602.pdf>.

Some facilities may have individual hours, which may vary at different times of the year. Examples are the University Center, Student Recreation Center, FLITE Library, and Ice Arena, etc. In these cases, the facilities will be secured according to schedules developed by the department/agency responsible for the facility.

## **Security Considerations in the Maintenance of Facilities**

The Public Safety Department works with the Physical Plant and Safety Officer to identify maintenance issues on campus that may be safety hazards. Safety checks are completed to identify street or safety lights that are not functioning properly, or to determine if shrubs or other landscaping might need trimming. Maintenance personnel regularly check to ensure there is adequate lighting on pathways and that egress lighting is working in hallways and stairwells.

Light surveys are made periodically by DPS and defective lights are reported on a regular basis to the Physical Plant, which takes corrective action as soon as possible. Physical Plant staff also continuously review campus lighting needs and respond to concerns expressed by campus community members regarding deficient lighting. Big Rapids Campus lighting concerns can be directed to the Physical Plant Office at (231) 591-2600.

## **Educational Programs Related to Security Awareness and Prevention of Criminal Activity**

The University seeks to enhance the security of its campus and the members of the campus community by periodically presenting educational programs to inform students and employees about campus security procedures and practices, to encourage students and employees to be responsible for their own

security and the security of others and to inform them about the prevention of crimes. These programs are discussed below.

The University provides information at the beginning of each academic term for students and employees regarding the University's security procedures and practices. This information is in the form of posters and other displays, Residence Hall programming, and the mandatory freshman FSUS 100 class. Among other things, it advises students and employees of the importance of reporting criminal activity, to whom crimes should be reported, being responsible for their own safety and the safety of others and practices regarding timely warnings and emergency notifications.

Crime prevention programs are also presented each semester by Public Safety, The Office of Student Conduct and Residential Life.

### **KCAD Campus**

Employees and students are informed of campus security procedures and practices at new employee/student orientation, specially requested presentations, Faculty/Staff all college annual meeting held at the beginning of each semester, and department/class presentation request, etc. Annual fire and/or severe weather drills are executed on a semester basis, in conjunction with the Grand Rapids Fire Department.

The KCAD Departments of Counseling and Disability Services and Student Engagement provide information for students regarding security awareness.

### **Crime Prevention**

#### **Student Foot Patrol**

The Department of Public Safety employs student foot patrol officers as extra eyes and ears on the campus. They look for suspicious situations, criminal activity or other problems that should be reported to the Department and assist with patrolling the campus during the evening hours.

#### **Escort Service**

The Department of Public Safety provides an on-campus escort service for campus residents during the fall and winter semesters. The student foot patrol provides escorts to students who request them between 9:00 p.m. and 3:00 a.m. Monday through Sunday while school is in regular session. Those interested in an escort should contact the Department at (231) 591-5000.

### **Security Awareness Programs**

DPS provides programs for students in crime prevention, identity theft prevention, Rape Aggression Defense (RAD), active shooter response (Shots Fired DVD), and responding to and reporting behaviors of concern (Flashpoint DVD), as well as other pertinent training topics.

#### **Identity theft**

Identity theft is one of the fastest growing crimes in the nation, and students may be particularly vulnerable to this crime. Learn how to protect yourself and your future from identity theft by going to: [www.ed.gov/misused](http://www.ed.gov/misused).

#### **Weapons**

Firearms and other weapons are prohibited on campus. The ban applies to rifles; shotguns; handguns; paint guns; BB and pellet pistols and rifles which use spring, gas or air propulsion; sling shots; whips; hunting knives; knives with blades longer than 2.5 inches; and bows and arrows and other weapons.

Residence hall residents may register and store weapons, recognized by the Department as hunting weapons, at the Department during hunting season.

<http://www.ferris.edu/HTMLS/administration/buspolletter/publicsafety/Campus-Violence-and-Weapons-Prohibition.pdf>

### **Monitoring Off Campus Locations of Recognized Student Organizations**

The University monitors and records, through local police agencies, any criminal activity in which students have engaged at off-campus locations of student organizations officially recognized by the University, including student organizations with off-campus housing facilities.

### **Disclosure of the Outcome of a Crime of Violence or Non-Forcible Sex Offense**

Upon written request, the University will disclose to the alleged victim of a crime of violence (as that term is defined in section 16 of title 18, United States Code), or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by the University against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of the paragraph.

The previous paragraph does not apply to victims of dating violence, domestic violence, sexual assault, or stalking because under the Violence Against Women Act both the accused and accuser in these cases are given the results without the need to make a written request.

## **Drug and Alcohol Policy**

The University is committed to creating and maintaining an environment that is free of alcohol abuse. The University prohibits the possession, use, and sale of alcohol beverage on campus or as any part of the University's activities, unless it is done so in accordance with applicable University policies, and it also enforces the state's underage drinking laws.

Alcohol-free programs are promoted and provided to the University community on a regular basis.

The University also enforces state and federal drug laws. Consistent with Michigan and Federal law, Ferris seeks to maintain a workplace and educational environment free from the unlawful manufacture, distribution, possession, use or sale of a controlled substance, which is prohibited on any property under the control of and governed by the Ferris State University Board of Trustees, and at any site where work or student activity is performed by individuals on behalf of the University.

Employees and students may obtain a copy of the Drug Free Workplace Policy and the Drug Free Schools and Communities Act Compliance Statement from the Office of Human Resource Development, Office of the Dean of Student Life, Department of Public Safety, Office of Student Conduct, FLITE, or the Counseling Center.

### **Drug and Alcohol Abuse Prevention Program**

In compliance with the Drug Free Schools and Communities Act (DFSCA), the University has a drug and alcohol abuse and prevention program, which includes an annual notification to students and employees regarding certain drug/alcohol-related information (such as legal sanctions for violations of



applicable laws, health risks, etc.) and a biennial review of this program to evaluate its effectiveness and assess whether sanctions are being consistently enforced. For more information, see below.

Student and Employee alcohol/drug policy:

- Policy on Alcohol and Other Drugs  
<https://ferris.edu/HTMLS/administration/Trustees/boardpolicy/Part8/Subpart-8-8rev10-22->
- Code of Community Standards  
<https://www.ferris.edu/HTMLS/administration/studentaffairs/judicial/pdfs-docs/2019-2020-Code-of-Student-Community-Standards.pdf>

For more information about the University's most recent biennial review, which was completed in 2018, contact the Office of Student Conduct or view the link below:

<https://www.ferris.edu/HTMLS/administration/studentaffairs/judicial/pdfs-docs/2017-2018FerrisStateUniversityBiennialReport.pdf>

## **Policies, Procedures, and Programs Related to Dating Violence, Domestic Violence, Sexual Assault, and Stalking**

Consistent with applicable laws, the University prohibits dating violence, domestic violence, sexual assault, and stalking. The University's policy used to address complaints of this nature, as well as the procedures for filing, investigating and resolving complaints, may be found at:

- Relationship Violence and Sexual Misconduct Policy:  
<https://www.ferris.edu/HTMLS/administration/buspolletter/publicsafety/Relationship-Violence-and-Sexual-Misconduct-Policy.pdf>
- Clery Act Compliance Policy:  
<http://www.ferris.edu/HTMLS/administration/buspolletter/publicsafety/clery-act-compliance.pdf>
- Code of Student Community Standards:  
<https://www.ferris.edu/HTMLS/administration/studentaffairs/judicial/pdfs-docs/2019-2020-Code-of-Student-Community-Standards.pdf>
- Equal Opportunity and Non-Discrimination Policy:  
<https://ferris.edu/HTMLS/administration/Trustees/boardpolicy/7.htm>

The following sections of this report discuss the University's educational programs to promote the awareness of dating violence, domestic violence, sexual assault and stalking; provides information concerning procedures students and employees should follow and the services available in the event they do become a victim of one of these offenses; and advises students and employees of the disciplinary procedures that will be followed after an allegation that one of these offenses has occurred.

Ferris State University does not tolerate sexual assault, domestic violence, dating violence or stalking. The University's Policy on Non-Discrimination and its Employee and Student Dignity Policy demand that all University community members act with dignity and treat each other with respect. Sexual assault,

domestic violence, dating violence and stalking violate University policies and criminal law, and the University will strongly pursue disciplinary action and sanctions against all employee and student perpetrators, up to and including termination of employment or dismissal from the University.

### Primary Prevention and Awareness Program:

The University conducts a Primary Prevention and Awareness Program (PPAP) for all incoming students and new employees. The PPAP advises campus community members that the University prohibits the offenses of dating violence, domestic violence, sexual assault and stalking. They are also informed of the topics discussed below, including relevant definitions, risk reduction, and bystander intervention.

## Crime Definitions

Crime Type (Michigan Compiled Laws)	Definitions
Dating Violence	The institution has determined, based on good-faith research, that Michigan law does not define the term dating violence.
Domestic Violence (Mich. Comp. Laws § 400.1501)	<p>Michigan's Domestic Violence Act uses the following definitions:</p> <ul style="list-style-type: none"> <li>• "Domestic violence" means the occurrence of any of the following acts by a person that is not an act of self-defense: (i) Causing or attempting to cause physical or mental harm to a family or household member; (ii) Placing a family or household member in fear of physical or mental harm; (iii) Causing or attempting to cause a family or household member to engage in involuntary sexual activity by force, threat of force, or duress; (iv) Engaging in activity toward a family or household member that would cause a reasonable person to feel terrorized, frightened, intimidated, threatened, harassed, or molested.</li> <li>• "Family or household member" includes any of the following: (i) A spouse or former spouse; (ii) An individual with whom the person resides or has resided; (iii) An individual with whom the person has or has had a dating relationship; (iv) An individual with whom the person is or has engaged in a sexual relationship; (v) An individual to whom the person is related or was formerly related by marriage; (vi) An individual with whom the person has a child in common; (vii) The minor child of an individual described in subparagraphs (i) to (vi).</li> <li>• "Dating relationship" means frequent, intimate associations primarily characterized by the expectation of affectional involvement. Dating relationship does not include a casual relationship or an ordinary fraternization between 2 individuals in a business or social context.</li> </ul>
Stalking	<ul style="list-style-type: none"> <li>• "Stalking" means a willful course of conduct involving repeated or continuing harassment of another individual that would cause a reasonable person to feel</li> </ul>

<b>Crime Type</b> <b>(Michigan Compiled Laws)</b>	<b>Definitions</b>
(Mich. Comp. Laws § 750.411h)	<p>terrorized, frightened, intimidated, threatened, harassed, or molested and that actually causes the victim to feel terrorized, frightened, intimidated, threatened, harassed, or molested.</p> <ul style="list-style-type: none"> <li>• The following definitions also apply: <ul style="list-style-type: none"> <li>▪ “Course of conduct” means a pattern of conduct composed of a series of 2 or more separate noncontinuous acts evidencing a continuity of purpose.</li> <li>▪ “Emotional distress” means significant mental suffering or distress that may, but does not necessarily, require medical or other professional treatment or counseling.</li> <li>▪ “Harassment” means conduct directed toward a victim that includes, but is not limited to, repeated or continuing unconsented contact that would cause a reasonable individual to suffer emotional distress and that actually causes the victim to suffer emotional distress. Harassment does not include constitutionally protected activity or conduct that serves a legitimate purpose.</li> <li>▪ “Unconsented contact” means any contact with another individual that is initiated or continued without that individual's consent or in disregard of that individual's expressed desire that the contact be avoided or discontinued. Unconsented contact includes, but is not limited to, any of the following: (i) Following or appearing within the sight of that individual; (ii) Approaching or confronting that individual in a public place or on private property; (iii) Appearing at that individual's workplace or residence; (iv) Entering onto or remaining on property owned, leased, or occupied by that individual; (v) Contacting that individual by telephone; (vi) Sending mail or electronic communications to that individual; (vii) Placing an object on, or delivering an object to, property owned, leased, or occupied by that individual.</li> <li>▪ “Victim” means an individual who is the target of a willful course of conduct involving repeated or continuing harassment.</li> </ul> </li> </ul>
Sexual Assault	The institution has determined, based on good-faith research, that Michigan law does not define the term sexual assault.
Rape, Fondling, Incest, Statutory Rape	<p>For purposes of the Clery Act, the term “sexual assault” includes the offenses of rape, fondling, incest, and statutory rape. These definitions under Michigan law are as follows:</p> <ul style="list-style-type: none"> <li>• Rape: The institution has determined, based on good-faith research, that Michigan law does not define the term rape.</li> <li>• Fondling: The institution has determined, based on good-faith research, that Michigan law does not define the term fondling.</li> </ul>

<b>Crime Type</b> <b>(Michigan Compiled Laws)</b>	<b>Definitions</b>
	<ul style="list-style-type: none"> <li>• Incest: The institution has determined, based on good-faith research, that Michigan law does not define the term incest.</li> <li>• Statutory Rape: The institution has determined, based on good-faith research, that Michigan law does not define the term statutory rape.</li> </ul>
Other “sexual assault” crimes	<p>Other crimes under Michigan law that may be classified as a “sexual assault” include the following:</p> <ul style="list-style-type: none"> <li>• Criminal sexual conduct in the first degree (Mich. Comp. Laws § 750.520b(1)): A person is guilty of criminal sexual conduct in the first degree if he or she engages in sexual penetration with another person and if any of the following circumstances exists: <ul style="list-style-type: none"> <li>a. That other person is under 13 years of age.</li> <li>b. That other person is at least 13 but less than 16 years of age and any of the following: (i) The actor is a member of the same household as the victim; (ii) The actor is related to the victim by blood or affinity to the fourth degree; (iii) The actor is in a position of authority over the victim and used this authority to coerce the victim to submit.</li> <li>c. Sexual penetration occurs under circumstances involving the commission of any other felony.</li> <li>d. The actor is aided or abetted by 1 or more other persons and either of the following circumstances exists: (i) The actor knows or has reason to know that the victim is mentally incapable, mentally incapacitated, or physically helpless; (ii) The actor uses force or coercion to accomplish the sexual penetration. Force or coercion includes, but is not limited to, any of the circumstances listed in subdivision (f).</li> <li>e. The actor is armed with a weapon or any article used or fashioned in a manner to lead the victim to reasonably believe it to be a weapon.</li> <li>f. The actor causes personal injury to the victim and force or coercion is used to accomplish sexual penetration. Force or coercion includes, but is not limited to, any of the following circumstances: (i) When the actor overcomes the victim through the actual application of physical force or physical violence; (ii) When the actor coerces the victim to submit by threatening to use force or violence on the victim, and the victim believes that the actor has the present ability to execute these threats; (iii) When the actor coerces the victim to submit by threatening to retaliate in the future against the victim, or any other person, and the victim believes that the actor has the ability to execute this threat. As used in this subdivision, "to retaliate" includes threats of physical punishment, kidnapping, or extortion; (iv) When the actor engages in the medical treatment or</li> </ul> </li> </ul>

<b>Crime Type</b> <b>(Michigan Compiled</b> <b>Laws)</b>	<b>Definitions</b>
	<p>examination of the victim in a manner or for purposes that are medically recognized as unethical or unacceptable; (v) When the actor, through concealment or by the element of surprise, is able to overcome the victim.</p> <p>g. The actor causes personal injury to the victim, and the actor knows or has reason to know that the victim is mentally incapable, mentally incapacitated, or physically helpless.</p> <p>h. That other person is mentally incapable, mentally disabled, mentally incapacitated, or physically helpless, and any of the following: (i) The actor is related to the victim by blood or affinity to the fourth degree; (ii) The actor is in a position of authority over the victim and used this authority to coerce the victim to submit.</p> <ul style="list-style-type: none"> <li>• Criminal sexual conduct in the second degree (Mich. Comp. Laws § 750.520c(1)): A person is guilty of criminal sexual conduct in the second degree if the person engages in sexual contact with another person and if any of the following circumstances exists: <ul style="list-style-type: none"> <li>a. That other person is under 13 years of age.</li> <li>b. That other person is at least 13 but less than 16 years of age and any of the following: (i) The actor is a member of the same household as the victim; (ii) The actor is related by blood or affinity to the fourth degree to the victim; (iii) The actor is in a position of authority over the victim and the actor used this authority to coerce the victim to submit.</li> <li>c. Sexual contact occurs under circumstances involving the commission of any other felony.</li> <li>d. The actor is aided or abetted by 1 or more other persons and either of the following circumstances exists: (i) The actor knows or has reason to know that the victim is mentally incapable, mentally incapacitated, or physically helpless. (ii) The actor uses force or coercion to accomplish the sexual contact. Force or coercion includes, but is not limited to, any of the circumstances listed in section 520b(1)(f).</li> <li>e. The actor is armed with a weapon, or any article used or fashioned in a manner to lead a person to reasonably believe it to be a weapon.</li> <li>f. The actor causes personal injury to the victim and force or coercion is used to accomplish the sexual contact. Force or coercion includes, but is not limited to, any of the circumstances listed in section 520b(1)(f).</li> <li>g. The actor causes personal injury to the victim and the actor knows or has reason to know that the victim is mentally incapable, mentally incapacitated, or physically helpless.</li> </ul> </li> </ul>

<b>Crime Type</b> <b>(Michigan Compiled Laws)</b>	<b>Definitions</b>
	<p>h. That other person is mentally incapable, mentally disabled, mentally incapacitated, or physically helpless, and any of the following: (i) The actor is related to the victim by blood or affinity to the fourth degree; (ii) The actor is in a position of authority over the victim and used this authority to coerce the victim to submit.</p> <ul style="list-style-type: none"> <li>• Criminal sexual conduct in the third degree (Mich. Comp. Laws § 750.520d(1)): A person is guilty of criminal sexual conduct in the third degree if the person engages in sexual penetration with another person and if any of the following circumstances exist: <ul style="list-style-type: none"> <li>a. That other person is at least 13 years of age and under 16 years of age.</li> <li>b. Force or coercion is used to accomplish the sexual penetration. Force or coercion includes but is not limited to any of the circumstances listed in section 520b(1)(f)(i) to (v).</li> <li>c. The actor knows or has reason to know that the victim is mentally incapable, mentally incapacitated, or physically helpless.</li> <li>d. That other person is related to the actor by blood or affinity to the third degree and the sexual penetration occurs under circumstances not otherwise prohibited by this chapter. It is an affirmative defense to a prosecution under this subdivision that the other person was in a position of authority over the defendant and used this authority to coerce the defendant to violate this subdivision. The defendant has the burden of proving this defense by a preponderance of the evidence. This subdivision does not apply if both persons are lawfully married to each other at the time of the alleged violation.</li> </ul> </li> <li>• Criminal sexual conduct in the fourth degree (Mich. Comp. Laws § 750.520e(1)): A person is guilty of criminal sexual conduct in the fourth degree if he or she engages in sexual contact with another person and if any of the following circumstances exist: <ul style="list-style-type: none"> <li>a. That other person is at least 13 years of age but less than 16 years of age, and the actor is 5 or more years older than that other person.</li> <li>b. Force or coercion is used to accomplish the sexual contact. Force or coercion includes, but is not limited to, any of the following circumstances: (i) When the actor overcomes the victim through the actual application of physical force or physical violence; (ii) When the actor coerces the victim to submit by threatening to use force or violence on the victim, and the victim believes that the actor has the present ability to execute that threat; (iii) When the actor coerces the victim to submit by threatening to retaliate in the future against the victim, or any other person, and the victim believes that the actor has the ability to execute that threat. As</li> </ul> </li> </ul>

Crime Type (Michigan Compiled Laws)	Definitions
	<p>used in this subparagraph, "to retaliate" includes threats of physical punishment, kidnapping, or extortion; (iv) When the actor engages in the medical treatment or examination of the victim in a manner or for purposes which are medically recognized as unethical or unacceptable; (v) When the actor achieves the sexual contact through concealment or by the element of surprise.</p> <p>c. The actor knows or has reason to know that the victim is mentally incapable, mentally incapacitated, or physically helpless.</p> <p>d. That other person is related to the actor by blood or affinity to the third degree and the sexual contact occurs under circumstances not otherwise prohibited by this chapter. It is an affirmative defense to a prosecution under this subdivision that the other person was in a position of authority over the defendant and used this authority to coerce the defendant to violate this subdivision. The defendant has the burden of proving this defense by a preponderance of the evidence. This subdivision does not apply if both persons are lawfully married to each other at the time of the alleged violation.</p> <ul style="list-style-type: none"> <li>• Assault with intent to commit criminal sexual conduct (Mich. Comp. Laws § 520g): Assault with intent to commit criminal sexual conduct involving sexual penetration shall be a felony punishable by imprisonment for not more than 10 years. Assault with intent to commit criminal sexual conduct in the second degree is a felony punishable by imprisonment for not more than 5 years.</li> </ul>
Consent (as it relates to sexual activity)	The institution has determined, based on good-faith research, that Michigan law does not define the term consent (as it relates to sexual activity).

### University Definition of Consent

The University uses the following definition of consent in its Relationship Violence and Sexual Misconduct Policy for the purpose of determining whether sexual violence (including sexual assault) has occurred:

An affirmative, unambiguous, and conscious decision by each participant to engage in mutually agreed-upon sexual activity.

### Risk Reduction

If you find yourself in an uncomfortable sexual situation, these suggestions may help you reduce your risk:

- Make your limits known before going too far.

- You can withdraw consent to sexual activity at any time. Do not be afraid to tell a sexual aggressor “NO” clearly and loudly.
- Try to remove yourself from the physical presence of a sexual aggressor. Be direct as possible about wanting to leave the environment.
- Grab someone nearby and ask them for help.
- Be responsible about your alcohol and/or drug use. Alcohol and drugs can lower your sexual inhibitions and may make you vulnerable to someone who views an intoxicated/high person as a sexual opportunity.
- Attend large parties with friends you trust. Watch out for your friends and ask that they watch out for you.
- Be aware of someone trying to slip you an incapacitating “rape drug” like Rohypnol or GHB.

If you find yourself in the position of being the initiator of sexual behavior, these suggestions may help you to reduce your risk of being accused of sexual assault or another sexual crime:

- Remember that you owe sexual respect to the other person.
- Don’t make assumptions about the other person’s consent or about how far they are willing to go.
- Remember that consent to one form of sexual activity does not necessarily imply consent to another form of sexual behavior.
- If your partner expresses a withdrawal of consent, stop immediately.
- Clearly communicate your sexual intentions so that the other person has a chance to clearly tell you their intentions.
- Consider “mixed messages” a clear sign that the other person is uncomfortable with the situation and may not be ready to progress sexually.
- Don’t take advantage of someone who is really drunk or on drugs, even if they knowingly and intentionally put themselves in that state. Further, don’t be afraid to step in if you see someone else trying to take advantage of a nearly incapacitated person.
- Be aware of the signs of incapacitation, such as slurred speech, bloodshot eyes, vomiting, unusual behavior, passing out, staggering, etc.

It is also important to be aware of the warning signs of an abusive person. Some examples include: past abuse; threats of violence or abuse; breaking objects; using force during an argument; jealousy; controlling behavior; quick involvement; unrealistic expectations; isolation; blames others for problems; hypersensitivity; cruelty to animals or children; “playful” use of force during sex; Jekyll-and-Hyde personality.

According to the Rape, Abuse & Incest National Network (RAINN) the following are risk reduction strategies that you and your friends can utilize to stay safe.



***A good friend knows how to CARE.***

Create a distraction

Ask directly

Refer to an authority

Enlist others

**Create a distraction.**

Do what you can to interrupt the situation. A distraction can give the person at risk a chance to get to a safe place.

- Cut off the conversation with a diversion like, “Let’s get pizza, I’m starving,” or “This party is lame. Let’s try somewhere else.”
- Bring out fresh food or drinks and offer them to everyone at the party, including the people you are concerned about.
- Start an activity that draws other people in, like a game, a debate, or a dance party.

**Ask directly.**

- Talk directly to the person who might be in trouble.
- Ask questions like “Who did you come here with?” or “Would you like me to stay with you?”

**Refer to an authority.**

Sometimes the safest way to intervene is to refer to a neutral party with the authority to change the situation, like an RA or security guard.

- Talk to a security guard, bartender, or another employee about your concerns. It’s in their best interest to ensure that their patrons are safe, and they will usually be willing to step in.
- Don’t hesitate to call 911 if you are concerned for someone else’s safety.

**Enlist others.**

It can be intimidating to approach a situation alone. Enlist another person to support you.

- Ask someone come with you to approach the person at risk. When it comes to expressing concern, sometimes there is power in numbers.
- Ask someone to intervene in your place. For example, you could ask someone who knows the person at risk to escort them to the bathroom.
- Enlist the friend of the person you’re concerned about. “Your friend looks like they’ve had a lot to drink. Can you check on them?”

*Source: Rape, Abuse & Incest National Network, [rainn.org/get-information/sexual-assault-prevention/protecting-your-friends](http://rainn.org/get-information/sexual-assault-prevention/protecting-your-friends). Retrieved June 9, 2015*

If you need to get out of an uncomfortable or scary situation here are some things that you can try:

1. **Remember that being in this situation is not your fault.** You did not do anything wrong, it is the person who is making you uncomfortable that is to blame.

2. **Be true to yourself.** Don't feel obligated to do anything you don't want to do. "I don't want to" is always a good enough reason. Do what feels right to you and what you are comfortable with.
3. **Have a code word with your friends or family** so that if you don't feel comfortable you can call them and communicate your discomfort without the person you are with knowing. Your friends or family can then come to get you or make up an excuse for you to leave.
4. **Lie.** If you don't want to hurt the person's feelings it is better to lie and make up a reason to leave than to stay and be uncomfortable, scared, or worse. Some excuses you could use are: needing to take care of a friend or family member, not feeling well, having somewhere else that you need to be, etc.
5. **Try to think of an escape route.** How would you try to get out of the room? Where are the doors? Windows? Are there people around who might be able to help you? Is there an emergency phone nearby?
6. **If you and/or the other person have been drinking,** you can say that you would rather wait until you both have your full judgment before doing anything you may regret later.

*Source: Rape, Abuse & Incest National. [rainn.org/get-information/sexual-assault-prevention/avoiding-pressure](http://rainn.org/get-information/sexual-assault-prevention/avoiding-pressure) Retrieved June 9, 2015*

### **Bystander Intervention**

In addition to reporting incidents to appropriate authorities, below are some ways in which individuals can take safe and positive steps to prevent harm and intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking against another person.

- Look out for those around you.
- Realize that it is important to intervene to help others.
- Treat everyone respectfully. Do not be hostile or an antagonist.
- Be confident when intervening.
- Recruit help from others if necessary.
- Be honest and direct.
- Keep yourself safe.
- If things get out of hand, don't hesitate to contact the police.

Bystander Intervention is a social science model that predicts that most people are unlikely to help others in certain situations. A bystander is anyone who observes an emergency or a situation that looks like someone could use some help. They must then decide if they are comfortable stepping in and offering assistance.

Research has found that people tend to struggle with whether helping out is their responsibility and one of the major obstacles to intervention is something called diffusion of responsibility -- which means that if several people are present, an individual is much less likely to step up and help out because he/she believes someone else will. Other major reasons that bystanders fail to intervene are that the situation is too ambiguous, that the bystander is worried about misjudging the situation and thus will be embarrassed by intervening, or that the bystander believes the victim is in some way responsible for the situation and is thus, getting what they deserve.

Bystander Intervention programs teach people to overcome their resistance to checking in and helping out. These programs have been found to be very helpful on college campuses to thwart sexual assault, abusive alcohol consumption, dorm damage, and concerns about suicide, depression and eating disorders.

Have you ever stopped a friend from going home with someone when your friend was really drunk or high? Have you ever gotten a friend who is very drunk to Urgent Care or taken care of them for the night because you knew they were too drunk to be left alone? These are examples of your being a bystander using your power to stop violence and/or potential injury or death from alcohol poisoning.

Ferris State University is committed to empowering students to take action to promote a safe campus environment. The University has implemented an online sexual violence prevention program called **Consent & Respect**. The purpose of this program is to help educate students about healthy relationships, sexual health, sexual assault and the importance of bystander intervention. All new students are expected to participate in this online program.

#### **Other Information Covered by the PPAP**

The PPAP also provides information on possible sanctions and protective measures that may be imposed following a determination that an offense of dating violence, domestic violence, sexual assault, or stalking has occurred, an explanation of the disciplinary procedures that will be followed when one of these offenses is alleged, the rights of the parties in such a proceeding, available resources, and other pertinent information. Much of this information is set forth in the upcoming sections of this security report.

#### **Ongoing Prevention and Awareness Campaign:**

The University also conducts an Ongoing Prevention and Awareness Campaign (OPAC) aimed at all students and employees. This campaign covers the same material as provided in the PPAP, but is intended to increase the understanding of students and employees on these topics and to improve their skills for addressing the offenses of dating violence, domestic violence, sexual assault and stalking.

#### **PPAP and OPAC Programming Methods:**

The PPAP and OPAC are carried out in a variety of ways, using a range of strategies, and, as appropriate, targeting specific audiences throughout the University. Methods include, but are not limited to: presentations, online training modules, distribution of written materials, periodic email blasts, and guest speakers. A summary of this programming is provided below.

- New students receive education on the prevention of dating violence, domestic violence, sexual assault, and stalking through presentations by the Office of Student Conduct, the FSU Public Safety Department, Housing programming and the FSUS freshman orientation class. All new employees receive training during New Employee Orientation.
- As part of its ongoing campaign, the University uses a variety of strategies, such as in-person presentations by sexual assault organizations, emails blasts with pertinent information, portal announcements, etc. While programming occurs throughout the year, the University also offers educational sessions and literature in coordination with nationally recognized observances such as Sexual Assault Awareness Month and Domestic Violence Awareness Month.

## **Primary Prevention Programs**

**Consent & Respect** is an online training module available to all members of the Ferris community to educate themselves on healthy relationships, sexual health, sexual assault, and how to be an active bystander in order to aid in the prevention of sexual violence in our community. Consent & Respect was developed using theory- and evidence based approaches for prevention, in collaboration with leading researchers and campus violence prevention practitioners nationwide. This online tool is a confidential and personalized interactive course that explores the ethics of relationships, the role of alcohol with regards to giving consent, key definitions about consent, access to resources and information about safe and positive options for bystander intervention, and a program that discredits myths associated with sexual assault.

### **Ongoing Prevention and Awareness Campaigns**

**Rape Aggression Defense System (RAD)** is a program of realistic, self-defense tactics and techniques. The RAD System is a comprehensive course for women that begins with awareness, prevention, risk reduction and avoidance, while progressing on to the basics of hands-on defense training. RAD is not a Martial Arts program.

**Take Back the Night** is an international program hosted on campus to bring awareness about topics of intimate partner abuse and violence.

**Additional Various Programing-** DPS has developed a strong and vital partnership with a number of constituents throughout the University including; Athletics, Residence Life, Greek Life and others in the Ferris Community. Programing is provided on an as needed and as requested basis regarding general information about alcohol and drugs, and personal conduct as a student. The majority of the presentation focused on the topic of sexual assaults- what a sexual assault is, what consent is, bystander intervention, and 'being a hero' as a student and protecting both a potential victim and offender from an event that could negatively impact both lives forever.

### **Academic Support Center**

Communication, Choices and Consent Presentation – offered twice each year.

### **Residential Life Programs**

The following programs were presented in the Residence Halls.

- Get Out of Your Mind – drugs/alcohol abuse and safe sexual choices
- Cops and Donuts – safe choices with alcohol, drugs and sexual choices
- Blurred Lines – discussions on how to party safe
- Sex in an Envelope – importance of safe sex and consent
- Sex in the Lobby – Encouraging safe sex, STD education and consent
- Are You Super Sexy? – sex and safe choices
- Family Feud: Sex, Drugs and Ferris Style – safe choices including consent
- Milkshake Party – candy in the bottom of milkshakes to educate on date rape drugs
- Casino Night – skittles were placed in drinks and discussion occurred about date rape drugs
- Sex Jeopardy – sexual assault and consent

### **Birkin Health Center and Personal Counseling Center**

Besides providing health and counseling services, the Birkin Health Center and Personal Counseling Center provides annual training to Resident Assistants and Hall Directors. In addition, they run several poster campaigns highlighting Sexual Assault Awareness Month and provide Sexual Assault pamphlets in student lobbies and at campus wide events. They also deliver two programs dealing with sexual safety and are co-sponsors of the “Take Back the Night” initiative.

### **Department of Public Safety**

In addition to RAD, the Department of Public Safety presents a wide variety of programming throughout the year.

- The Dangers of Sexual Assault involving Drugs and Alcohol
- Drug Identification – involves discussion of date rape drugs
- Alcohol Presentations – discusses how to protect yourself
- Alcohol Presentations to FSUS classes
- 

### **Procedures to Follow if You are a Victim of Dating Violence, Domestic Violence, Sexual Assault, or Stalking:**

If you are a victim of dating violence, domestic violence, sexual assault, or stalking, go to a safe place and call 911 or the Department of Public Safety at 231-591-5000. You may also contact the University’s Title IX Coordinator at 231-591-2088.

Victims will be notified in writing of the procedures to follow, including:

1. To whom and how the alleged offense should be reported (contact the Title IX Coordinator or refer to the other resources listed in this report).
2. The importance of preserving evidence that may be necessary to prove the offense in a criminal proceeding or disciplinary action or to obtain a protective order.
3. The victim’s options regarding notification to law enforcement, which are: (a) the option to notify either on-campus or local police; (b) the option to be assisted by campus security authorities in notifying law enforcement if the victim so chooses (the institution is obligated to comply with such a request if it is made); and (c) the option to decline to notify such authorities.
4. Where applicable, the rights of victims and the institution’s responsibilities regarding orders of protection, no-contact orders, restraining orders, or similar lawful orders issued by a criminal, civil, or tribal court.

### **Preservation of Evidence & Forensic Examinations**

Victims of physical assault are advised to not remove clothing items worn during or following an assault, as they frequently contain valuable fiber, hair, and fluid evidence. Don’t bathe or wash, or otherwise clean the environment in which the assault occurred. You can obtain a forensic examination at Spectrum Health Big Rapids Hospital.

Completing a forensic examination does not require you to file a police report, but having a forensic examination will help preserve evidence in case you decide at a later date to file a police report.

Victims are also advised to retain evidence in electronic formats (e.g., text messages, emails, photos, social media posts, screenshots, etc.). Such evidence is valuable in all situations, and it may be the only type of evidence available in instances of stalking.

### **Security/Law Enforcement & How to Make a Police Report**

- Ferris State University Department of Public Safety 231-591-5000
- City of Big Rapids Department of Public Safety, 435 N. Michigan Ave., Big Rapids, MI 49307. 231-527-0005. Mecosta County Sheriff Department, 225 S. Stewart Ave., Big Rapids, MI 49307. 231-592-0150.
- The reporting of sexual misconduct or retaliation is voluntary. A person who believes they have experienced sexual misconduct or retaliation has the right to refuse to report it. Nevertheless, the University strongly encourages the prompt reporting of sexual misconduct. To make a police report, a victim should contact the local police agency listed above either by phone or in-person. The victim should provide as much information as possible, including name, address, and when and what occurred, to the best of the victim's ability.

### **Information about Legal Protection Orders**

In Michigan, victims may obtain a Personal Protection Order (PPO), which provides protective relief for victims of domestic violence, stalking, or sexual assault. Information about Personal Protection Orders may be found at:

<https://courts.michigan.gov/Administration/SCAO/Forms/Pages/Personal-Protection.aspx>

Further information may be obtained through the following site:

[https://www.michigan.gov/documents/msp/PPO\\_Brochure\\_2\\_176129\\_7.pdf](https://www.michigan.gov/documents/msp/PPO_Brochure_2_176129_7.pdf)

A protection order may be obtained by filing a petition with the court. Courts in Michigan can issue two types of orders: (1) Emergency (Ex Parte) Orders and (2) Full PPOs. You must ask for an Emergency/Ex Parte Order in your petition. If granted, it is effective immediately and valid for at least 182 days, though the alleged perpetrator can file a motion within 14 days to modify or terminate an Emergency/Ex Parte Order. If you do not ask for an Emergency/Ex Parte Order in your petition, the court will schedule a hearing to decide whether to give you a PPO. Or, if the judge denies your petition for an Emergency/Ex Parte Order, there will be a hearing if you request one within 21 days.

- A Petition for a PPO should be filed with the Mecosta County Clerk's Office. The address is: 400 Elm Street, Big Rapids, MI 49307. The phone number is 231-592-0783. More information is available here:

<http://www.mecostacounty.org/clerk.html>

Victims may contact local domestic violence and sexual assault advocates for assistance in obtaining a protection order.

- The Ferris State University Department of Public Safety provides advocates for victims of domestic violence through their University Counseling Center. The Counseling Center is located in the Birkam Health Center. The phone number is: 231-591-5968
- The Department of Public Safety also offers information for the Victim's Advocate and Crisis Intervention Service, WISE (Women's Information Service, Inc). The WISE phone number is: 231-796-6600 or 1-800-374-WISE. More information may be found at: <https://wiseagainstviolence.org/>

When a protection order is granted, it is enforceable statewide. If you have obtained a protection order and need it to be enforced in your area, you should contact the local police department.

The institution will also enforce any temporary restraining order or other no contact order against the alleged perpetrator from a criminal, civil, or tribal court. Any student or employee who has a protection order or no contact order should notify the Title IX Coordinator and provide a copy of the restraining order so that it may be kept on file with the institution and can be enforced on campus, if necessary. Upon learning of any orders, the institution will take all reasonable and legal action to implement the order.

The institution does not issue legal orders of protection. However, as a matter of institutional policy, the institution may impose a no-contact order between individuals in appropriate circumstances. The institution may also issue a “no trespass warning” if information available leads to a reasonable conclusion that an individual is likely to cause harm to any member of the campus community. A person found to be in violation of a No Trespass Warning may be arrested and criminally charged.

### **Available Victim Services:**

Victims will be provided written notification about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available to them, both within the University and in the surrounding community. Those services include:

#### **Services Available in Big Rapids**

##### **Counseling and Mental Health**

Ferris State University Personal Counseling Center- 231-591 5968 (Enrolled Students Only)

<https://www.ferris.edu/HTMLS/studentlife/PersonalCounseling/index.htm>

Encompass, LLC- 800-788-8630 (Employees Only)

<https://www.ferris.edu/HTMLS/administration/adminandfinance/human/Benefits/healthandwellness/Encompass/index.htm>

Women’s Information Services, Inc. (WISE) – 231-796-6600 (24 Hour Crisis Line)

<https://wiseagainstviolence.org/>

Community Mental Health- (231) 796-5825 <https://www.cmhcm.org/locations/mecosta-county.html>

##### **Medical Services**

Spectrum Health Big Rapids Hospital – 231-796-8691

<https://www.spectrumhealth.org/locations/spectrum-health-big-rapids-hospital>

Ferris State University Birkam Health Center – 231-591-2614 (students only)

<https://www.ferris.edu/HTMLS/studentlife/HCenter/homepage.htm>

##### **Victim Advocacy and Legal Support**

Women’s Information Services, Inc. (WISE) – 231-796-6600 (24 Hour Crisis Line)

##### **Visa and Immigration Services**

Justice For Our Neighbors, West Michigan- 616- 301-7461

<http://www.jfonmi.org/>

### **Student Financial Aid**

Ferris State University Office of Scholarship and Financial Aid- 231-591-2110

<https://www.ferris.edu/admissions/financialaid/index.html>

### **Services Available in Grand Rapids**

#### **Counseling and Mental Health**

Counseling at Kendall College of Art and Design – 616-451-2787 Ext. 1136

YWCA of West Central Michigan- (616) 459-4681 or (616) 776-7273 (24 Hour Crisis Line)

Encompass, LLC- 800-788-8630 (Employees Only)

#### **Medical Services**

Spectrum Health Big Rapids Hospital – 231-796-8691

YWCA of West Central Michigan- (616) 459-4681 or (616) 776-7273 (24 Hour Crisis Line)

#### **Urgent Care**

Alpine Center – Spectrum Facility (616) 391-6220

Broadmoor Center – Spectrum Facility (616) 391-8020

Advantage Health – St. Mary's Facility (616) 685-3143

#### **Family Planning**

Planned Parenthood Centers of W MI (616) 459-3101

Pregnancy Resource Center (616) 456-6873

Pregnancy Crisis Aid (616) 459-9139

Heritage Clinic for Women (616) 458-3694

#### **Victim Advocacy and Legal Support**

YWCA of West Central Michigan- (616) 459-4681 or (616) 776-7273 (24 Hour Crisis Line)

#### **Visa and Immigration Services**

Justice For Our Neighbors, West Michigan- 616- 301-7461

### **Student Financial Aid**

Ferris State University Office of Scholarship and Financial Aid- 231-591-2110

Kendall College of Art and Design Financial Aid – 616-451-2787

### **Student Support Telephone Numbers (from KCAD student handbook)**

Kendall College Counseling Office (616) 451-2787 ext. 1136

Law Enforcement – Non Emergency

Grand Rapids Police Department (616) 456-3400

Federal Bureau of Investigation (616) 456-5489

Silent Observer (616) 774-2345

#### **Legal Aid**

Legal Aid of Western Michigan (616) 774-0672

Legal Assistance Center (616) 632-6000

First Call for Help - United 211



**Medical Care/Family Planning**

Cherry Street Health Services (616) 235-7272  
Health Intervention Services (616) 475-8446  
Poison Control 800 222-1222  
Kent County Health Department (616) 632-7100  
Kent Health Plan (616) 726-8204 ext. 1

**Hospitals**

Spectrum Health – Butterworth Hospital (616) 391-1774  
Spectrum Health – Blodgett Hospital (616) 774-7444  
St. Mary’s Hospital (616) 752-6090

**Mental Health/Counseling**

Anxiety Resource Center (616) 356-1614  
Arbor Circle (616) 456-6571  
Center for Counseling and Psych. Services (616) 771-4171  
Claystone Clinical Associates (616) 949-7460  
Forest View Hospital (616) 942-9610  
Fountain Hill Center (616) 456-1178  
Human Resource Associates (616) 458-0692  
Life Guidance Services (616) 954-1991  
Men’s Resource Center (616) 456-1178  
Network 180 (616) 336-3909  
Pine Rest Christian Mental Health Services (616) 455-9200  
Psychological Associates of Grand Rapids (616) 957-9112

**Housing/Food/Personal Assistance**

ACCESS Food Pantries (616) 774-2175  
Salvation Army (616) 459-9468

**Substance Abuse**

Alcoholics Anonymous (616) 913-9216  
Arbor Circle (616) 451-3001  
Network 180 (616) 456-6571  
Project Rehab (616) 776-0891  
W Mich. Addiction Consultants (616) 365-8800  
Salvation Army Substance Abuse (616) 742-0351

**Sexual Assault**

Domestic Crisis Center-YWCA (616) 451-2744  
Sexual Assault Hotline-YWCA (616) 776-7273

**Accommodations and Protective Measures:**

The University will provide written notification to victims about options for, and available assistance in, changing academic, living, transportation, and working situations or protective measures. If victims request these accommodations or protective measures and they are reasonably available the University

is obligated to provide them, regardless of whether the victim chooses to report the crime to campus security or local law enforcement.

The Ferris State University Title IX Coordinator has been designated by the University to oversee compliance with federal requirements under Title IX. This includes all duties associated with effectively responding to allegations of sexual violence, ensuring annual training campus-wide, and the provision of educational opportunities and prevention efforts for the campus community

Should you request a change in accommodations, class schedules, employment, transportation or other protective measures, contact the University Office of Housing and Residential Life at 231-591-3745, the Dean of Student Life at 231-591-5916 or the Title IX Coordinator at 231-591-2088. The Department of Public Safety can also assist in coordinating these requests. Protective measures (if reasonably available) will be provided regardless of whether you choose to report the crime to campus or other law enforcement.

When determining the reasonableness of such a request, the University may consider, among other factors, the following:

- The specific need expressed by the complainant.
- The age of the students involved.
- The severity or pervasiveness of the allegations
- Any continuing effects on the complainant
- Whether the complainant and alleged perpetrator share the same class or job location.
- Whether other judicial measures have been taken to protect the complainant (e.g., civil protection orders).

The University will maintain as confidential any accommodations or protective measures provided a victim to the extent that maintaining confidentiality would not impair the University's ability to provide them. However, there may be times when certain information must be disclosed to a third party in order to implement the accommodation or protective measure. Such decisions will be made by the University in light of the surrounding circumstances, and disclosures of this nature will be limited so that only the information necessary to implement the accommodation or protective measure is provided. In the event it is necessary to disclose information about a victim in order to provide an accommodation or protective order, the University will inform the victim of that necessity prior to the disclosure, including which information will be shared, with whom it will be shared and why.

## **Procedures for Disciplinary Action:**

Allegations of domestic violence, dating violence, sexual assault or stalking will be processed through the institution's Relationship Violence and Sexual Misconduct Policy and the related complaint resolutions procedures. The procedures are utilized whenever or wherever a complaint is made, regardless of the status of the complainant or the respondent.

The complaint resolution procedures are invoked once a report is made to the following:

**Title IX Coordinator**

Kaitlin Zies

231-591-2088

[KaitlinZies@ferris.edu](mailto:KaitlinZies@ferris.edu)

Ferris State University is required to investigate allegations of sexual violence to ensure that an appropriate course of action is being taken to provide a safe environment for all students involved. The University will respond to all reports of sexual violence in a timely and equitable manner. The Title IX Coordinator will designate a University Official to investigate the allegations as appropriate while also following Title IX requirements. The investigator will make available to the victim and alleged perpetrator, a variety of support services located both at Ferris State University and in the local community.

One of our many goals of investigating an allegation is to gather all the facts that will help guide us to an appropriate response and outcome. The University will make every reasonable effort to conclude its investigation and subsequent resolution within 60 days of notice provided to the University.

Once forwarded initial details regarding an incident from the University Title IX Coordinator, the Title IX investigator will attempt to make contact the parties and any appropriate witnesses in order to gather any and all relevant information regarding the alleged incident. The parties will have the opportunity to provide information in person and/or in writing. The Title IX investigator will follow-up for additional information when necessary, but will seek to limit contact in order to avoid re-victimization and maintain privacy to the greatest degree possible.

At the conclusion of the investigation, the Title IX investigator will forward all relevant case information to the Office of Student Conduct or the General Counsel (employees only) for review, and if appropriate, the implementation of a formal conduct process.

If the Title IX investigation determines there is insufficient information to implement a formal conduct process, you and the respondent will be notified. This is not a formal determination of responsibility, and does not preclude the possibility of future conduct proceedings if new relevant information is provided.

If it is determined there is enough information to implement a formal conduct process, the Office of Student Conduct will notify the parties that a conduct conference is to be scheduled. The parties may provide additional information, including a victim impact statement, to be utilized during the conduct conference with a conduct case manager.

If a formal conduct process is appropriate, the respondent will be notified and a conduct conference scheduled. The respondent will be provided at least three days to review all relevant information which will be utilized during the conduct conference.

At the conclusion of the conduct conference, the conduct case manager (and secondary conduct case manager, if present) will make a determination on the level of responsibility based on the totality of information available at the time of the conduct conference. Both parties will receive simultaneous notification of the outcome.

If found responsible, the Code of Student Community Standards allows the flexibility of sanctioning to include a range from an administrative warning to permanent dismissal from the institution. In cases involving sexual violence, the University cannot tolerate violence in its community and therefore it is common for those found responsible to be separated from the University. Ultimately, the goal is to eliminate the hostile environment, address the effects of the behavior, and seek to prevent any recurrence.

Faculty/Staff found in violation would be subject to corrective action not limited to: counseling, warning, probation, suspension, or termination. Factors in determining sanctions would depend on the severity of the conduct and consistent with any collective bargaining agreement.

Once a determination of responsibility has been reached, the parties will have equal opportunity to appeal, subject to standard appeal eligibility requirements. Appeals are typically heard based on alleged failure to provide adequate due process, substantive new evidence not available at the time of the initial investigation/hearing, or based on the severity (or lack of severity) of the sanction applied.

Appeals should be directed to the Office of Student Conduct for processing. Appeals will be reviewed by the Vice President of Student affairs or his/her designee. The parties will be notified that the appeal has been received, if the appeal has been accepted, and if applicable, any amendments to the charges or sanctions. Once an appeal has been processed by the appellate officer, the decision is final and there will be no further opportunity for appeal.

A victim may request alternative accommodations to participate at any point in the process without being required to come in contact with the accused.

### **Rights of the Parties in an Institutional Proceeding:**

During the course of the process described in the previous section, both the accuser and the individual accused of the offense are entitled to:

1. A prompt, fair and impartial process from the initial investigation to the final result.

- A prompt, fair and impartial process is one that is:

Completed within reasonably prompt timeframes designated by the institution's policy, including a process that allows for the extension of timeframes for good cause, with written notice to the accuser and the accused of the delay and the reason for the delay.

- Conducted in a manner that:
  - Is consistent with the institution's policies and transparent to the accuser and the accused.
  - Includes timely notice of meetings at which the accuser or accused, or both, may be present; and
  - Provides timely access to the accuser, the accused and appropriate officials to any information that will be used during the informal and formal disciplinary meetings and hearings.
- Conducted by officials who do not have a conflict of interest or bias for or against the accuser or the accused.

2. Proceedings conducted by officials who, at a minimum, receive annual training on the issues related to dating violence, domestic violence, sexual assault and stalking and on how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability.

Since January 1, 2018 the Dean of Student Life and Interim Title IX Coordinator, has engaged in the following trainings and opportunities to increase knowledge and skill in the area of sexual assault response:

- February 7, 2018: Attended Annual Non-discrimination procedure training which included information about trauma, the Title IX process, and dynamics of gender based violence
- April 12, 2018: Attended Sexual Aggression Training with Steve Thompson.
- May 31, 2018: Attended Responsible Employee Training
- August 28, 2018: Completed Consent & Respect online sexual misconduct training module
- September 19, 2018: Attended a webinar on Overcoming Bias in your Title IX process
- September 24, 2018: Attended the 4<sup>th</sup> Annual Sexual Assault Summit at Western Michigan University
- October 14-17, 2018: Attended the University of Vermont: Legal Issues in Higher Education Conference
- October 23-24, 2018: Attended Title IX Investigator Training by Delores Stafford and Associates
- November 1-2, 2018: Attended Husch Blackwell's Advanced Title IX Concepts Training
- November 14, 2018: Scott Lewis Sexual Misconduct Training

Specialized Training for Campus Personnel charged with responding to on-campus incidents:

- February 7, 2018: Non-discrimination procedure training and Title IX Investigation process -included information about trauma, and dynamics of gender-based violence presented by Title IX Coordinator
- February 21, 2018 and March 13, 2018: Responsibility Review training for School of Digital Media employees in Grand Rapids and Big Rapids
- July 26, 2018: Title IX Training for Hall Directors developed by the Title IX Coordinator and presented by Kaitlin Zies
- August 16th, 2018: Title IX Training for Resident Assistants developed by the Title IX Coordinator and presented by Deputy Coordinator Nicholas Campau
- October 23-24, 2018: Title IX Investigator Training by Delores Stafford and Associates
- October 25-26, 2018: Title IX Investigator Training by T9 Mastered
- November 1-2, 2018: Husch Blackwell's Advanced Title IX Concepts Training

In 2018 the Associate Dean of Student Life and Director of Student Conduct attended the following training:

- January 2018- Ferris Nondiscrimination Grievance Procedure, Kevin Carmody
- February 2018- Stalking on Campus, Lead Training Association for Student Conduct Administrators Annual Conference
- April 2018- Sexual Assault and Drugs, Steve Thompson & Kevin Carmody

- April 2018- FSU Responsible Employee Training
- May 2018- FSU Responsible Employee Training
- June 2018- Title IX Compliance Update, Husch Blackwell, Derek Teeter & Elizabeth Samples
- June 2018- Sexual Assault Investigator Recertification On-line Training, D. Stafford & Associates
- September 2018- VAWA Adjudicator Training- D. Stafford & Associates
- October 2018- Title IX Investigator Training- INCompliance Consulting
- October 2018- Title IX Investigator Class- D. Stafford & Associates
- November 2018- Responsible Employee Training- W. Scott Lewis, NCHERM

3. The same opportunities to have others present during any institutional disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice. The institution may not limit the choice of advisor, but may establish limits regarding the extent to which that advisor may participate in the proceeding, as long as those limits apply equally to both parties.

4. Have the outcome determined using the preponderance of the evidence standard.

5. Simultaneous, written notification of the results of the proceeding, any procedures for either party to appeal the result, any change to the result, and when the result becomes final. For this purpose, “result” means “any initial, interim and final decision by an official or entity authorized to resolve disciplinary matters” and must include the rationale for reaching the result and any sanctions imposed.

#### **Possible Sanctions or Protective Measures that the University May Impose for Dating Violence, Domestic Violence, Sexual Assault or Stalking Offenses:**

Following a final determination in the institution’s disciplinary proceeding that dating violence, domestic violence, sexual assault, or stalking has been committed, the institution may impose a sanction depending on the mitigating and aggravating circumstances involved.

The Director of Student Conduct or their designee is authorized to impose any one or a combination of the following administrative and educational sanctions for behavior found to be in violation of the Code of Student Community Standards.

The University may impose other sanctions singularly or in combination with any of those listed below. The University recognizes two kinds of sanctions: administrative and educational, and they are often combined in an effort to hold students accountable while also providing resources to aid in a student’s success.

#### **All Possible Sanctions That Ferris May Impose Following the Results of a Conduct Conference for Sexual Assault, Domestic Assault, Dating Violence, or Stalking (Page 19-21, 2018/2019 Code of Student Community Standards)**

If found responsible, the Code of Student Community Standards allows the flexibility of sanctioning to include a range from an administrative warning to permanent dismissal from the institution. In cases involving sexual violence, the University cannot tolerate violence in its community and therefore it is common for those found responsible to be removed from the University. Ultimately, the goal is to eliminate the hostile environment, address the effects of the behavior and seek to prevent any recurrence. For students who receive disciplinary probation, an educational sanction is typically also imposed.

## Administrative Sanctions

- Administrative Warning

An administrative warning is an official written warning issued by the University. This warning is meant to inform the student that they have been found in violation of the University policy and that they should understand that future violations could result in further sanctions. With an administrative warning, a student should have a clear understanding of the University's expectations for their future behavior.

**Although *Administrative Warning* is listed as possible sanctions in the Code of Student Community Standards, this would not be used for students found in violation of sexual assault, dating violence, domestic violence, or stalking.**

- Disciplinary Probation

Probation is intended to convey to the student that their conduct is unacceptable by University standards. Disciplinary probation is intended to convey to the student that their behavior has seriously impacted the community and should further violations occur, they may face suspension or dismissal from the University.

- Disciplinary Probation Career

Disciplinary probation career is the highest administrative sanction a student may be issued and still actively attend the University. Disciplinary probation career will result in probation for the duration of the student's academic career. Further violation of University policies at any point during the probationary period will be viewed not only as a violation based upon the act itself, but also as a violation of the probation. This shall result in further action up to, and including, suspension or dismissal from the University.

- Suspension

A student may be prohibited from participating in all aspects of University life for a specified period of time, usually a semester or a full academic year. When a student is suspended from the University, the suspension applies to all campuses of the University and prohibits that student from entering the grounds of all University campuses. When the term of the suspension has ended, the student may apply for readmission. Should a student choose to reapply and be readmitted to the University, the student would be placed on disciplinary probation for the remainder of their academic career at Ferris.

In situations that a student has a disability, the University's section 504/Title II coordinator and other appropriate persons knowledgeable about the student's condition will be involved when that student seeks a return to the University.

A Conduct Case Manager or UCD panel may, in limited cases, decided to defer suspension until the end of the academic year when appropriate

- Dismissal

A student may be prohibited from participating in all aspects of the University permanently. When a student is dismissed from the University, the dismissal applies to all campuses and prohibits that student from entering the grounds of all University campuses. Furthermore, the student may not petition the University for readmission.

## Educational Sanctions

Education and Safety are the two primary priorities for the Office of Student Conduct. To accomplish these goals, the Office of Student Conduct provides opportunities for students to reflect on and learn from their past experiences. Educational sanctions include, but are not limited to the following:

- Under the Influence

Under the Influence is an online alcohol education program that encourages students to consider their choices regarding alcohol use. This program is typically issued for first time violations of the residence hall and University alcohol policy. The goal of this experience is to share with students the risks involved in the misuse of alcohol and assist students in gathering information to make more informed choices about their habits. There is a \$100.00 programming fee for this online program.

- Marijuana 101

Marijuana 101 is an online drug education course. This program discusses marijuana's effects on the brain, health issues, school and job performance, and the consequences and realities of using marijuana. This intervention course includes a self-assessment and acts as a first response for a marijuana violation. There is a \$100 programming fee for this on-line program.

- Nicotine 101

Nicotine 101 is an online nicotine education course that strives to provide tools for students to make healthy choices about tobacco use. Students will explore their personal use of nicotine and associated behaviors and learn which diseases are associated with tobacco use. This course aims to address the behaviors of those who use nicotine and to provide valuable information on long-term use and adverse health effects. Presented in a motivational interviewing style, it empowers students to make their own decisions about nicotine use. There is an **\$80 programming fee** for this on-line program.

- Choices

This program is for students who have run into recurrent and/or serious difficulty related to alcohol and other drugs on or off campus. The Choices program's goal is for students to learn a set of practical strategies that reduce negative consequences of alcohol, tobacco, and other drug use. All students are required to attend one (50 minute) individual appointment with a counselor and then four (50 minute) group sessions. The small group format allows for discussion and facilitation by a trained professional. There is a \$200 programming fee for this in-person class.

- Prime for Life

This program is for students to learn a set of practical strategies that reduce negative consequences of alcohol and other drug use. The Prime for Life program is in collaboration with the Mecosta County Ten16 Recovery Network. There is a **\$200 programming fee** for the cost of administering this program.

- Community Service

The student may have the opportunity to choose the type of service he/she would like to perform and have the opportunity to work with staff at the Volunteer Center to find service opportunities that are meaningful to them, or he/she may perform service through in-hall service.



- Educational and Career Counseling Referral

A student may be in the disciplinary process as a result of academic and personal challenges. Through a discussion with his/her conduct case manager, it may be determined that the student may benefit from participating in a two-part strategies program with an Educational Counselor.

- Individual Counseling Assessment

In limited circumstances a student may be sanctioned to visit with Ferris State University's Personal Counseling Center for an individual assessment. Generally, students will not be sanctioned to "counseling" as that process requires an individual willing to participate to produce positive outcomes. However, students are often strongly encouraged to seek out support and a referral for voluntary counseling support may be made. These situations are handled confidentially.

- Mediation

Mediation is an opportunity to appropriately resolve differences with another individual or individuals through the assistance of a trained, unbiased, third-party facilitator. A student or student organization(s) may be encouraged or required to attend mediation in lieu of formal adjudication or as a result of formal adjudication.

- Reflection Paper

A student may be required to write a paper on a given topic(s) assigned by their conduct case manager. Reflection papers are typically designed to provide further opportunities for students to reflect on the incident they met about and to explore alternative behaviors in the future.

- Restitution

A student may be required to pay the costs for the replacement or repair of any University property damaged by the student (not typically applied for off-campus conduct as restitution is often required through any court proceeding).

- Transfer to a Different Housing Unit

An on-campus student may be required to transfer to a different residence hall or apartment when there exists a need to ensure the safety or the security of a specific person(s) or location where it does not warrant removal from Housing.

- Housing Contract Termination

An on-campus student may lose their housing contract due to the severity of the incident and/or community impact. Decisions regarding removal from housing will be made in consultation with Housing & Residence Life.

- Parental/Guardian Notification

A letter may be sent home to the parents or guardians of any student found in violation of an alcohol or drug policy violation. The intent of this letter is to ensure that the student, parent, and institution are able to work in partnership to foster student success. This letter informs the parent or guardian that future behavior of a similar nature may jeopardize the student's status at the University.

- No Contact Order

A student will be directed to have no further contact with an individual including direct, electronic, or third party communication.

- Ban

A student may be prohibited from specific buildings or parts of campus

### **Range of Protective Measures for Victims of Sexual Assault, Domestic Assault, Dating Violence, or Stalking**

In addition, the University can make available to the victim a range of protective measures. They include: forbidding the accused from entering the victim's residence hall and from communicating with the victim, other institutional no-contact orders, security escorts, changes in housing, modifications to academic requirements or class schedules, changes in working situations, etc.

**No Contact Orders-** The University can require that the respondent (if a student) or their associates of the incident has no contact with the victim. Additionally, victims are protected under federal law and University policy from retaliation. This includes retaliation from the accused, their associates or anyone in the University itself on the basis of filing a gender-based complaint.

**Voluntary Housing Change-** Victims, although not required, have the option to change their on campus housing location.

**Request for Non-Disclosure of Directory Information-** "Student directory [public] information" includes name, address, telephone number, date and place of birth, class, major field of study, dates of attendance, degrees and honors/awards received, previous institutions attended, participation in officially recognized sports and activities, and, if the student is an athlete, height and weight. The University may release all or any of these student directory information items for any purpose at its discretion.

Under the provision of the Family Educational Rights and Privacy Act of 1974, as amended, students have the right to withhold the disclosure of all their directory information. Any student who does not request the University to withhold their information gives the University approval for disclosure of their directory information.

Once the request is processed, the University will not acknowledge to any third party, the existence of said student as an enrolled individual on any of its campuses. Nor will the University notify said student that it received a request for information from any third party. If said student decides to lift the request for non-disclosure, he or she must notify the Record's Office in writing of this intent. Students with a break in enrollment must resubmit this paperwork each time they re-apply if they wish to keep this confidentiality active.

This request for non-disclosure must be filed by the end of the first week of the Fall semester to assure information will not be published in the student directory

### **Publicly Available Recordkeeping:**

The University will complete any publicly available recordkeeping, including Clery Act reporting and disclosures, without the inclusion of personally identifiable information about victims of dating violence, domestic violence, sexual assault, and stalking who make reports of such to the University to the extent permitted by law.

### **Victims to Receive Written Notification of Rights:**

When a student or employee reports to the University that he or she has been a victim of dating violence, domestic violence, sexual assault, or stalking, whether the offense occurred on or off campus,

the University will provide the student or employee a written explanation of his or her rights and options as described in the paragraphs above.

## **Sex Offender Registration Program:**

The Campus Sex Crimes Prevention Act of 2000 requires institutions of higher education to advise members of the campus community where they can obtain information provided by the state concerning registered sex offenders. It also requires sex offenders to notify the state of each institution of higher education in the state at which they are employed or enrolled or carrying on a vocation. The state is then required to notify the University of any such information it receives. Anyone interested in determining whether such persons are on this campus may do so by contacting Detective Sergeant Timothy Jacobs at 231-591-5903. State registry of sex offender information may be accessed at the following link: [https://www.michigan.gov/msp/0,4643,7-123-1878\\_24961---,00.html](https://www.michigan.gov/msp/0,4643,7-123-1878_24961---,00.html)

## **Timely Warnings and Emergency Response**

### **Timely Warnings**

In the event of criminal activity occurring either on campus or off campus that in the judgment of the Director of Public Safety, or Designee constitutes a serious or continuing threat to members of the campus community, a campus-wide “timely warning” will be issued. Examples of such situations may include a sexual assault or a series of motor vehicle thefts in the area that merit a warning because they present a continuing threat to the campus community. Warnings will be communicated to students and employees via one or more of the methods discussed later in this section. Updates to the warnings will be provided as appropriate.

Anyone with information warranting a timely warning should immediately report the circumstances to:

- Campus Crime Hotline, 231-591-5900
- Mecosta County Sheriff's Department, 231-592-0150
- Big Rapids Department of Public Safety, 231-527-0005
- FSU Department of Public Safety, 231-591-5000
- Central Dispatch Authority, 911

The University has communicated with local law enforcement asking them to notify the University if it receives reports or information warranting a timely warning.

### **Emergency Response**

The University has an emergency management plan designed to ensure there is a timely and effective response in the event of a significant emergency or dangerous situation occurring on campus involving an immediate threat to the health or safety of members of the campus community. Such situations include, but are not limited to: tornadoes, bomb threats, chemical spills, disease outbreaks, fires, active shooters, etc. The University has communicated with local police requesting their cooperation in informing the University about situations reported to them that may warrant an emergency response.

The University will immediately notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students and/or staff.

Students, staff and visitors are encouraged to notify the Department of Public Safety at 911 or 231-591-5000 of any emergency or potentially dangerous situation.

The Director of Public Safety, or his designee, will access available sources of information from campus administrative staff and local authorities to confirm the existence of the danger and will be responsible for initiating the institution's response and for marshaling the appropriate local emergency response authorities for assistance. Depending on the nature of the emergency, other University departments may be involved in the confirmation process.

Once the emergency is confirmed and based on its nature, the Director of Public Safety, or his Designee, will consult with other appropriate University officials to determine the appropriate segment or segments of the University community to be notified.

The Director of Public Safety, or his designee, in collaboration with other appropriate personnel, will determine who should be notified, and will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency.

Depending on the segments of the campus the notification will target, the content of the notification may differ. When appropriate, the content of the notification will be determined in consultation with local authorities. Also as appropriate, the notification will give guidance as to whether its recipients should shelter in place or evacuate their location.

The Director of Public Safety or Designee will direct the issuance of emergency notifications, which will be accomplished using one or more of methods discussed later in this section, depending on the nature of the threat and the segment of the campus community being threatened.

At the direction of the Director of Public Safety, or his designee, the University's Dispatch Coordinator will notify local law enforcement of the emergency if they are not already aware of it and local media outlets in order that the larger community outside the campus will be aware of the emergency.

### **Methods for Issuing Timely Warnings and Emergency Notifications**

The method(s) listed below may be utilized when the University issues a timely warning or emergency notification to the campus community.

<b>Method</b>	<b>Sign-Up Instructions</b>
Ferris Information Hotline	231-591-5602
MyFSU Login Page	Log into MyFSU
University Website Homepage	<a href="http://www.ferris.edu">www.ferris.edu</a>

University Electronic Signs	None
University Wide Notice EMail	None
Rave and Alertus Mobile Alert Systems	Sign up through your MyFSU account
Voice Over Internet Protocol Phones in Classrooms	None
FSU Emergency Text Alerts	Text the word FerrisAlerts to the number 67283
Emergency Outdoor Broadcast System	None

### Testing & Documentation

The University tests its emergency response and evacuation procedures at least once a year. The tests may be announced or unannounced. Also, at various times the Emergency Management Team will meet to train and test and evaluate the University's emergency response plan.

The test will be an opportunity to remind the campus community about established emergency response and evacuation procedures. The university's emergency notification system was tested twice in 2018. The following is a summary of those tests.

- Spring 2018 – Tested Emergency Text Alerts, email, computer broadcast, VOIP Phone Alerts at Big Rapids Campus, Grand Rapids Campus, College of Pharmacy Grand Rapids and Kendall College of Art and Design. Announced.
- Fall 2018 - Tested Emergency Text Alerts, email, computer broadcast, VOIP Phone Alerts at Big Rapids Campus, Grand Rapids Campus, College of Pharmacy Grand Rapids and Kendall College of Art and Design. Announced.
- Outdoor Broadcast System quiet test is conducted daily on the Big Rapids Campus. Unannounced silent test to monitor conditional readiness of the system.

Response and evacuation procedures are publicized along with one of the annual emergency notification systems testing dates and accompany the annual crime statistics reporting.

The Director of Safety, Health, Environment and Risk maintains a record of these tests and training exercises, including a description of them, the dates and times they were held and an indication of whether they were announced or unannounced. In connection with at least one such test, the University will distribute to its students and employees information to remind them of the University's emergency response and evacuation procedures.

### Kendall College of Art and Design Campus

In the event that a situation arises on the KCAD campus or on any off-campus building or property and is reported to the KCAD Administration or its designee, that in the judgment of the KCAD Administration or its designee, is confirmed as a significant emergency or dangerous situation, the KCAD Administration or its designee will determine the segment of the campus community to be notified, determine the

content of the notification, and initiate the notification system. The Office of the President, President's Council, and/or Information Technology Services may provide additional assistance for this process.

Timely warnings will be issued when any "Clery crime" is committed on University property that poses an immediate threat, or that poses a continuing threat to the University community including: criminal homicide; sex offenses; robbery; aggravated assault; burglary; motor vehicle theft; arson; and certain arrests for liquor law violations, drug law violations, and illegal weapons possession. The victim's name will be withheld as confidential. If there is an immediate threat, the University will follow the Emergency Response and Evacuation Procedures and warnings will be disseminated through one or more of the following methods:

- Phone and/or EMT Team Fan-out (tested once per semester)
- RAVE Alert notifications
- Distributed through E-mail (University Wide Notice)
- Distributed through E-Mail (Student Target Messaging via MyFSU)
- Distributed through E-mail (Faculty & Staff)
- Posted to electronic digital displays (tested once per semester)
- Posted to the Kendall website homepage
- Posted in MyFSU channel announcements
- Public enunciation system
- KCAD Daily (Faculty/Staff daily e-mail updates and information)

Students at Ferris State University's statewide and off-campus locations are encouraged to contact their statewide site to sign up for emergency texts alerts or learn about emergency notifications for their campus.

## **Missing Student Policy**

If a member of the University community has reason to believe that a student who resides in on-campus housing has been missing for 24 hours, that information should be reported immediately to the Residential Advisor, Hall Director, the Director of Residence Life at 231-591-3755 or the Dean of Students at 231-591-2686. Any University employee receiving a missing student report must immediately notify campus security so that an investigation can be initiated.

Students residing in on-campus housing have the option to identify confidentially an individual to be contacted by the University only in the event the student is determined to be missing for more than 24 hours. If a student has identified such an individual, the University will notify that individual no later than 24 hours after the student is determined to be missing. The option to identify a contact person in the event the student is determined missing is in addition to identifying a general emergency contact person, but they can be the same individual for both purposes. A student's confidential contact information will be accessible only by authorized campus officials, and it will only be disclosed to law enforcement personnel in furtherance of a missing student investigation.

A student who wishes to designate a confidential contact may do so by providing contact information and signing the back of the emergency contact information card (provided by Housing). This information will be considered valid for the current academic year. This participation may be revoked at any time by noting so on the Emergency Contact Information form. In cases of revoked participation (for resident students 18 or older), resident students would continue to be subject to university policy regarding parental and emergency notification.

After investigating a missing person report, if it is determined that the student has been missing for 24 hours, the University will notify local police authorities unless it was local law enforcement that made the determination that the student is missing. If the missing student is under the age of 18 and is not emancipated, the University will also notify that student's custodial parent or legal guardian within 24 hours of the determination that the student is missing, in addition to notifying any additional contact person designated by the student.

## Crime Statistics

This report is prepared by the Department of Public Safety in cooperation with the Big Rapids Department of Public Safety, the Mecosta County Sheriff's Department, Grand Rapids Police Department, the Michigan State Police, the Department of Natural Resources, as well as other police agencies having jurisdiction over statewide and off-campus locations which are used by the college for remote classrooms and student activities.

As required by the Clery Act, Ferris State University reports crime statistics in the following three required categories:

- **"On-campus"** includes buildings and properties owned or controlled by the University that are reasonably contiguous to one another and directly support or relate to the University's educational mission. The University also discloses statistics for "on-campus student housing facilities." When a crime occurs in such housing, it is disclosed as both a housing statistic and a regular "on-campus" statistic.
- **"Public Property"** includes property owned by a public entity such as a city or state government which is within the campus or immediately adjacent to and accessible from the campus.
- **"Non-Campus Property"** encompasses buildings and property owned or controlled by officially recognized student organizations as well as buildings and property located off campus but owned or controlled by the University, frequented by students and used in support of or relationship to the University's educational purposes.

Under the *Clery Act*, Ferris State University is required to disclose four general categories of crime statistics:

- **Primary Crimes**—Criminal Homicide, including: a) Murder and Non-negligent Manslaughter, and b) Negligent Manslaughter; Sex Offenses including: a) Rape, b) Fondling, c) Incest, d) Statutory Rape; Robbery; Aggravated Assault; Burglary; Motor Vehicle Theft; and Arson.
- **Hate Crimes**— Any of the above mentioned crimes (except for Negligent Manslaughter) and any instances of larceny-theft, simple assault, intimidation, or destruction/damage/vandalism of property reported to local police agencies or to a campus security authority that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. For the purposes of this section, the categories of bias include the victim's actual or perceived race, religion, gender, gender identity, sexual orientation, ethnicity, national origin, and disability.

- **Arrests and Referrals for Disciplinary Action** for Weapons: Carrying, Possessing, Etc., Drug Abuse Violations and Liquor Law Violations.
- **Domestic Violence, Dating Violence, and Stalking**

Ferris State University will also disclose the total number of crime reports that were “unfounded” and subsequently withheld from our crime statistics.





### Crime Statistics Main Campus

The statistical summary of crimes for this University over the past three calendar years follows:

	On Campus			On Campus Housing			Non Campus			Public Property		
Crime	2018	2017	2016	2018	2017	2016	2018	2017	2016	2018	2017	2016
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	6	3	1	6	3	1	1	0	0	0	0	0
Fondling	7	3	3	7	3	3	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	1	2	3	1	2	2	0	1	1	0	0	0
Burglary	2	3	6	2	2	5	0	1	1	0	0	0
Robbery	1	0	0	1	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	3	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Arrest - Liquor Law Violation	5	12	19	5	4	11	0	2	0	4	3	4
Arrest - Drug Abuse Violation	69	47	73	45	30	43	0	2	1	9	4	12
Arrest - Weapon Violation	1	3	0	1	3	0	0	0	0	0	1	0
Disciplinary Referral – Liquor Law Violation	127	206	145	124	201	144	0	0	0	2	1	0
Disciplinary Referral - Drug Abuse Violation	76	60	86	57	46	62	0	2	0	0	0	0
Disciplinary Referral - Weapon Violation	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	3	5	1	3	5	0	1	1	0	0	0	0

Dating Violence	7	6	1	6	5	1	0	0	0	0	0	0
Stalking	12	3	8	2	2	7	0	1	0	0	0	0

**Hate crimes:**

**2018:** 2 On Campus incidents of Intimidation characterized by race bias

**2017:** No hate crimes reported.

**2016:** No hate crimes reported.

**Crimes unfounded by the University:**

**2018:** 1 unfounded crimes.

**2017:** 0 unfounded crimes.

**2016:** 0 unfounded crimes.

**Statistics for unfounded crimes provided by law enforcement agencies:**

**2018:** 0 unfounded crimes.

**2017:** 0 unfounded crimes.

**2016:** 0 unfounded crimes.

**Data from law enforcement agencies:**

- The data above reflects statistics provided from law enforcement agencies related to crimes that occurred on the University's Clery Geography.
- Certain law enforcement agencies did not comply with the University's request for crime statistics.

**Kendall College of Art & Design  
of Ferris State University**

Sandra K. Britton, Dean of Student Success.  
17 Fountain Street, NW  
Grand Rapids, MI 49503  
(616) 451-2787

Kendall College of Art and Design of Ferris State University  
17 Fountain St. NW, Grand Rapids, MI 49503  
Perimeter of N. Division, Fountain, Ionia and Pearl Streets  
Public property to include the sidewalk - street - sidewalk bordering the campus perimeter.

Woodbridge N. Ferris Building  
17 Pearl St. NW, Grand Rapids, MI 49503  
Perimeter of N. Division, Pearl, Ionia and Lyon Streets  
Public property to include the sidewalk - street - sidewalk bordering the campus perimeter.

Ionia Studios (effective January 1, 2015)  
89 Ionia Avenue NW, Grand Rapids, MI 49503  
Perimeter of Ionia Avenue NW, Fountain St. NW, Ottawa Avenue NW, Monroe Avenue NW. Public property to include the sidewalk – street – sidewalk bordering the Ionia Studios perimeter.

UICA (Urban Institute for Contemporary Arts)  
2 Fulton West, Grand Rapids, MI 49503  
Perimeter of Fulton St. SW, Commerce Avenue SW, Weston St. SW, and Division Avenue South.  
Public property to include the sidewalk - street - sidewalk bordering the UICA building perimeter.  
City of Grand Rapids DASH West – Area 7 parking lot

Ellis Parking Lot  
Perimeter of Michigan Street NW, Scribner Street, north end of the G.R. Ford Museum and the Grand River. Public property to include the sidewalk - street - sidewalk bordering the Ellis parking lot perimeter.

City of Grand Rapids DASH West – Area 9 parking lot  
Perimeter of Lake Michigan Drive NW, Seward NW, Bridge Street NW and Winter NW.

Kendall College of Art & Design utilizes a private security firm which is stationed in reception areas as well as doing routine patrols both inside and outside of the buildings

Following are general hours of operation for all KCAD Buildings:

**Fall and Spring Semesters**

- Kendall Building (17 Fountain) 7:00 AM – 12:00 Midnight
- Woodward N. Ferris Building 7:00 AM -12:00 Midnight

**Summer Hours**

- Kendall Building (17 Fountain) 7:00 AM – 10:00 PM
- Woodward N. Ferris Building (WNF) 7:00 AM -10:00 PM

**Year Long**

- Studios at 89 Ionia – Card Access - Student access ONLY 24 hours / 7 days per week (Jan. 2015)
- The Urban Institute of Contemporary Art (UICA)
  - Open to the Public 12:00 Noon – 9:00 PM
  - Office Hours 9:00 AM – 5:00 PM
  - Grandville Studios 9:00 AM – 5:00 PM

Currently both the Kendall Building and WNF buildings are automatically unlocked at 7:00 AM and locked by 12:00 Midnight by a computer program. The Facilities Staff will disarm the alarm system and unlock interior doors prior to 7:00 AM and lock interior doors and re-arm the alarm system daily.

Security Staff reports for duty by 6:50 AM (before the building opens) and stays on duty until 12:00 Midnight.

To report a crime:

Dial 911 for all emergencies

Front Desk Security..... 616-451-2787

Grand Rapids PD ..... 616-456-3400

**Crime Statistics for Kendall College of Art & Design**

	On Campus			On Campus Housing			Non Campus			Public Property		
Crime	2018	2017	2016	2018	2017	2016	2018	2017	2016	2018	2017	2016
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	2	3	1
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	1
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	1
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Arrest - Liquor Law Violation	0	0	0	0	0	0	0	0	0	3	1	7
Arrest - Drug Abuse Violation	0	0	0	0	0	0	0	0	0	0	1	1
Arrest - Weapon Violation	0	0	0	0	0	0	0	0	0	1	0	0
Disciplinary Referral – Liquor Law Violation	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referral - Drug Abuse Violation	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referral - Weapon Violation	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0

Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	1	0	0

**Hate crimes:**

**2018:** No hate crimes reported

**2017:** No hate crimes reported.

**2016:** No hate crimes reported.

**Crimes unfounded by the University:**

**2018:** 0 unfounded crimes.

**2017:** 0 unfounded crimes.

**2016:** 0 unfounded crimes.

**Statistics for unfounded crimes provided by law enforcement agencies:**

**2018:** 0 unfounded crimes.

**2017:** 0 unfounded crimes.

**2016:** 0 unfounded crimes.

**Data from law enforcement agencies:**

- The data above reflects statistics provided from law enforcement agencies related to crimes that occurred on the University's Clery Geography.
- Certain law enforcement agencies did not comply with the University's request for crime statistics.

## Daily Crime Log

Ferris State University Department of Public Safety (DPS) maintains a written, easily understood daily crime log that records, by the date the crime was reported, any crime that occurred within our Clery geography. This log will include the nature, date, time, and general location of each crime; and the disposition of the complaint, if known. DPS will make an entry or an addition to an entry to the log within two business days of the report of the information to the campus police or the campus security department, unless that disclosure is prohibited by law or would jeopardize the confidentiality of the victim. DPS may withhold information if there is clear and convincing evidence that the release of the information would jeopardize an ongoing criminal investigation or the safety of an individual; cause a suspect to flee or evade detection; or result in the destruction of evidence. Additionally, DPS will disclose any information withheld once the adverse effect described in that paragraph is no longer likely to occur.

DPS will make the crime log for the most recent 60-day period open to public inspection during normal business hours. DPS will make any portion of the log older than 60 days available within two business days of a request for public inspection. The crime log is available at the DPS Office, 1319 Cramer Circle, Big Rapids, MI 49307, or by calling 231-591-5906.

### KCAD Campus

KCAD will make the crime log for the most recent 60-day period open to public inspection during normal business hours. KCAD will make any portion of the log older than 60 days available within two business days of a request for public inspection. The crime log will be available to the public at the Administration Office, 17 Fountain St., Grand Rapids, MI 49503 or by calling 616-451-2787.



## Annual Fire Safety Report

### Housing Facilities and Fire Safety Systems

The University maintains on-campus housing for its students. Below is a description of fire safety systems and the number of fire drills conducted during the previous calendar year.

**Campus:** Ferris State University Main Campus, 901 S. State St. Big Rapids, MI 49307

Facility	Fire Alarm Monitoring Done on Site	Partial Sprinkler System	Full Sprinkler System	Smoke Detection	Fire Extinguisher Devices	Evacuation Plans & Placards	Number of evacuation (fire) drills in previous calendar year
Brophy Hall, 1502 Knollview Dr, Big Rapids, MI 49307	X	X		X	X	X	8
Bond Hall, North & South, 1400 Bond Cir., Big Rapids, MI 49307	X	X		X	X	X	8
Clark Hall, 1002 Campus Dr., Big Rapids, MI 49307	X	X		X	X	X	8
Cramer Hall, 1325 Cramer Cir., Big Rapids, MI 49307	X	X		X	X	X	8
East Campus Suites, Maple Grove Suites, 613 Damascus Rd., Big Rapids, MI 49307	X		X	X	X	X	8
East Campus Suites, Oak View Suites, 507 Damascus Rd., Big Rapids, MI 49307	X		X	X	X	X	8
East Campus Suites, Pine Valley Suites, 1101 Ives Ave., Big Rapids, MI 49307	X		X	X	X	X	8



Hallisy Hall, 1107 S. State St., Big Rapids, MI 49307	X	X		X	X	X	8
Henderson Hall, 1412 S. State St., Big Rapids, MI 49307	X	X		X	X	X	8
McNerney Hall, 1504 Knollview Dr., Big Rapids, MI 49307	X	X		X	X	X	8
Miller Hall, 1525 S. State St., Big Rapids, MI 49307	X	X		X	X	X	4
North Hall, 785 Campus Dr., Big Rapids, MI 49307	X		X	X	X	X	8
Pickell Hall, 202 South St., Big Rapids, MI 49307	X	X		X	X	X	8
Puterbaugh Hall, 1312 S. State St., Big Rapids, MI 49307	X	X		X	X	X	8
Vandercook Hall, 1009 S. State St., Big Rapids, MI 49307	X	X		X	X	X	8
Ward Hall, 1413 S. State St., Big Rapids, MI 49307	X	X		X	X	X	8
West Campus Apartments, Cardinal Court Apartments, 101-162 Cardinal Ct., Big Rapids, MI 49307				X	X	X	0

West Campus Apartments, Finch Court Apartments, 301-378 Finch Ct., Big Rapids, MI 49307				X	X	X	0
West Campus Apts, Robin Court Apartments, 201-275 Robin Ct., Big Rapids, MI 49307				X	X	X	0

## **Dial 911 to report any fire**

### **Policies on Portable Appliances, Smoking and Open Flames**

The use of open flames, such as candles, and the burning of such things as incense, and smoking are prohibited in campus housing. Only surge-protected extension cords are permitted. Only the following portable cooking appliance is permitted to be used in campus housing: Microwave (maximum 750 watts). Any appliance with exposed elements (toasters, toaster ovens) or items that use heated oil are prohibited. Also, tampering with fire safety systems is prohibited and any such tampering may lead to appropriate disciplinary action.

The University reserves the right to make periodic inspections of campus housing to ensure fire safety systems are operational and that the policy on prohibited items is being complied with. Prohibited items, if found, will be confiscated and donated or discarded without reimbursement.

### **Fire Hazards**

The University prohibits candles, incense, space heaters, and any items that generate a flame in any University apartment. "Torchiere" halogen lamps are also not permitted in the apartments because of intense heat. Fireworks, of any type, are not permitted on campus.

### **Electrical/Lighting**

Extension Cords/Surge Protectors: To help protect equipment and prevent electrical fires, all electrical cords must be kept visible and out of walkways. Electrical cords may not be run under rugs or over doorways, and wires may not be hung from the ceiling or pipes.

Halogen Lamps: Halogen lamps are not permitted due to fire risk.

Overhead Lighting: Students are prohibited from installing a black light into the overhead light fixture or otherwise tampering with, altering or covering the light fixtures in any way.

## **Flammable Materials and Incendiary Devices**

Candles, incense, or open flames: Candles, decorative or otherwise are not permitted in any campus housing unit. Incense and other items that generate open flame are prohibited. Melted wax, burned wicks, etc., may be considered a violation of this policy. Behaviors that create or present the possibility of creating a fire such as burning candles, incense, igniting door decorations, posters or other materials regardless of intention, is considered a serious offense that could result in suspension or dismissal from the University.

Fireworks: All fireworks are prohibited on campus.

Flammable Materials: Possession of materials or containers holding fluids used for igniting fires is prohibited. Prohibited fluids include, but are not limited to, charcoal lighter, gasoline, propane, and cigarette lighter refueling containers. Possession or storage of motorcycles, motor bikes, or other motorized vehicles is strictly prohibited in University Housing.

## **Room/Building Safety**

Hanging Objects: Objects hung from any ceiling, ceiling light fixture, smoke detector, or any exposed pipe are prohibited.

Obstruction of Egress: Students are prohibited from blocking or otherwise obstructing internal or external access to room doors or windows for safety reasons and emergency evacuation needs.

Obstruction of Heating/Ventilation Systems: Students are prohibited from blocking or otherwise obstructing access to heating or ventilation systems. Furniture must be at least 12 inches away from all heaters or vents and must not block access to either heater or vents.

Pipes: Students are not permitted to tamper with or hang any items from pipes in their rooms. Stress on pipes may cause structural damage resulting in severe water leakage.

Propping Doors: Residents may not prop any residence hall or suite door intended to remain closed and/or locked for safety and security reasons. Propped doors compromise the safety and security measures they are designed to meet, including fire safety.

Room Door Decorations: Students are not permitted to decorate their doors in any way (inside or out). Materials hung on the door constitute a fire hazard. Artwork on doors, such as painting, drawing, or etching will be considered destruction/damage of property.

- Residence Hall decorations that can be affixed by masking tape will be permitted only on the concrete area surrounding the doorframe.
- Weather stripping is not permitted.
- Residents are responsible for any damage
- Damage that may result from putting tape or other adhesives on walls or doorframes.
- Excessive decorations, as determined by Housing staff, are not permitted, as this may constitute a fire hazard.

## **Health and Safety Checks**

Health and Safety checks are performed one or more times per semester. These are done to help assure healthy and safe living environments for all residents. Violations of Health and Safety standards include, but are not limited to, overloaded electrical circuits, grease buildup in and around stoves, unsanitary conditions, pets, etc. Residents are expected to test smoke and CO detectors monthly and immediately report any that are not working properly. Removing the battery of a smoke or CO detector, for any purpose other than to immediately replace it with a new one, is a serious violation.

## **Fire Evacuation Procedures**

In the event of a fire, the University expects that all campus community members will evacuate by the nearest exit, closing doors and activating the fire alarm system (if one is nearby) as they leave.

When fire alarms are activated, including during scheduled fire drills, all occupants must evacuate the building. Residents must wait outside the building until a member of the staff indicates they may return. Failure to evacuate during a fire alarm is a serious violation of University policy.

## **Fire Education and Training Programs**

Fire safety education programs for all residents of on-campus student housing and all employees with responsibilities related to that housing are held at the beginning of each semester. Their purpose is to: familiarize everyone with the fire safety system in each facility, train them on procedures to follow if there is a fire and inform them of the University's fire safety policies. Information distributed includes maps of each facility's evacuation route and any fire alarms and fire suppression equipment available in the facility. Attendees are advised that participation in fire drills is mandatory and any student with a disability is given the option of having a "buddy" assigned to assist him or her.

Residence Hall staff receive training at the beginning of the school year on how to conduct fire and tornado drills.

## **Reporting Fires**

The University is required to disclose each year statistical data on all fires that occurred in on-campus student housing. When a fire alarm is pulled and/or the fire department responds to a fire, these incidents are captured. If you encounter a fire that presents an emergency situation, ensure your own safety and then please call 911.

There may also be instances when a fire is extinguished quickly and an alarm is not pulled or a response by the fire department was not necessary. It is important that these incidents be recorded as well. Therefore, if you are aware of such a fire, see evidence of one or hear about one, you should contact the Department of Public Safety at 231-591-5000. When providing notification of a fire, give as much information as possible about the location, date, time and cause of the fire.

## **Plans for Future Improvements**

As a result of the University's most recent review of its fire safety protections and procedures, we have determined that the following improvements will be made, subject to the availability of funding: Cramer Hall is receiving a new fire system including alarm panels, wiring and fire detection devices. This will be completed by August 2019. Bond Hall received a new fire panel and many existing detection devices were replaced or upgraded. This was completed in the summer of 2018.

## Fire Statistics

### 2018

No fires were reported in 2018.

### 2017

No fires were reported in 2017.

### 2016

No fires were reported in 2016.



## Ferris Statewide

### On-Campus and Non-Campus Statewide Locations

#### Monitoring and Recording of On-Campus and Non- Campus Statewide Criminal Activity

Ferris State University maintains classroom space that Clery defines as an on-campus location in several locations other than the main campus located in Big Rapids and the KCAD campus in Grand Rapids, as well as classroom space that Clery defines as non-campus locations. Complete statistics concerning crimes reported at the statewide locations can be obtained by accessing the Annual Security and Fire Reports for those campuses.

Ferris State University's on-campus and non-campus statewide properties are required to report Clery Act reportable offenses to DPS no later than September 1 of each year for preparation of the annual disclosure of crime statistics.



## **Ferris at Delta College**

[Ferris Statewide](#) - Midland/Bay/Saginaw

Kimberly Brandimore-Saylor, Outreach Coordinator

1961 Delta Road D-102

University Center MI 48710

(989) 686-9256

FSU at Delta College is located on the campus of Delta College, 1961 Delta Road, D-102, University Center, MI 48710

Delta College Department of Public Safety employs eight Michigan Commission On Law Enforcement Standards (MCOLES) certified police officers with full enforcement powers and authority to make arrests pursuant to the grant of authority under the Michigan Community College Act of 1966 (MCL 389.128) and as authorized under the code of criminal procedure (specifically, MCL 760.1 to 766.22) and the Michigan Vehicle Code (specifically, MCL 257.1 to 257.923) (1). Officers have police authority at the Main Campus, Saginaw Ricker Center, Bay City Planetarium & Learning Center, and the Midland Center, including the public right-of-way traversing or contiguous to those properties.

No on-campus student housing is provided by the University at the Delta campus.

Safety measures in place include the following:

- The security of the facilities includes both foot patrols and car patrols by both sworn and non-sworn officers.
- A variety of alarms including fire, intrusion and hold-up alarms are monitored on campus.
- Emergency messaging alert system offered by DCDPS with options for telephone, email, and/or text message alerts is promoted to students, faculty, and staff

FSU students receive instructions regarding campus safety at orientation to the Delta site. Information regarding other emergencies, such as severe weather, or fire is also provided, and drills are conducted periodically.

When the DCDPS Chief of Police learns of any situation in the area that, in his judgment, constitutes an ongoing or continuing threat to the Delta campus, a campus-wide timely warning or emergency notification will be issued to the students and employees there. Depending on the particular circumstances of the crime or emergency, the warning may be issued by the college emergency messaging system; Nixle, the DPS website at <http://www.delta.edu/services-support/safety.html>, the Delta College main website at <https://portal.delta.edu/Pages/default.aspx>, email, social media and bulletin board posting.

Instructions for signing up for Nixle are available at <http://www.delta.edu/publicsafety>

Anyone who becomes the victim of a crime on the Delta campus is encouraged to report the incident to the Delta College Department of Public Safety and the FSU Police. In the event of an emergency either on or off campus, DIAL 911. Non emergencies on the Delta campus should be reported to DCDPS at 989-686-9111 or FSU Police at 231-591-5000.

Crime statistics for the Delta campus are contained in this annual security report. The statistics are based on information obtained from the Delta College Department of Public Safety, and from Delta College administrators and other designated Campus Security Authorities. Statistics for Delta College are available online at <https://www.delta.edu/safety/documents/2018-annual-security-report.pdf>

Resources

Student Financial Aid Information, resources, and support Delta College Financial Aid Office D-101  
finaid@delta.edu Phone: 989-686-9080

Delta College Disability Resources Office D-102 disabilityresources@delta.edu Phone: (989) 686-9794

Delta Closet and Delta Food Pantry Student and Civic Engagement Office A-003 ace\_sl@delta.edu  
Phone: (989)686-9474

#### Counseling and Domestic Violence & Sexual Assault Services

Bay Area Women's Center 3411 E. Midland Rd. Bay City, MI 48706 (989) 686-4551

Council on Domestic Violence & Sexual Assault/Shelterhouse 3115 Isabella St Midland, MI 48640 (877)  
216-6383

Services Child & Family Services of Saginaw 2806 Davenport Saginaw, MI 48602 (989) 790-9118

Underground Railroad 5647 State St Suite A Saginaw, MI 48603 (989) 399-0007

#### Medical Attention

McLaren Bay Regional Healthcare 1900 Columbus Ave, Bay City, MI 48708 (989) 894-3000

Mid-Michigan Medical Center 4005 Orchard Dr. Midland, MI 48670 (989) 839-3000

St. Mary's of Michigan 800 S Washington Ave Saginaw, MI 48601 (989) 907-8000

Covenant HealthCare 900 Cooper Ave. Saginaw, MI 48602 (989) 583-0000

#### Mental Health Mental Health Services

Bay-Arenac 24 hour Crisis Hotline (800) 327-4693

Midland County 24 hour Crisis Hotline (800) 317-0708, TDD (989) 631-0870

Saginaw County 24 hour Crisis Intervention (989) 792-9732

#### Victim Advocacy Victim support and assistance

Victim Witness Unit Bay County Courthouse 1230 Washington Ave, Bay City, MI 48708 (989)895-4243

Victim Witness Unit Midland County Courthouse 301 W. Main St. Midland, MI 48640 (989)832-6722

Victim Witness Unit Saginaw County Courthouse 111 S. Michigan Ave. Saginaw, MI 48602 (989)790-5561

#### Legal Assistance Legal Representation

Saginaw County Prosecuting Attorney's Office Courthouse 111 S. Michigan Ave. Saginaw, MI 48602 (989)  
790-5330

Bay County Prosecuting Attorney's Office 1230 Washington Ave Suite 768 Bay City, MI 48708 (989) 895-  
4185 [www.baycounty-mi.gov](http://www.baycounty-mi.gov)

Midland County Prosecuting Attorney's Office Courthouse 301 W. Main Midland, MI 48640 (989) 832-  
6722 Visa and Immigration Assistance



Legal Representation for Immigration & Naturalization, Human trafficking Michigan Poverty Law Program/ Michigan Immigrant Rights Project 34276 52nd St Bangor, MI 49008 (269)492-7196

Student Financial Aid Assistance in applying for aid, student loans, FAFSA US Department of Education Student Aid 1-800-USA-LEARN (1-800-872-5327)

All University policies and ordinances, including the FSU Drug and Alcohol Policy, the FSU University Sexual Assault Policy, and Code of Student Community Standards, presented in this annual security report are applicable to the Delta campus. Students and employees are advised of these and other site-specific policies and procedures, including campus security procedures, during orientation.

## 2018 Crime Statistics for Ferris at Delta College

	On Campus			On Campus Housing			Non Campus			Public Property		
Crime	2018	2017	2016	2018	2017	2016	2018	2017	2016	2018	2017	2016
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	1	0	1	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	1	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Arrest - Liquor Law Violation	0	0	0	0	0	0	0	0	0	0	0	0
Arrest - Drug Abuse Violation	0	0	0	0	0	0	0	0	0	0	0	0
Arrest - Weapon Violation	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referral – Liquor Law Violation	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referral - Drug Abuse Violation	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referral - Weapon Violation	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0

Dating Violence	0	0	1	0	0	0	0	0	0	0	0	0
Stalking	0	1	1	0	0	0	0	0	0	0	0	0

**Hate crimes:**

**2018:** No hate crimes reported

**2017:** No hate crimes reported.

**2016:** No hate crimes reported.

**Crimes unfounded by the University:**

**2018:** 0 unfounded crimes.

**2017:** 0 unfounded crimes.

**2016:** 0 unfounded crimes.

**Statistics for unfounded crimes provided by law enforcement agencies:**

**2018:** 0 unfounded crimes.

**2017:** 0 unfounded crimes.

**2016:** 0 unfounded crimes.

**Data from law enforcement agencies:**

- The data above reflects statistics provided from law enforcement agencies related to crimes that occurred on the University's Clery Geography.

**Ferris Grand Rapids**

[Ferris Statewide](#), FSU Grand Rapids

Dawn Schavey, Director

151 Fountain NE Street

Grand Rapids MI 49503

(616) 643-5720

Ferris Grand Rapids is served by the GRCC Police Department.

**GRCC Police Department Office Hours**

The GRCC Police Department is NOT open 24 hours. The hours of operation are:

Monday–Thursday 7:00 a.m.–11:00 p.m.

Friday 7:00 a.m.–10:00 p.m.

Saturday 7:00 a.m. – 5:00 p.m.

Sunday 11:30 a.m. – 5:30 p.m.

(For summer hours contact the GRCC Police Department)

Hours of operation vary by building. Hours are normally 6:00 a.m. - 10:00 p.m. Monday – Thursday and 6:00 a.m. – 9:00 p.m. on Friday. There are seven (7) yellow “Code Blue” emergency pedestals located throughout the Main and Devos Campus. The “Code Blue” pedestals will ring directly into the Campus Police Dispatch office during regular hours of operation and to the Grand Rapids Police Department after the GRCC Police Department is closed. GRCC also maintains 38 Emergency Call Boxes located throughout campus. A listing of call box locations can be found at the following web page: <http://www.grcc.edu/campuspolice>. All campus elevators have interactive speaker phones that can be used in case of an emergency.

To report a crime:

Call 911 for all emergencies

Dial 4911 from any phone on campus – emergencies

Dial 4010 from any phone on campus – non-emergencies

Cell or non-college phones .....616-234-4010

Available services for Grand Rapids can be found on page 24.

Ferris at Grand Rapids is a division of Ferris State University and is subject to the policies and procedures found in Ferris State University Annual Security and Fire Report.

[www.ferris.edu/PublicSafety](http://www.ferris.edu/PublicSafety)

No on-campus student housing is provided by the University at the Grand Rapids campus.

## 2018 Crime Statistics for Ferris at Grand Rapids

	On Campus			On Campus Housing			Non Campus			Public Property		
Crime	2018	2017	2016	2018	2017	2016	2018	2017	2016	2018	2017	2016
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Arrest - Liquor Law Violation	0	0	0	0	0	0	0	0	0	0	0	0
Arrest - Drug Abuse Violation	0	0	0	0	0	0	0	0	0	0	0	0
Arrest - Weapon Violation	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referral – Liquor Law Violation	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referral - Drug Abuse Violation	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referral - Weapon Violation	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0

Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0

**Hate crimes:**

**2018:** No hate crimes reported

**2017:** No hate crimes reported.

**2016:** No hate crimes reported.

**Crimes unfounded by the University:**

**2018:** 0 unfounded crimes.

**2017:** 0 unfounded crimes.

**2016:** 0 unfounded crimes.

**Statistics for unfounded crimes provided by law enforcement agencies:**

**2018:** 0 unfounded crimes.

**2017:** 0 unfounded crimes.

**2016:** 0 unfounded crimes.

**Data from law enforcement agencies:**

- The data above reflects statistics provided from law enforcement agencies related to crimes that occurred on the University's Clery Geography.

**Ferris State University College of Pharmacy**

Margaret Lyons, Director-Off-Campus Student Services  
Center for Innovational Learning and Research  
25 Michigan St., NE, Suite 7000  
Grand Rapids, MI 49503  
(616) 643-1122

The College of Pharmacy is serviced by The Grand Rapids Police Department or Spectrum Health Security depending on the circumstances. Spectrum Health Security mans the front desk in the lobby and patrols the building throughout the day. The College of Pharmacy is open access on weekdays from 8:00 am until 5:00 PM. It is card access only at all other times and on holidays. Emergency phones are located in the parking ramp and at the front desk.

To report a crime:

Dial 911 for all emergencies

Spectrum Health Security ..... 616-391-1425

Grand Rapids PD ..... 616-456-3400

Available services for Grand Rapids can be found on page 24.

Ferris at Grand Rapids is a division of Ferris State University and is subject to the policies and procedures found in Ferris State University Annual Security and Fire Report.

[www.ferris.edu/PublicSafety](http://www.ferris.edu/PublicSafety)

No on-campus student housing is provided by the University at the College of Pharmacy campus.

## 2018 Crime Statistics for FSU College of Pharmacy

	On Campus			On Campus Housing			Non Campus			Public Property		
Crime	2018	2017	2016	2018	2017	2016	2018	2017	2016	2018	2017	2016
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	1	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Arrest - Liquor Law Violation	0	0	0	0	0	0	0	0	0	0	0	0
Arrest - Drug Abuse Violation	0	0	0	0	0	0	0	0	0	0	0	0
Arrest - Weapon Violation	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referral – Liquor Law Violation	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referral - Drug Abuse Violation	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referral - Weapon Violation	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0



Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0

**Hate crimes:**

**2018:** No hate crimes reported

**2017:** No hate crimes reported.

**2016:** No hate crimes reported.

**Crimes unfounded by the University:**

**2018:** 0 unfounded crimes.

**2017:** 0 unfounded crimes.

**2016:** 0 unfounded crimes.

**Statistics for unfounded crimes provided by law enforcement agencies:**

**2018:** 0 unfounded crimes.

**2017:** 0 unfounded crimes.

**2016:** 0 unfounded crimes.

**Data from law enforcement agencies:**

- The data above reflects statistics provided from law enforcement agencies related to crimes that occurred on the University's Clery Geography.

## **Ferris at Lansing Community College**

[Ferris Statewide](#) - Lansing

Justin P. Faris, Outreach Coordinator  
210 W. Shiawassee  
MC 8200  
PO Box 40010  
Lansing MI 48901  
(517) 483-9723

FSU at Lansing Community College is located on the campus of Lansing Community College, 210 W Shiawassee, Lansing, MI 48901

LCC Police Department is a fully functioning police department existing and operating under the laws, rules and regulations of the state of Michigan overseeing the activities of police departments. The Lansing Community College Police Department operates 24 hours a day, 7 days a week, 365 days a year. As the College's principle provider of safety and security for students, staff, and visitors, the LCC Police Department is committed to providing a safe place to learn and work.

The Lansing Community College Police Department is composed of Police Officers, Dispatchers, and Cadets.

All of Lansing Community College's Police Officers are certified through the Michigan Commission on Law Enforcement Standards (MCOLES). The Police Officers are sworn officers that receive authority from LCC's President and Board of Trustees and deputized by the Ingham and Eaton County Sheriffs. All Police Officers have full arrest powers allowing them to enforce applicable city ordinances, state and federal laws, as well as College policies and procedures.

LCC is a public college and its facilities are accessible to the Community subject to certain restrictions detailed below. The College is an open environment with limited constraints to ensure reasonable protections of all members of the community. The academic and administrative buildings are open, at a minimum, during normal business hours and most facilities have individual hours, and the hours may vary at different times of the year. All buildings with the exception of Livingston Center, are equipped with an automated card access control system on the exterior doors that can be used by employees with specific access to buildings. During non-business hours, access to all College facilities is controlled by key access, if issued, or by admittance by the LCC Police Department.

No on-campus student housing is provided by the University at the Lansing campus.

Safety measures in place include the following:

- The security of the facilities includes both foot patrols and car patrols by both sworn and non-sworn officers.
- Emergency Phone Boxes throughout campus
- Emergency messaging alert system offered by LCC with options for telephone, email, and/or text message alerts is promoted to students, faculty, and staff

FSU students receive instructions regarding campus safety at orientation to the LCC site. Information regarding other emergencies, such as severe weather, or fire is also provided, and drills are conducted periodically.

When the LCC Chief of Police learns of any situation in the area that, in his judgment, constitutes an ongoing or continuing threat to the LCC campus, a campus-wide timely warning or emergency notification will be issued to the students and employees there. Depending on the particular circumstances of the crime or emergency, the warning may be issued by: Public Address System, The Star Emergency Alert System (ESA) email/test message system, college website and social media.

To register for ESA go to [www.getrave.com](http://www.getrave.com)

Anyone who becomes the victim of a crime on the LCC campus is encouraged to report the incident to the LCC Police Department and the FSU Police. In the event of an emergency either on or off campus, DIAL 911. Non emergencies on the LCC campus should be reported to the LCC Police Department at 517-483-1800 or FSU Police at 231-591-5000.

Crime statistics for the LCC campus are contained in this annual security report. The statistics are based on information obtained from the Lansing Community College Police Department, and from LCC College administrators and other designated Campus Security Authorities. Statistics for LCC are available online at:

[https://lcc.edu/campuslife/documents/annual\\_security\\_report\\_2018.pdf](https://lcc.edu/campuslife/documents/annual_security_report_2018.pdf).

#### Resources

Title IX Coordinator – 517-483-1979

LCC Counseling – free, confidential counseling services available to all LCC students: Gannon Building 517-483-1924 or go to <https://internal.lcc.edu/supportservices/counseling>.

FEI – LCC's Employee Assistance Program, free, confidential service available to all LCC employees: 1-800-638-3327

<https://lcc.edu/about/hr/documents/benefits/employeeassistance/flyer.pdf#search=Employee%20assistance%20program>

Lansing Police Department	517-483-4600
Ingham County Sheriff Department	517-676-2431
Eaton County Sheriff Department	517-543-3512 or 517-372-8217
Clinton County Sheriff Department	989-227-6580
Livingston County Sheriff Department	517-546-2440
Ingham County Personal Protection Order	517-483-6545
Michigan State University Safe Place	517-355-1855
Capital Area Response Effort (CARE)	517-272-7436
U.S. Citizenship and Immigrations Services	313-926-4202
Capital Area Sexual Assault Response Team (CASART)	517-355-3551
Michigan Crime Victim Services	1-877-251-7373
MSU Sexual Assault Hotline	517-355-3551
Listening Ear Crisis Line	517-337-1717

SAFE Center	877-952-7283
Michigan Coalition to End Domestic Violence & Sexual Assault	517-347-7000
Michigan Sex Offender Registry	517-241-1806
Michigan Prosecuting Attorneys of Michigan	517-334-6060
Sparrow Sexual Assault Nurse Examiner Program	517-364-3931
Women's Resource Center of Greater Lansing	517-372-9163
The Firecracker Foundation	517-742-7224
Salus Center	517-580-4593
End Violent Encounters (EVE)	517-372-5572
Michigan Crime Victim Rights	517-373-1110
Joyful Heart Foundation	212-475-2026
White Ribbon Campaign	416-920-6684
Male Survivor	941-720-7062
RAINN Sexual Assault Hotline	800-656-HOPE (4673)
National Domestic Violence Hotline	1-800-799-7233
East Lansing Fire Department	517-332-1956
Lansing Fire Department	517-483-4200
Meridian Township Fire Department	517-853-4791
Sparrow Hospital	517-364-4149
McLaren Hospital	517-975-6000

All University policies and ordinances, including the FSU Drug and Alcohol Policy, the FSU University Sexual Assault Policy, and Code of Student Community Standards, presented in this annual security report are applicable to the LCC campus. Students and employees are advised of these and other site-specific policies and procedures, including campus security procedures, during orientation.

## 2018 Crime Statistics for Ferris at Lansing Community College

	On Campus			On Campus Housing			Non Campus			Public Property		
Crime	2018	2017	2016	2018	2017	2016	2018	2017	2016	2018	2017	2016
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	1	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Arrest - Liquor Law Violation	0	0	0	0	0	0	0	0	0	0	0	0
Arrest - Drug Abuse Violation	0	0	0	0	0	0	0	0	0	0	0	0
Arrest - Weapon Violation	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referral – Liquor Law Violation	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referral - Drug Abuse Violation	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referral - Weapon Violation	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0

Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0

**Hate crimes:**

**2018:** No hate crimes reported

**2017:** No hate crimes reported.

**2016:** No hate crimes reported.

**Crimes unfounded by the University:**

**2018:** 0 unfounded crimes.

**2017:** 0 unfounded crimes.

**2016:** 0 unfounded crimes.

**Statistics for unfounded crimes provided by law enforcement agencies:**

**2018:** 0 unfounded crimes.

**2017:** 0 unfounded crimes.

**2016:** 0 unfounded crimes.

**Data from law enforcement agencies:**

- The data above reflects statistics provided from law enforcement agencies related to crimes that occurred on the University's Clery Geography.

**Ferris at Macomb Community College**

[Ferris Statewide](#) - Clinton Township & Warren

Janelle Hemingway, Executive Director,

(810) 406-4783

[Ferris Statewide](#) - Warren

Catherine Belkowski, Outreach Coordinator South Campus

R-Building, Room 146

14500 E 12 Mile Road

Warren, MI 48088

(586) 445-7150

FSU at Macomb Community College – Center Campus site is located at on the campus of Macomb Community College, Room UC1-202-9, 44575 Garfield Road, Clinton Township.

No on-campus student housing is provided by the University at the Macomb campus.

Safety measures in place include the following:

- Wall phones located in classrooms and hallways with emergency contact numbers; wall phones in main classrooms permit direct connection to Macomb Community College (MCC) campus police
- Emergency “blue phones” located along campus walkways and near parking, with direct connection to Macomb Community College (MCC) campus police
- Emergency messaging alert system offered by MCC with options for telephone, email, and/or text message alerts is promoted to students, faculty, and staff
- FSU ID badges are configured to allow electronic access to facilities after hours for authorized MSUCOM students, as well as faculty and staff
- Locks for classroom and office doors were replaced in 2018 to enable occupants to shelter-in-place

FSU students receive instructions regarding campus safety at orientation to the MUC site. Information regarding other emergencies, such as severe weather, or fire is also provided, and drills are conducted periodically.

The Macomb Community College Police Department monitors the jurisdiction that includes the Clinton Township, Michigan location. When the MFSU Chief of Police learns of any situation in the area that, in his judgment, constitutes an ongoing or continuing threat to the Macomb campus, a campus-wide timely warning will be issued to the students and employees there. Depending on the particular circumstances of the crime, the warning may be issued by mass e-mail, announcements on the MSU Police website, voice or SMS text messages, or press releases to local media outlets.

Anyone who becomes the victim of a crime on the Macomb campus is encouraged to report the incident to the Macomb College Police Department and the FSU Police. In the event of an emergency either on or off campus in the greater Clinton Township, Michigan area, DIAL 911. Emergencies on the MCC campus should be reported to MCC Campus Police at extension 2123 (or 586-286-2123). To report a nonemergency security or public safety related matter, contact the Macomb College Police Department at (586) 445-7135 and/or FSU Police at 231-591-5000.

Crime statistics for the Macomb campus are contained in this annual security report. The statistics are based on information obtained from the Macomb College Police Department, and from COM administrators and other designated Campus Security Authorities. Statistics for MCC Center Campus are available online at <http://www.macomb.edu/about-macomb/collegepolice/index.html>.

#### Resources

MCC Counseling and Advising Office	586-445-7999
Macomb County Health Department	586-465-8090
Macomb County Crisis Center	586-307-9100 24 hours 800-273-8255 24 hours
Macomb County Office of Substance Abuse	586-948-0222
Child Protective Services	855-444-3911
Salvation Army	586-755-5191
Turning Point Sexual Assault Program	586-463-6990
Turning Point Domestic Violence Shelter	586-463-6990

#### College Resources

- **Counseling Office**  
Center Campus H-103  
586.286.2228  
South Campus H-316  
586.445.7211  
Referral for drug and alcohol problems.
- **Special Populations**  
(Single Parent Homemaker/Displaced Homemaker Program)  
South Campus H-311-6  
586.445.7003  
General information and referral for drug and alcohol problems.

#### Selected County Substance Abuse Services

- **MCOSA**  
22550 Hall Rd., Clinton Twp.  
586.469.5278

Macomb County clearinghouse for information, assessment and referrals for individuals and/or families with drug and alcohol problems.

- **Eastwood Clinic**  
35455 Garfield, Clinton Twp.  
586.792.5335  
Eastwood Clinic  
20811 Kelly #103, Eastpointe  
586.445.2210



Mental health and all substance abuse. Group and individual therapy. Wide range of insurances accepted. Covered by (MCOSA).

■ **Evergreen Counseling Center**

53950 Van Dyke Avenue #210-B, Shelby Twp.  
586.781.8400

Alcohol and drug abuse and mental health.

■ **Alcoholics Anonymous Metropolitan Office**

380 Hilton, Ferndale  
248.541.6565

Peer recovery program for alcoholics.  
[www.aa.org](http://www.aa.org)

■ **Henry Ford Behavioral Health**

42633 Garfield, Ste. 314, Clinton Twp.  
1.800.436.7936

Outpatient alcohol and drug abuse treatment. Individual, family and group counseling.

■ **Clinton Counseling Center**

Two Crocker Boulevard, Mt. Clemens  
586.468.2266

Outpatient alcohol and drug abuse treatment. Individual, family and group counseling.

■ **Macomb Family Services**

36975 Utica Rd., Ste. 104, Clinton Twp.  
586.226.3440

124 W Gates, Romeo  
586.752.9696

43200 Dequindre, Ste. 105, Sterling Hts.  
586.254.5660

35000 Division, Richmond  
586.727.5529

Providing services for mental health, substance abuse, gambling, domestic violence, senior services, and parent education.

■ **Millennium Treatment Services**

1400 E. 12 Mile, Madison Hts.  
1.866.720.3784

Drug free and Methadone Program (funded). Death therapists. Works with dual diagnosis clients and communicable diseases. HIV testing site.

■ **Narcotics Anonymous**

726 Livernois Rd., Ferndale  
248.544.2010

Peer recovery program for drug addicts.

A complete directory to Macomb County substance abuse services is available by calling the Macomb County Office of Substance Abuse, 586.469.5278.

All University policies and ordinances, including the FSU Drug and Alcohol Policy, the FSU University Sexual Assault Policy, and Code of Student Community Standards, presented in this annual security report are applicable to the Macomb campus. Students and employees are advised of these and other site-specific policies and procedures, including campus security procedures, during orientation.

## 2018 Crime Statistics for Ferris at Macomb Community College

	On Campus			On Campus Housing			Non Campus			Public Property		
Crime	2018	2017	2016	2018	2017	2016	2018	2017	2016	2018	2017	2016
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Arrest - Liquor Law Violation	0	0	0	0	0	0	0	0	0	0	0	0
Arrest - Drug Abuse Violation	0	0	0	0	0	0	0	0	0	0	0	0
Arrest - Weapon Violation	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referral – Liquor Law Violation	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referral - Drug Abuse Violation	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referral - Weapon Violation	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0

Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0

**Hate crimes:**

**2018:** No hate crimes reported

**2017:** No hate crimes reported.

**2016:** No hate crimes reported.

**Crimes unfounded by the University:**

**2018:** 0 unfounded crimes.

**2017:** 0 unfounded crimes.

**2016:** 0 unfounded crimes.

**Statistics for unfounded crimes provided by law enforcement agencies:**

**2018:** 0 unfounded crimes.

**2017:** 0 unfounded crimes.

**2016:** 0 unfounded crimes.

**Data from law enforcement agencies:**

- The data above reflects statistics provided from law enforcement agencies related to crimes that occurred on the University's Clery Geography.

## **Ferris at Mott Community College**

[Ferris Statewide](#) - Flint

Janelle Hemingway, Executive Director,

(810) 406-4783

FSU at Mott Community College is located on the campus of Mott Community College, MMB Room 1008, 1401 E Court Street, Flint, MI 48503

The Department of Public Safety, located at the corner of Presidential Court and Gorman Drive, provides safety and security coverage 24 hours a day, 7 days a week. The Department is staffed by professional licensed sworn police officers, trained safety officers and student officers dedicated to providing excellent service to the campus community. Officers patrol the campus on foot, by bicycle, motorcycle and in vehicles. The Public Safety Department is always available to answer calls for service, emergencies and to monitor campus activities.

Mott Community College Department of Public Safety employs licensed sworn police officers with full arrest powers pursuant to the grant of authority under the Michigan Community College Act of 1966 [MCL 389.128] and as authorized under the code of criminal procedure [specifically, MCL760.1 to 766.22] and the Michigan Vehicle Code [specifically, MCL257.1 to 257.923].

MCC police officers are also sworn deputy sheriffs having full law enforcement authority on non-college property throughout Genesee County.

In addition, MCC Department of Public Safety employs non-certified Public Safety Officers and Student Public Safety Officers. These officers have many of the same responsibilities and duties as the police officers, except they have no arrest powers.

Public Safety dispatch officers keep a facility access log to monitor employee access to closed facilities, including MCC's satellite locations. During normal business hours (7am-10 pm), MCC college campus and satellite locations are open to students, parents, employees, contractors, guests, and invitees. During non-business hours access to all MCC facilities is by key, if issued. All other admittance of faculty, staff and certain tenants can be obtained through the Department of Public Safety. Access by students during non-business hours is not permitted. In the case of periods of extended closing, MCC will admit only those with prior written approval. **Public Safety maintains the right to decline a request for building access when conditions are deemed unsafe.**

No on-campus student housing is provided by the University at the Mott campus.

Safety measures in place include the following:

- The security of the facilities includes both foot patrols and car patrols by both sworn and non-sworn officers.
- Emergency Call Boxes throughout campus
- Emergency messaging alert system offered by MCC with options for telephone, email, and/or text message alerts is promoted to students, faculty, and staff

When the MCC Chief of Police learns of any situation in the area that, in his judgment, constitutes an ongoing or continuing threat to the MCC campus, a campus-wide timely warning or emergency notification will be issued to the students and employees there. Depending on the particular circumstances of the crime or emergency, the warning may be issued by:

- The **Emergency Notification System** using voice and text messaging to cell phones,
- Physical postings of the bulletin throughout the campuses,
- On our web site home page at <http://www.mcc.edu> by clicking on the **CRIME ALERT** link. The link button “flashes” each time a new alert is posted for a period of one week to alert viewers of the new posting,
- Via the college email system,
- Posted on the MCC TV system,
- Published in student publications,
- Department of Public Safety newsletter,
- Via the public address system,
- A notification may not be issued if, in the professional judgment of responsible authorities, doing so would compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency.

The College is currently using the RAVE emergency notification system that notifies students, faculty, and staff of any emergency situation that may affect their health and safety. Notification is made by way of an individual’s cell phone using voice or text messaging to alert each member of the situation and the actions they should take. The RAVE system will only be used to communicate with students and employees during campus emergencies. The program is voluntary. Students, faculty and staff should sign up on the MCC4me page following the Emergency Notification link. Emergency messages may also be sent over the public address system. Any cost incurred through participation in this program is the responsibility of the individual cell contract subscriber. When the system is tested the message that is sent will end with the word test.

Anyone who becomes the victim of a crime on the MCC campus is encouraged to report the incident to the MCC Police Department and the FSU Police. In the event of an emergency either on or off campus, DIAL 911. Non emergencies on the MCC campus should be reported to the MCC Police Department at 810-762-0222 or FSU Police at 231-591-5000.

Crime statistics for the MCC campus are contained in this annual security report. The statistics are based on information obtained from the Mott Community College Police Department, and from MCC College administrators and other designated Campus Security Authorities. Statistics for MCC are available online at: [https://www.mcc.edu/16\\_pubsafety/reports/annual-security-report.pdf](https://www.mcc.edu/16_pubsafety/reports/annual-security-report.pdf)

#### Resources

MCC Department of Public Safety 1401 East Court Street, Flint, MI. 48503 (810) 762-0222

Title IX Coordinator (810) 762-0242

Genesee County Clerk’s Office 900S. Saginaw Street, Flint, MI. 48502 (810) 257-3610

YWCA Legal Advocacy 801 South Saginaw Street, Flint, MI. 48502 (810) 238-7621

Sexual/Domestic Assault Crisis Program YWCA of Greater Flint 801 South Saginaw Street, Flint, MI. 48502 (810) 238-SAFE (7233)

Legal Services of Eastern Michigan 436 Saginaw Street, Flint, MI. 48502 - Office number 101 (810) 234-2621

Victim Advocacy Program 630 South Saginaw Street, Flint, MI. 48502 (810) 766-8994

National Sexual Assault Hotline (800) 656-HOPE (4673)

National Domestic Violence Hotline (800) 799-SAFE (7233)

#### Shelters

Shelter of Flint (810) 239-5433 924 Cedar Street, Flint, MI. 48503

Carriage Town (810) 233-8787 605 Garland Street, Flint, MI. 48503

#### Genesee Health Plan

Medical Coverage in Genesee County 2171 S. Linden Rd. Flint, MI. 48532 810-232-7740

Genesee County Health Department 630 S. Saginaw St. Flint, MI. 48501 810-257-3612

Genesee Health System 420 W. Fifth Ave. Flint, MI. 48503 810-257-3705 Toll Free 866-211-5455

Crisis Hot Line: 877-346-3648

All University policies and ordinances, including the FSU Drug and Alcohol Policy, the FSU University Sexual Assault Policy, and Code of Student Community Standards, presented in this annual security report are applicable to the MCC campus. Students and employees are advised of these and other site-specific policies and procedures, including campus security procedures, during orientation.

## 2018 Crime Statistics for Ferris at Mott Community College

	On Campus			On Campus Housing			Non Campus			Public Property		
Crime	2018	2017	2016	2018	2017	2016	2018	2017	2016	2018	2017	2016
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Arrest - Liquor Law Violation	0	0	0	0	0	0	0	0	0	0	0	0
Arrest - Drug Abuse Violation	0	0	0	0	0	0	0	0	0	0	0	0
Arrest - Weapon Violation	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referral – Liquor Law Violation	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referral - Drug Abuse Violation	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referral - Weapon Violation	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0

Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0

**Hate crimes:**

**2018:** No hate crimes reported

**2017:** No hate crimes reported.

**2016:** No hate crimes reported.

**Crimes unfounded by the University:**

**2018:** 0 unfounded crimes.

**2017:** 0 unfounded crimes.

**2016:** 0 unfounded crimes.

**Statistics for unfounded crimes provided by law enforcement agencies:**

**2018:** 0 unfounded crimes.

**2017:** 0 unfounded crimes.

**2016:** 0 unfounded crimes.

**Data from law enforcement agencies:**

- The data above reflects statistics provided from law enforcement agencies related to crimes that occurred on the University's Clery Geography.



## Ferris at Muskegon Community College

[Ferris Statewide](#) - Muskegon

Dawn Schavey, Director  
Muskegon Community College  
221 South Quarterline Road  
Muskegon MI 49442  
(231) 777-0510

FSU at Muskegon Community College is located on the campus of Muskegon Community College, 221 South Quarterline Road, Muskegon, MI 49442.

Muskegon Community College uses a full time security force to patrol the campus. MCC's Security Officers have the authority to ask persons for identification and to determine whether individuals have lawful business at MCC. Officers have the authority to issue parking tickets; Officers do not have arrest power. Criminal incidents are referred to the local police who have jurisdiction over the campus.

Most college facilities are open to the public during the day and evening hours when classes are in session. During the times that the College is officially closed, buildings are locked and only authorized staff have access.

No on-campus student housing is provided by the University at the Muskegon campus.

Safety measures in place include the following:

- Most of the classrooms and labs have phones to use in an emergency. Located on the phone is a panic button that when pushed Security and MCC emergency response personnel will respond.
- There are "emergency use only" phones located on the third floor of the main campus. To contact the Physical Plant Department dial 318; for security dial 545; and for local law enforcement, dial 911. At the Sturris Technology Center, "emergency use only" phones are located on all floors. To contact the Physical Plant Department, dial 498; for security dial 405; and for local law enforcement, dial 911.
- Classrooms on the main campus are equipped with a security device called *The Boot*. This device is meant to be used in the event of a lockdown situation and you are unable to evacuate from your location. To use, close the classroom door, remove *The Boot* from the wall-mounted box and drop it in to the holes in the floor. If there is a bar on the bottom of the door *The Boot* will need to slide between the door and bar. We encourage you to test out this system to become familiar with how to use. **Please note that tampering with this device is a violation of the law (like pulling a fire alarm).**
- Ballistic shields have also been installed on many doors with glass in them. The shield prevents the removal of *The Boot* through broken glass. Ballistic shields are located on faculty and staff office doors.

In the event of a substantiated serious safety concern, either on college property or in the near vicinity of the campus, numerous and diligent efforts are made to advise members of the campus community. The College takes its duty seriously to inform students and campus community members of threatening situations and how they can best protect themselves from harm.

As a result, information about crime related and other potentially threatening situations is provided in an accurate and timely fashion. The College will release information which can be used by students and other College community members to reduce their chances of sustaining harm or injury. These notices will be issued as a means of a **Campus Timely Warning Notice** or an **Emergency Notification**.

Upon receiving pertinent information of an emergency situation that requires an immediate response, the Decision Team will communicate and/or convene without delay to implement the notification process. In an extreme emergency, the notification process will be implemented at the sole direction of the Provost/Executive Vice President or alternate.

This information may be disseminated to campus community members via a variety of mechanisms or mediums. MCC will use one or more of the following means:

- electronic mail messages
- MyMCC Portal
- RAVE

Muskegon Community College has partnered with RAVE Mobile Safety to provide an emergency alert system capable of delivering messages to your MCC and personal email addresses, as well as your cell phone. To receive emergency communications/alerts through RAVE, log on to:

[www.ravemobilesafety.com](http://www.ravemobilesafety.com)

Anyone who becomes the victim of a crime on the MCC campus is encouraged to report the incident to the MCC Police Department and the FSU Police. In the event of an emergency either on or off campus, DIAL 911. Non emergencies on the MCC campus should be reported to the MCC Police Department at x-545 from and on campus phone and 231-777-0545 from a cell phone or FSU Police at 231-591-5000.

Crime statistics for the MCC campus are contained in this annual security report. The statistics are based on information obtained from security personnel, designated campus officials, and local law enforcement. Statistics for MCC are available online at:

[www.muskegoncc.edu/annualecurityreport](http://www.muskegoncc.edu/annualecurityreport)

#### Resources

Title IX Coordinator (231)-777-0447

Mercy Health Partners – Hackley Campus 1700 Clinton Street Muskegon, MI 49441 (231)728-4936 Center for Women in Transition 411 Butternut Drive Holland, MI 49424 (616)392-1970 or (800)848-5991 (crisis line)

Mercy Health Partners – Mercy Campus 1500 East Sherman Blvd. Muskegon, MI 49441 (231)672-3916 Munson Medical Center SANE Program 1105 6th Street Traverse City, MI 49684 (231)935-6333

Center for Women in Transition - 411 Butternut Drive Holland, MI 49424 (616)392-1970 or (800)848-5991 (crisis line)

WISE (Women’s Information Service, Inc.) – Big Rapids, MI, (231)-796-6600 or (800)-347-WISE

Mercy Life Counseling 125 E Southern Ave Muskegon, Michigan (231) 726-3582  
Mercyhealthmuskegon.Com

Pathways Michigan 1760 Wells Ave Muskegon, Michigan (231) 777-2222

Muskegon Community College Office Of Human Resources 221 S. Quarterline Road Muskegon,  
Michigan (231) 777-0698

Pine Rest North Shores 17325 Vanwagoner Rd Spring Lake, Mi (616) 847-5145 Pinerest.Org

Eastside Substance Abuse Clinic 445 East Sherman Muskegon Hts., Michigan (231) 739-4359  
Eastsidesac.Com

Center For Women In Transition 300 N. Ferry St., #4 Grand Haven Michigan (616) 846-0674  
Cwitmi.Org

Every Woman's Place 1221 W Laketon Ave Muskegon, Michigan 24-Hour Crisis Line – (231) 722-  
3333 Everywomansplace.Org

Women's Information Services Inc. Po Box 1249 Big Rapids, Michigan 24 Hour Crisis Line – 1-800-  
374-9473 Wiseagainstviolence.Org

Teen Challenge 440 E Pontaluna Rd. Muskegon, Michigan Men (231) 798-7927 Women (231) 798-  
2702 Wm-Tc.Com

Call 211.Org 1011 Second St. Muskegon, Michigan (231) 733-8615 Call-211.Org

Healthwest 376 E Apple Ave Muskegon, Michigan (231) 724-1111 Healthwest.Net

Network 180 Lakeshore Regional Entity 5000 Hakes Dr, Suite 500 Norton Shores, Mi 49441 (231)  
769-2050 Or 1 (800) 897-3301 Lsre.Org

Common Ground Victim Assistance Program 1-800-231-1127 Commongroundhelps.Org

AI-Anon 1 (888) 425-2666

American Council On Alcoholism Helpline 1 (800) 527-5344

All University policies and ordinances, including the FSU Drug and Alcohol Policy, the FSU  
University Sexual Assault Policy, and Code of Student Community Standards, presented in this  
annual security report are applicable to the MCC campus. Students and employees are advised of  
these and other site-specific policies and procedures, including campus security procedures,  
during orientation.

## 2018 Crime Statistics for Ferris at Muskegon Community College

	On Campus			On Campus Housing			Non Campus			Public Property		
Crime	2018	2017	2016	2018	2017	2016	2018	2017	2016	2018	2017	2016
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	1	0	0	0	0	0	0	0	0	0
Fondling	1	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Arrest - Liquor Law Violation	0	0	0	0	0	0	0	0	0	0	0	0
Arrest - Drug Abuse Violation	0	0	0	0	0	0	0	0	0	0	0	0
Arrest - Weapon Violation	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referral – Liquor Law Violation	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referral - Drug Abuse Violation	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referral - Weapon Violation	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0

Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	2	0	0	0	0	0	0	0	0	0	0	0

**Hate crimes:**

**2018:** No hate crimes reported

**2017:** No hate crimes reported.

**2016:** No hate crimes reported.

**Crimes unfounded by the University:**

**2018:** 0 unfounded crimes.

**2017:** 0 unfounded crimes.

**2016:** 0 unfounded crimes.

**Statistics for unfounded crimes provided by law enforcement agencies:**

**2018:** 0 unfounded crimes.

**2017:** 0 unfounded crimes.

**2016:** 0 unfounded crimes.

**Data from law enforcement agencies:**

- The data above reflects statistics provided from law enforcement agencies related to crimes that occurred on the University's Clery Geography.

**Ferris at Northwestern Michigan College**

[Ferris Statewide](#) - Traverse City

Debbra Curtiss, Director, Northern MI Region  
2200 Dendrin Drive, Suite 100  
Traverse City MI 49684  
(231) 995-1734

FSU at Northwestern Michigan College is located on the campus of Northwestern Michigan College, University Center, 2200 Dendrin Drive, Suite 100, Traverse City, MI 49684.

Northwestern Michigan College employs a full-time professional contract security company and part time college student security officers. All patrol officers assist the department and its staff with providing services to the campus community by protecting life and property, by preventing and detecting criminal activity, using non-physical intervention techniques and by reporting health, safety and environmental hazards.

The Campus Security officers receive annual training that includes interviewing techniques, sensitivity training, sexual assault training, Maritime security, report writing, bomb threats, and conflict-resolution skills. The officers provide campus patrols 24 hours a day and are responsible for enforcing safety rules and regulations, supervising all fire and safety drills, and assisting with emergency situations on campus.

Most college facilities are open to the public during the day and evening hours when classes are in session. During the times that the College is officially closed, buildings are locked and only authorized staff have access.

No on-campus student housing is provided by the University at the Northwestern campus.

Safety measures in place include the following:

Northwestern Michigan College has a system of emergency phones located at key points on each campus. These phones offer a direct line to Grand Traverse County Central Dispatch. One can also report incidents in person to Campus Security, located in the Campus Services Building.

Depending on the particular circumstances of the crime, especially in all situations that could pose an immediate threat to the community and individuals, Campus Security will post timely notices throughout the affected campus giving immediate attention to any precautions to be taken by the College community. The Campus Security Department shall, in a timely manner, report to the campus community incidents that represent a clear or a possible threat to the safety of its members. The Public Safety Department shall inform the community on a case-by-case basis of the following reported crimes as defined in the Uniform Crime Report by the use of the Campus Safety Web site, e-mail, voice mail, text message alerts, posted flyers or campus monitors.

Anyone who becomes the victim of a crime on the NMC campus is encouraged to report the incident to campus security and the FSU Police. In the event of an emergency either on or off campus, DIAL 911. Non emergencies on the NMC campus should be reported to NMC campus security at 5-1111 from an on campus phone and 231-995-1111 from an outside line or FSU Police at 231-591-5000.

Crime statistics for the NMC campus are contained in this annual security report. The statistics are based on information obtained from security personnel, designated campus officials, and local law enforcement. Statistics for NMC are available online at: [www.nmc.edu/security](http://www.nmc.edu/security)

Northwestern Michigan College Department of Campus Security and Safety

Location: Campus Services Building Maple parking Lot across from the PE Building

Hours: open 24 hours a day Web site: [www.nmc.edu/security](http://www.nmc.edu/security)

Emergency: 911

Non-emergency: ext. 5-1111

From off campus: (231) 995-1111

Confidential Security Tip Line: (231) 995-1116

Campus Security Director: (231) 995-1939

Title IX Coordinator: (231)-995-1144

Other Important Phone Numbers

Northwestern Michigan College main switchboard: (231) 995-1000

Health Services: (231) 995-1255

Dean for Student Services: (231) 995-1039

Housing Office: (231) 995-1401

Counseling Center: (231) 995-1232

President's Office: (231) 995-1010

Traverse City Police Department (non-emergency): (231) 922-4550

Traverse City Fire Department (non-emergency): (231) 922-4930

All University policies and ordinances, including the FSU Drug and Alcohol Policy, the FSU University Sexual Assault Policy, and Code of Student Community Standards, presented in this annual security report are applicable to the MCC campus. Students and employees are advised of these and other site-specific policies and procedures, including campus security procedures, during orientation.

## 2018 Crime Statistics for Ferris at Northwestern Michigan College

	On Campus			On Campus Housing			Non Campus			Public Property		
Crime	2018	2017	2016	2018	2017	2016	2018	2017	2016	2018	2017	2016
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Arrest - Liquor Law Violation	0	0	0	0	0	0	0	0	0	0	0	0
Arrest - Drug Abuse Violation	0	0	0	0	0	0	0	0	0	0	0	0
Arrest - Weapon Violation	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referral – Liquor Law Violation	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referral - Drug Abuse Violation	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referral - Weapon Violation	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	1	0	0	0	0	0	0	0	0	0	0	0



Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0

**Hate crimes:**

**2018:** No hate crimes reported

**2017:** No hate crimes reported.

**2016:** No hate crimes reported.

**Crimes unfounded by the University:**

**2018:** 0 unfounded crimes.

**2017:** 0 unfounded crimes.

**2016:** 0 unfounded crimes.

**Statistics for unfounded crimes provided by law enforcement agencies:**

**2018:** 0 unfounded crimes.

**2017:** 0 unfounded crimes.

**2016:** 0 unfounded crimes.

**Data from law enforcement agencies:**

- The data above reflects statistics provided from law enforcement agencies related to crimes that occurred on the University's Clery Geography.

## **Ferris at Southwestern Michigan College**

Ferris Statewide - Dowagiac

Justin Faris, Director  
Wood 460, 58900 Cherry Grove Road  
Dowagiac MI 49047  
(269) 782-1214

FSU at Southwestern Michigan College is located on the campus of Southwestern Michigan College, 460 Wood Building, 58900 Cherry Grove Road, Dowagiac, MI 49047.

Southwestern Michigan College contracts with Dowagiac Police Department as on campus law enforcement. Cass County Sheriff's Department and a contractual security guard agency also patrol campus. The Security Coordinator oversees these contracts. Southwestern Michigan College has four phases of security. These include: 1. The Campus Security Coordinator, 2. Contractual agreement with Dowagiac Police Department, 3. Contractual agreement with a private security company and a contract with Cass County Sheriff's Department and 4, weekend "fire watches."

Most of the Southwestern Michigan Colleges' instructional buildings are closed from 11:00 p.m. until 8:00 a.m. Monday through Thursday and after 5:00 on Fridays. The Dowagiac campus is closed weekends except during classes and special events. Buildings are locked and secured when either or both college campuses are officially closed. Hours of operation of the Learning Center in the Fred L. Mathews Library and Conference Center Building vary during the year and are posted. The Student Activities Center is generally open evenings and weekends. Other than posted hours, these buildings are secured and only accessible to appropriate and qualified college employees through keyed entrance.

No on-campus student housing is provided by the University at the Southwestern campus.

In the event that a situation arises on campus that in the judgment of the college President or designee is deemed to pose a security risk to the college community, timely warnings will be issued through the college mass communication system which provides instant communication via email, cell phone, and home phone. Students and employees of the college may also elect to receive notifications via text messages.

Students and employees automatically receive notifications via email or voice mail to all email addresses and phone numbers entered into the Banner system. Students may opt into the text messaging service by visiting Student Service Center at the Dowagiac and/or Niles Campus. Employees need to complete the Employee Change Request Form in ORC for text opt in.

Anyone who becomes the victim of a crime on the SMC campus is encouraged to report the incident to campus security and the FSU Police. In the event of an emergency either on or off campus, DIAL 911. Non emergencies on the SMC campus should be reported to the Campus Security Coordinator at 269-783-2970 and after hours at 269-445-1560 or FSU Police at 231-591-5000.

Crime statistics for the SMC campus are contained in this annual security report. The statistics are based on information obtained from the Campus Security Coordinator, the Director of Residential Life, the Director of Security and Conduct and local law enforcement. Statistics for SMC are available online at: [https://www.swmich.edu/sites/swmich.edu/files/campus-services/safety/Annual\\_Security\\_Report\\_Dowagiac\\_2019\\_ADA.pdf](https://www.swmich.edu/sites/swmich.edu/files/campus-services/safety/Annual_Security_Report_Dowagiac_2019_ADA.pdf)

## Resources

Dowagiac Police Department 269-782-9743

Cass County Sheriff Department 269-445-1560

Michigan State Police 269-683-4411

Title IX Coordinator 269-782-1276

Domestic and Sexual Assault Services (DASAS)

PO Box 402,

Three Rivers, Michigan,

[dasasinfo@dasasmi.org](mailto:dasasinfo@dasasmi.org), or

1-800-828-2023 (crisis line)

Hospital Borgess-Lee Memorial, Dowagiac, MI 269-782-8681

Women's Services Domestic and Sexual Abuse Services, Three Rivers, MI 800-828-2023

Rape Crisis Center Domestic and Sexual Abuse Services, Three Rivers, MI 800-828-2023

LGBTQ Alliance OutCenter, Benton Harbor, MI 269-925-8330

Domestic Violence Intake Center (Protective Orders) Domestic and Sexual Abuse Services, Three Rivers, MI 800-828-2023

Local County Courthouse Cass County Courthouse, Law and Courts Building, 60296 M 62, Cassopolis, MI 269-445-4452

Mental Health Woodlands Behavioral Healthcare, 960 E State Street, Cassopolis, MI 800-323-0335 Victim Advocacy Domestic and Sexual Abuse Services, Three Rivers, MI 800-828-2023

Legal Assistance Domestic and Sexual Abuse Services, Three Rivers, MI 800-828-2023

All University policies and ordinances, including the FSU Drug and Alcohol Policy, the FSU University Sexual Assault Policy, and Code of Student Community Standards, presented in this annual security report are applicable to the SMC campus. Students and employees are advised of these and other site-specific policies and procedures, including campus security procedures, during orientation.

## 2018 Crime Statistics for Ferris at Southwestern Michigan College

	On Campus			On Campus Housing			Non Campus			Public Property		
Crime	2018	2017	2016	2018	2017	2016	2018	2017	2016	2018	2017	2016
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Arrest - Liquor Law Violation	0	0	0	0	0	0	0	0	0	0	0	0
Arrest - Drug Abuse Violation	0	0	0	0	0	0	0	0	0	0	0	0
Arrest - Weapon Violation	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referral – Liquor Law Violation	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referral - Drug Abuse Violation	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referral - Weapon Violation	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0

Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0

**Hate crimes:**

**2018:** No hate crimes reported

**2017:** No hate crimes reported.

**2016:** No hate crimes reported.

**Crimes unfounded by the University:**

**2018:** 0 unfounded crimes.

**2017:** 0 unfounded crimes.

**2016:** 0 unfounded crimes.

**Statistics for unfounded crimes provided by law enforcement agencies:**

**2018:** 0 unfounded crimes.

**2017:** 0 unfounded crimes.

**2016:** 0 unfounded crimes.

**Data from law enforcement agencies:**

- The data above reflects statistics provided from law enforcement agencies related to crimes that occurred on the University's Clery Geography.

## **Ferris at Wayne County Community College District**

[Ferris Statewide](#) - Harper Woods

Catherine Belkowski, Outreach Coordinator

19305 Vernier Road

Harper Woods, MI 48225

(586) 445-7150

FSU at WCCCD is located on the campus of Wayne County Community College District's Mary Ellen Stempfle University Center, 19305 Vernier Road, Harper Woods, MI 48225.

Police Authority officers are trained police officers and have the authority and responsibility to investigate, search, arrest, and use reasonable force as necessary to protect people and property and to enforce the laws of the State of Michigan, local ordinances, and policies of the District with respect to incidents that occur on campus. The sworn police officers are recognized by the Michigan Commission on Law Enforcement Standards ("MCOLES"). They have full police authority on WCCCD campuses, adjacent streets and highways, and have the same powers that a Michigan State trooper, a Detroit Police officer, and a Wayne County Sheriff deputy have to conduct temporary questioning and to make arrests in any jurisdiction within the State of Michigan. The Police Authority's sworn police officers have additional response rights and duties that extend beyond their hours of duty. They are responsible for patrolling the campuses and surrounding areas 365 days a year. They are also authorized to investigate, arrest, or take any other necessary action to address any criminal or other public infraction within WCCCD's campuses.

Students, employees, and visitors have access to the campuses during regular College hours as posted at each facility. A high-security keying system and access card control is used to limit access to computer areas, laboratories, storage areas, shops, and similar areas to times when an attendant is present. Administrative hours are 8:30 a.m. to 4:30 p.m., unless otherwise posted. Parking is limited to students, staff, and District visitors.

WCCCD makes every effort to prevent crime rather than react to crime after it has occurred. The Police Authority maintains crime prevention programs for all faculty, staff, and students. For example, workshops are conducted at various times throughout the year on crime-related issues such as work-place violence, date rape, domestic violence, and personal safety. Crime prevention materials and brochures are also available at the Police Authority offices throughout the District. In addition, the Police Authority, pursuant to a memorandum of understanding, works closely with the Wayne County Sheriff's Office to ensure comprehensive security services on and around each WCCCD campus. The Sheriff's office also provides the District with several officers to assist with patrolling of WCCCD campuses.

No on-campus student housing is provided by the University at the WCCCD campus.

WCCCD issues emergency notifications when there is a confirmed dangerous situation or emergency. These notifications are sent to the District community through the **Emergency Alert System**. The Emergency Alert System provides emergency information to the District community via instant text messages and emails.

In the event that a situation arises, either on or off campus, which, in the judgment of the Director of District Police Authority, constitutes an ongoing or continuing threat, a **“timely warning” or emergency** notification will be issued. The timely warning will be issued to the District community through the Emergency Alert System and via notices on the District website.

**All members of the District community must register for the emergency alert system online at <http://www.wcccd.edu/fs/eCampus.htm> in order to receive these emergency notifications.**

Anyone who becomes the victim of a crime on the WCCCD campus is encouraged to report the incident to campus security and the FSU Police. In the event of an emergency either on or off campus, DIAL 911. Non emergencies on the WCCCD campus should be reported to the Police Authority at 313-496-2800 or FSU Police at 231-591-5000.

Crime statistics for the WCCCD campus are contained in this annual security report. The statistics are based on information obtained from the District and Police Authority and local law enforcement. Statistics for SMC are available online at:

[http://www.wcccd.edu/dept/pdf/CS/2018\\_Clery\\_Security\\_Report\\_FINAL.pdf](http://www.wcccd.edu/dept/pdf/CS/2018_Clery_Security_Report_FINAL.pdf)

WCCCD actively provides services for all parties in domestic violence, dating violence, sexual assault, and stalking cases. WCCCD utilizes a coordinated response system that attends to the complainant’s and the accused’s physical and emotional well-being as well as the safety of the District community. The Vice Chancellor of Human Resources and Accountability will collaborate with the Police Authority and other departments to provide:

1. Referral to the Employee Assistant Program.
2. Escort services. (Police Authority).
3. Assistance in petitioning for a protection order. The District honors orders of protection, no-contact orders, restraining orders, or similar orders issued by a criminal, civil, or tribal court.
4. An on-campus investigation and, if appropriate, disciplinary/dismissal procedures.
5. Other referrals as necessary.

All University policies and ordinances, including the FSU Drug and Alcohol Policy, the FSU University Sexual Assault Policy, and Code of Student Community Standards, presented in this annual security report are applicable to the WCCCD campus. Students and employees are advised of these and other site-specific policies and procedures, including campus security procedures, during orientation.

## 2018 Crime Statistics for Ferris at Wayne County Community College District

	On Campus			On Campus Housing			Non Campus			Public Property		
Crime	2018	2017	2016	2018	2017	2016	2018	2017	2016	2018	2017	2016
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	1	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Arrest - Liquor Law Violation	0	0	0	0	0	0	0	0	0	0	0	0
Arrest - Drug Abuse Violation	0	0	0	0	0	0	0	0	0	0	0	0
Arrest - Weapon Violation	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referral – Liquor Law Violation	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referral - Drug Abuse Violation	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referral - Weapon Violation	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0



Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	1	0	0	0	0	0	0	0	0	0

**Hate crimes:**

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