

University	Faculty Salary Survey of Michigan Universities				
	13-14	14-15	15-16	16-17	17-18
Central Michigan University	1.50% plus \$835	2%	2% plus \$350	2% plus \$500	2.50% plus \$350
Eastern Michigan University	2%	2%	2.50%	2.50%	2.50%
Ferris State University	2.25% + 0.92% SMA (\$300,000)	2.25% + 0.90% SMA (\$300,000)	2.25% + 0.84% SMA (\$300,000)	2.25% + 0.82% SMA (\$300,000)	2.5% + 0.80% SMA (\$300,000)
Grand Valley State University	2.90%	2.90%	2.90%	2.90%	2.90%
Lake Superior State University	0%	4.4% average	4.2% average	4.5% average	2.0% (1 yr contract: expires 8/31/18)
Michigan State University	1.5% merit; .75% college; .5% Provost	2% merit; .5% college; .5% Provost	2% merit; .5% college and .5% Provost market	2.5% general merit; .5% retention and .5% Provost market	2.5% merit; .5% Provost market
Michigan Technological University -----Per HR, no set amount or % given. Executive Team determines pool of money to be used. Passed on to Depts and Deans/Directors determine. Based on merit so ranges vary.					
Northern Michigan University	2.30%	2.30%	1.6% plus \$1,500	2% plus \$500	2%
Oakland University	2.30%	2.30%	1.0% + \$1,000	0.5% + market adjustment + 1.35% merit pool	.25% + market adjustment + 1.60% merit pool
Saginaw Valley State University	2.50%	2.25%	2.25%	2.25%	2.00%
University of Michigan (Ann Arbor, Dearborn & Flint)					

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Wayne State University	\$1000 then 1.375% ATB and 1.375% discretionary	1.25% ATB plus 1.25% discretionary	1.25% ATB plus 1.25% discretionary	1.25% ATB plus 1.25% discretionary	1.25% ATB plus 1.25% discretionary
Western Michigan University	9/1/13 - 1% 1/1/14 - 1.5%	2%	2%	3%	2%

University	Average
Central Michigan University	2.32
Eastern Michigan University	2.29
Ferris State University	3.05
Grand Valley State University	2.84
Lake Superior State University	2.52
Michigan State University	3.04
Michigan Technological University	n/a
Northern Michigan University	2.41
Oakland University	1.97
Saginaw Valley State University	2.24
University of Michigan	n/a
Wayne State University	2.18
Western Michigan University	2.21

Figures above include all aspects of increase to salary, including merit, provosts' discretionary increases, and market adjustments. If cash value increases were given, percentage was calculated based on an assumed average salary of \$90,000.