

Southwestern Michigan College
 Transfer Guide

Students have the opportunity to develop expertise in human resource management through courses in employment law, compensation, negotiations, and international human resource management. Students also receive a well-rounded education in business through courses in accounting, computer information systems, finance, international business, management, and marketing.

Professionals in the human resource management field work each day with a variety of people, including employees and job applicants, managers, and union representatives. They also counsel employees, conduct training and career development programs, perform job evaluations, work in compensation and benefits administration, participate in negotiations, and engage in personnel research and job analysis.

Course Requirements

Southwestern Michigan College				Ferris State University		
Course	Ferris Equiv.	SMC Course Titles	Cr. Hrs.	Course	Ferris Course Titles	Cr. Hrs.
SPEE 102	COMM 121	Fundamentals of Public Speaking	3	ENGL 325	Advanced Business Writing	3
ENGL 103	ENGL 150	Freshman English I	3	ECON 331	Labor Economics	3
ENGL 104	ENGL 250	Freshman English II	3	BUSN 499	Integrating Experience	3
SMC	VARIES	FSU General Education - Natural Sciences w/Lab	4	FINC 322	Financial Management I	3
SMC	VARIES	FSU General Education - Natural Sciences	3-4	ISYS 321	Business Information Systems	3
MATH 102	MATH 115	Mathematical Literacy	4	MGMT 370	Quality/Operations Management	3
SMC*	VARIES	FSU General Education - Culture (any level)	6	BLAW 421	Employment Law	3
ENGL 238	LITR 202	African American Literature	3	INTB 335	Cross Cultural Business	3
ECON 201	ECON 221	Principles of Economics I	3	MGMT 375	Negotiation	3
ECON 202	ECON 222	Principles of Economics II	3	MGMT 338	Employee Benefits	3
PSYC 101	PSYC 150	General Psychology	3	MGMT 385	Recruitment and Selection	3
SOCI 201	SOCY 121	Principles of Sociology	3	MGMT 472	Compensation	3
SOCI 240	SOCY 340	Minority Groups in America	3	MGMT 491	MGMT Internship	3
SMC	VARIES	Directed Electives	6	Total Ferris Credits		39
SMC	VARIES	Free Electives (see advisor)	6			
ISYS 110	ISYS 105	Introduction to Computer Technology	3	Credits Required for Degree		121-125
ISYS 182	ISYS 200	Database	3			
BUSI 225	MGMT 373	Human Resource Management	3			
ACCO 201	ACCT 201	Principles of Accounting I	3-4			
ACCO 202	ACCT 202	Principles of Accounting II	3-4			
BUSI 207	BLAW 321	Business Law I	3			
BUSI 201	MGMT 301	Principles of Management	3			
BUSI 220	MKTG 321	Marketing	3			
MATH 150	STQM 260	Statistics	3			
Total Southwestern Michigan College Credits			82-86			

Program Offered at:
Ferris Statewide, Dowagiac

(269) 782-1214 or (800) 456-8675, Ext. 1214
 or ferrisSW@ferris.edu
 www.ferris.edu/dowagiac

Big Rapids Campus

College of Business
 www.ferris.edu/HTMLS/colleges/
 (231) 591-2420 or COB@ferris.edu

www.ferris.edu/transfer

Please refer to FSU's General Education Requirements at:

<http://www.ferris.edu/htmls/academics/gened/index.htm>

Students transferring to Ferris with the Michigan Transfer Agreement (MTA) and entering a degree program will have met a 30-hour block of lower-level general education courses. However, this does not exempt students from completing program specific prerequisites or higher-level general education course requirements. Students should contact their advisor regarding classes that meet the MTA.

Students are encouraged to work with their Ferris advisor for selection of any electives, to ensure transferability and to minimize credits taken.

General Admission**New Students SAT Scores**

- 2.5 High School GPA (on a 4.0 scale)
- Two of the Three Criteria:
 1. SAT ERW score of 450 or higher.
 2. SAT Math score of 500 or higher. Placement in MATH 109/110 will be considered (SAT MATH score of 480 or higher).
 3. SAT Composite of 900 or higher.

New Students ACT Scores

- 2.5 High School GPA (on a 4.0 scale)
- Two of the Three Criteria:
 1. ACT English score of 16 or higher.
 2. ACT Math score of 19 or higher.
 3. ACT Reading score of 19 or higher

Transfer Students

- Combined college or university GPA of 2.35 (on a 4.0 scale) from all institutions attended. GPA based on completion of 12 credit hours or more. Developmental courses will not be considered in computing the GPA requirement.
- Transfer equivalency for FSU ENGL 150 or placement during the first semester at FSU which would require an ACT English score of 16 or higher; or SAT ERW score of 450 or higher; or Accuplacer English score of 6 or higher.
- Transfer equivalency for FSU MATH 114/115 or placement during the first semester at FSU which would require an ACT MATH score of 19 or higher; SAT MATH of 500 or higher; or Accuplacer Math scores: Elementary Algebra score 75 or higher and College Level Math 0-49.

Advising Notes

It is recommended that potential applicants meet with an advisor to review the degree, course schedule, and have any questions answered prior to completing an application. Students who are completing the MTA may have different general education course requirements for the particular degree selected. Meeting with a Ferris advisor prior to the selection of general education or elective course work may reduce the chance of completing a course that will not apply toward the selected degree. Once admitted, students must continue to meet with an advisor as they work toward graduation.

Transfer Student Orientation

All new students to Ferris State University are required to complete an orientation.

Online Learning

Select courses delivered online and/or in a mixed delivery format (i.e. a mix of online and face-to-face instruction at the Ferris Main Campus or at an off-campus location). The "Online Readiness Tutorial" is required for students who register for an online *course* or are completing an online *degree*. Students must demonstrate competency in Blackboard skills. This may be done by taking a tutorial and quiz, or, for students who have already taken and passed online courses, they can submit a waiver request. Students should check with the department that offers the class to determine its particular needs and/or the Ferris advisor regarding registration for online course work.

Reverse Transfer Agreement

The Community College and Ferris have entered into a partnership in order to work collaboratively and creatively to increase student completion of associate and bachelor degrees. The partners work together to provide a seamless transfer experience and increase student retention and completion at both the community college and Ferris.

Michigan Transfer Agreement (MTA)

Ferris participates in the Michigan Transfer Agreement (MTA). This agreement will facilitate the transfer of general education requirements from one Michigan institution to another. Students may complete the MTA as part of a degree program or as a stand-alone package. The MTA consists of a minimum of 30 general education credit hours as identified by the college or university.

Disclaimer

This is a guide for students who plan to transfer to Ferris State University. This guide is not intended to be a contract with Ferris. The information on this guide is subject to change. Students should contact their community college or Ferris to keep informed of changes. Final responsibility for verifying all transfer information lies with the student. Please refer to the effective and/or revised date on the bottom of the guide.