

### Program Description

As a student, you have the opportunity to develop expertise in human resource management through courses in employment law, compensation, negotiations, and employee benefits. You also receive a well-rounded education in business through courses in accounting, computer information systems, finance, international business, management and marketing.

### Course Requirements

Oakland Community College			
Course	Ferris Equiv.	Oakland CC Course Titles	Cr. Hrs.
SPE 1610	COMM 121	Fundamentals of Speech	3
ENG 1510	ENGL 150	Composition 1	3
ENG 1520	ENGL 250	Composition 2	3
Oakland CC	VARIES	FSU General Education – Natural Sciences (with lab)	4
Oakland CC	VARIES	FSU General Education – Natural Sciences	3-4
MAT 1150	MATH 115	Intermediate Algebra	4
Oakland CC	VARIES	FSU General Education – Culture Electives	6
ECO 2610	ECON 221	Macroeconomics	3
ECO 2620	ECON 222	Microeconomics	3
PSY 2510	PSYC 150	Introduction to Psychology	3
SOC 2510	SOCY 121	Sociology	3
SOC 2530	SOCY 340	Racial & Ethnic Group Relation	3
Oakland CC	VARIES	Free Elective	6
ACC 1810	ACCT 201	Principles of Managerial Acc.	4
ACC 1820	ACCT 202	Principles of Managerial Acc.	4
BUS 2530	MGMT 301	Principles of Management	3
MAT 1580	STQM 260	Statistics	3-4
CIS 1050	ISYS 105	Pc Applications	4
MKT 2520	MKTG 321	Fundamentals Of Marketing Theory/Practice	3
<b>Total Oakland Community College Credits</b>			<b>68-70</b>

Please refer to FSU's General Education Requirements at:  
<http://www.ferris.edu/htmls/academics/gened/index.htm>

Students transferring to Ferris with the Michigan Transfer Agreement (MTA) and entering a degree program will have met a 30-hour block of lower-level general education courses. However, this does not exempt students from completing program specific prerequisites or higher-level general education course requirements. Students should contact their advisor regarding classes that meet the MTA.

Students are encouraged to work with their Ferris advisor for selection of any electives, to ensure transferability and to minimize credits taken.

Ferris State University		
Course	Ferris Course Titles	Cr. Hrs.
ECON 331	Labor Economic Labor Relations	3
ENGL 325	Advanced Business Writing	3
FINC 322	Financial Management 1	3
BLAW 301	Legal Environment of Business	3
BLAW 421	Employment Law	3
BUSN 499	Integrating Experience	3
INTB 335	Cross-Cultural Business	3
ISYS 200	Database Design-Implementation	3
ISYS 321	Business Information Systems	3
MGMT 338	Employee Benefits	3
MGMT 370	Quality-Operations Mgmt	3
MGMT 373	Human Resource Management	3
MGMT 375	Negotiations	3
MGMT 385	Recruitment and Selection	3
MGMT 472	Compensation	3
MGMT 474	Cases-Strategy Workforces Trend	3
MGMT 491	MGMT Internship	3
FSU	Directed Electives (see FSU advisor)	6
RELG 325 or	Eastern Religions	3
LITR 203 or	Intro-African Literature	
LITR 204	Native American Literature	
<b>Total Ferris Credits</b>		<b>60</b>
<b>Credits Required for Degree</b>		<b>121-122</b>

Program Offered at:  
**Main Campus, Big Rapids**

College of Business  
<http://www.ferris.edu/HTMLS/colleges/>  
 231-591-2420

[www.ferris.edu/transfer](http://www.ferris.edu/transfer)

**General Admission****New Students SAT Scores**

- 2.5 High School GPA (on a 4.0 scale)
- Two of the Three Criteria:
  1. SAT ERW score of 450 or higher.
  2. SAT Math score of 500 or higher. Placement in MATH 109/110 will be considered (SAT MATH score of 480 or higher).
  3. SAT Composite of 900 or higher.

**New Students ACT Scores**

- 2.5 High School GPA (on a 4.0 scale)
- Two of the Three Criteria:
  1. ACT English score of 16 or higher.
  2. ACT Math score of 19 or higher.
  3. ACT Reading score of 19 or higher

**Transfer Students**

- Combined college or university GPA of 2.35 (on a 4.0 scale) from all institutions attended. GPA based on completion of 12 credit hours or more. Developmental courses will not be considered in computing the GPA requirement.
- Transfer equivalency for FSU ENGL 150 or placement during the first semester at FSU which would require an ACT English score of 16 or higher; or SAT ERW score of 450 or higher; or Accuplacer English score of 6 or higher.
- Transfer equivalency for FSU MATH 114/115 or placement during the first semester at FSU which would require an ACT MATH score of 19 or higher; SAT MATH of 500 or higher; or Accuplacer Math scores: Elementary Algebra score 75 or higher and College Level Math 0-49.

**Advising Notes**

It is recommended that potential applicants meet with an advisor to review the degree, course schedule, and have any questions answered prior to completing an application. Students who are completing the MTA may have different general education course requirements for the particular degree selected. Meeting with a Ferris advisor prior to the selection of general education or elective course work may reduce the chance of completing a course that will not apply toward the selected degree. Once admitted, students must continue to meet with an advisor as they work toward graduation.

**Transfer Student Orientation**

All new students to Ferris State University are required to complete an orientation.

**Online Learning**

Select courses delivered online and/or in a mixed delivery format (i.e. a mix of online and face-to-face instruction at the Ferris Main Campus or at an off-campus location). The "Online Readiness Tutorial" is required for students who register for an online *course* or are completing an online *degree*. Students must demonstrate competency in Blackboard skills. This may be done by taking a tutorial and quiz, or, for students who have already taken and passed online courses, they can submit a waiver request. Students should check with the department that offers the class to determine its particular needs and/or the Ferris advisor regarding registration for online course work.

**Reverse Transfer Agreement**

The Community College and Ferris have entered into a partnership in order to work collaboratively and creatively to increase student completion of associate and bachelor degrees. The partners work together to provide a seamless transfer experience and increase student retention and completion at both the community college and Ferris.

**Michigan Transfer Agreement (MTA)**

Ferris participates in the Michigan Transfer Agreement (MTA). This agreement will facilitate the transfer of general education requirements from one Michigan institution to another. Students may complete the MTA as part of a degree program or as a stand-alone package. The MTA consists of a minimum of 30 general education credit hours as identified by the college or university.

**Disclaimer**

This is a guide for students who plan to transfer to Ferris State University. This guide is not intended to be a contract with Ferris. The information on this guide is subject to change. Students should contact their community college or Ferris to keep informed of changes. Final responsibility for verifying all transfer information lies with the student. Please refer to the effective and/or revised date on the bottom of the guide.