College of Health Professions Spring 2016



Dylan Kosaski, Pharmacy student, and his award winning poster on Aging & Pharmacy.

Another academic year has come and gone with the usual fanfare here in the College of Health Professions. As we wind down 2015-16, it is always fun to look back at the accomplishments of our students , faculty and staff over the past year.

This is our 3rd issue of the CHP Newsletter and it is very exciting to be able to tell you about more new programs in CHP, this time at the graduate level with the newly approved Master of Healthcare Administration program that will launch in the 2016-17 academic year. In addition, we have a new certificate in cancer registry which is designed to fill an identified niche in today's information driven health care system.

We have several student interest stories to share along with the latest faculty endeavors. We are vey proud that the 2016 FSU Distinguished Teacher is one of our own CHP faculty, Dr. Sharon Colley from the School of Nursing. We will tell you about some exciting new partnerships for CHP, including our vision for an Institute for Rural Health. We bring you spring accolades for student, faculty and staff awards, and finally we bid farewell to members of our CHP family who will retire this summer.

We hope you have a wonderful summer and we will touch base again in the fall!

Message from Dean Adeyanju

Welcome to our spring issue of the College of Health Professions (CHP) newsletter. In this issue, you will read about some of our accomplishments, new initiatives and the research/scholarly activities conducted by our faculty and students in improving the lives of individuals, families, and communities. This is truly impressive. In addition you will read about more new programs launching in the next academic year.

In addition to our very own FSU Distinguished teacher, another special recognition of excellence in the college in collaboration with other colleges

on campus is the organization, implementation and evaluation of the 1st Aging conference at Ferris State University. Our faculty, staff and students did an extraordinary job in this endeavor. The conference was held April 7-8 in conjunction with the National Public Health week and the annual Health Fair. The events were well attended with educational and practical sessions. Feedback from the conference and the other events was very positive indeed. Furthermore, many of our faculty also excelled in many scholarly activities and were recognized at our annual awards and recognition ceremony on April 13th.

We celebrated the annual National Public Health week April 4-10 with student competitions, health fair, poster presentations and clinical practical demonstrations by our students. Our dental hygiene students went to Guyana in South America to engage local communities in service learning projects and provide dental care to the needy in the company of highly respected local dentists. The students came back with much successes and professional accomplishments. They were very proud of their community and professional services.

Our new community engagement initiative is the development of our Institute for Rural Health. When fully developed, the institute will provide needed primary care services with various clinics and preventive health and social services to the region, which has been classified as severely under-served region in terms of healthcare, and social services.

Lastly, we recently signed a Memorandum of Understanding (MOU) with the

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Public Health Department District #10 as a partner for the development of

Academic Health Center. We are very excited about this partnership as well as other partnerships with other agencies including Spectrum Health Big Rapids and Reed City. The College of Pharmacy, Michigan College of Optometry, and the Social Work department are also partners in these initiatives.

In closing, together with our partners, CHP is a force to be reckoned with in terms of the excellent opportunity accorded to current and prospective students in the professional career preparation, training and education. I hope you will enjoy reading this newsletter. Thank you for supporting our college. Feel free to contact us via our website or face-book or phone (231 591 2269). Also, please stop by and say hello whenever you are on campus. Best wishes for the summer.

Matthew Adeyanju, PhD, MPH, MCHES.

Master of Healthcare Administration Degree

By Dr. Gail Bullard, MHA Program Coordinator

We are excited to announce a new graduate program, the Master of Healthcare Administration (MHA) degree for the College of Health Professions. Building on the mission, vision and values of Ferris State University and the College of Health Professions, the mission of the Master of Health Care Administration program is to shape and inspire ethical, innovative healthcare leaders through a student-centered, intellectually challenging, and interprofessional collaborative environment.

In the expanding, ever-changing healthcare delivery system, extensive expertise and understanding of healthcare industry business is essential, especially for those in leadership roles. This program prepares graduates with the necessary skill and knowledge to lead healthcare organizations through the use of evidence-based decision making in the areas of economics, financial management, organizational behavior and human resource management, strategic planning, and marketing, with a keen focus on quality improvement, resource efficiency, and interprofessional collaboration. The MHA guides students to look beyond leading within an organization, requiring them to explore relationships between organization and community, recognizing the value of a collaborative, interprofessional approach to healthcare delivery.

The Bureau of Labor Statistics projects employment opportunities for medical and health services managers to increase by 17% during the period from 2014 to 2024, much faster than most occupations. The national median wage is \$92,810 in May 2014, the Michigan median wage is \$85,500 for this same time frame.

A fully online program, the Ferris State University MHA degree may be completed in 2 years. Each online course also includes 8-10 hours of synchronous learning, in which students are required to participate in collaborative web -based sessions allowing all students and the professor to meet collectively. To engage students in real-world healthcare leadership experiences, the program requires active service learning opportunities including a capstone research project conducted within the healthcare setting of the student's choice.

Through current engagement in research, community and professional organizations, as well as having served in a variety of executive and administrative roles in healthcare, the program faculty bring decades of real-world experience to the classroom.

The program is designed in three formats, to meet the educational needs of a variety of students, individuals may enroll in the format that best suits their experience and educational goals. See the next page for these unique program format options.

The MHA will be the third graduate program to be established in the College of Health Professions, joining the Master of Science in Nursing (MSN) and the Master of Public Health (MPH). In the next newsletter you will hear about the next graduate program the Doctorate in Nursing Practice (DNP).

For more information about the MHA program please contact: Dr. Gail Bullard, DHEd, MSA-HA, RN MHA Program Coordinator and Assistant Professor

GailBullard@ferris.edu

Picture right: Dr. Bullard (2nd from the left) with some of her current HCSA students who will now have the opportunity to earn their MHA degree from Ferris .



Cancer Information Management Certificate

By Paula Koning, Health Information Faculty

The College of Health Professions is proud to announce the addition of an exciting new certificate program in Cancer Information Management (CIM) to be launched Fall 2016. According to Paula Koning, the CHP faculty member who has championed this initiative, this certificate program will be available to individuals who have already completed an Associate or Bachelor Degree in a health field and would like to become specialized as a Certified Tumor Registrar (CTR).



Cancer registry data is used extensively to research cancer etiology, epidemiology, diagnosis, and to improve cancer prevention/screening programs and advance treatments. CTRs collect, analyze, and report cancer data for every cancer patient in the United States. This data includes demographic information, medical history, physical findings, diagnosis, specific information (such as primary site, cell type and extent of disease), treatment and survivorship, as well as annual follow-up.

Acquiring this certificate will prepare students to sit for the CTR exam. Certification is now required by the American College of Surgeons for cancer registry staff who abstract cases at Commission on Cancer (CoC) accredited programs.

The certificate is designed to be completed in 4-5 semesters and will be offered in an online/mixed delivery format to accommodate the schedules of working professionals. The program will be offered as a cohort in Fall 2016 at the Ferris Grand Rapids location, with two 8-week courses each semester offered consecutively. A 160 hour internship will allow students to complete registry abstracts at a health care facility and attend/participate in Tumor Board/Cancer Conference committees.

We plan to expand our Cancer Information Management offerings to include an Associate degree in the near future. Interested professionals should contact Paula Koning, 616-643-5726 or <u>PaulaKoning@ferris.edu</u>.

April 11-15, 2016 was designated as National Cancer Registrars Week. Its purpose is to emphasize the important role cancer registrars play in capturing cancer data. More information re: cancer registrars/registry is available at the National Cancer Registrars Association (NCRA) website: <u>http://www.ncra-usa.org/</u>

MHA Degree, Continued...

Traditional Format

- 46 credits of study including 6 related elective graduate credits.
- Intended for the student with less than 2 years of management and/or supervisory experience

Executive Format

- 40 credits of study
- Intended for the student with 2 or more years of postbaccalaureate management and / or supervisory experience

Accelerated Format

- 46 credits of study including 6 related elective grad credits
- Intended for the student consecutively seeking the FSU undergraduate (BS) Health Care systems Administration degree and the MHA degree, this format allows student to complete both degrees in a 5 year timeline.

Health Professions Initiatives & Partnerships

By Julie Coon, Associate Dean

The College of Health Professions has been actively seeking collaborative opportunities to engage community partners with the goal of facilitating positive outcomes for all stakeholders. While the college has always been actively engaged with clinical partners via advisory boards and affiliation agreements, these new partnerships focus on common goals to positively impact population health, most notably in a rural setting such as the greater Big Rapids area. Some of these new partnerships are highlighted here, but watch for more updates in future newsletters.

Institute for Rural Health



Representatives from CHP, Social Work, District 10 & Central MI Health Departments , and Spectrum Health gather at the IPE Northern Conference held at Boyne Mt Resort in November. Our team began planning for the vision of an Institute for Rural Health as a collaborative effort for FSU and community partners. Dean Adevanju initially conceptualized an academic Institute for Rural Health (IRH) to align with the addition of Public Health as a new discipline in CHP which has a specific focus on rural health at both the undergraduate and graduate levels. While still in the beginning stages of planning, this entity is intended to serve as a community outreach resource to support the promotion of health and wellness from an interprofessional perspective for residents in the greater Big Rapids area. As such the IRH would also provide a site for interprofessional education and practice for CHP faculty and students as well as a conduit to support academic research. The vision is for the IRH to become an academic "hub" to blend the academic and community health environments. The IRH would ideally house existing program services to include the Dental Hygiene clinic and the Pharmacy Clinic which both provide needed services to those underserved in our area. In addition, disciplines such as social work, advanced practice nursing, public health, and others will have dedicated space for their community outreach programming. The colleges of Pharmacy and Optometry are also active partners in this endeavor. This exciting project is still in the early planning stages and is currently being led by two CHP faculty, Dr. Emmanuel Jadhav (Public Health) and Rachel Soles (Nursing) who will begin the formal planning process in the 2016-17 academic year.

Watch for more updates on the IRH in future issues!



SERVICES & SYSTEMS RESEARCH PRACTICE-BASED RESEARCH NETWORKS



Dr. Emmanuel Jadhav has successfully forged a place at the table for Ferris with the Michigan Practice Based Research Network (MPBRN). The MPBRN will support interdisciplinary research that will increase the knowledge base for the issue of health disparities in rural Michigan regions that are challenged by high levels of socioeconomic stress and limited access to health care. This new knowledge will support innovative policy and public health practice initiatives to address health disparities and

Dr. Jadhav, Public Health

reduce financial risk represented by high cost populations with complex needs. The MPBRN leadership is based on a unique partnership between Western Michigan University and TrueNorth Community Services. Ferris joins as the second academic collaborator along with community based entities including Spectrum Health, Newaygo County Community Health, Michigan AHEC Western region and MI District 10 Health Department. The inaugural session was attended by these collaborators as well as representatives from the CDC.

CHP Hosts Interprofessional Conference on Aging

Did You Know? The United States and much of the world faces an aging population. We will go from those over 65 representing 14.1% of the population in 2014 to over 21.7% in 2040. By 2050, we are estimated to have over 83.7 million Americans over 65, more than double the estimated number over 65 in 2012.

What does this mean to Ferris State University and so many others? In means our students will meet changing career opportunities, the needs of construction will have to adapt to this older population, the economy will adjust as retirement funds are used, marketing will need to target this population,



Dr. Robin Stone delivers the keynote address to a full room.

we may need to rethink the challenges to our health care system, and our educational curriculum will need to adapt.

This conference was Ferris State University's initial response to this changing demographic of an aging population. It was an opportunity for us to think together about this topic, share our research and insights, discuss the challenges, and consider the implications. Faculty, staff, students, and community members were invited to attend free of charge.

The keynote speaker was Robyn Stone, Executive Director, Leading Age Center for Applied Re-

search. Dr. Stone is a noted researcher and leading international authority on aging and long-term care policy. She worked for the Federal Agency for Health Care Policy and Research (now known as the Agency for Healthcare Research and Quality). Dr. Stone also served the White House as deputy assistant secretary for disability, aging and long-term care policy and as acting assistant secretary for aging in the U.S. Department of Health and Human Services under the Clinton administration. She was a senior researcher at the National Center for Health Services as well as at Project Hope's Center for Health Affairs. Stone was on the staff of the 1989 Bipartisan Commission on Comprehensive Health Care and the 1993 Clinton administration's Task Force on Health Care Reform. Dr. Stone holds a doctorate in public health from the University of California, Berkeley. More information about Dr. Stone as well as a list of some of her publications can be found at http://www.leadingage.org/Robyn_Stone.aspx.

Attendees discovered that America and the world are aging and this will affect future careers, the economy, and our personal life. In this conference, Ferris is preparing to meet that future. There were panels on the impact of Alzheimer's, the challenges of elder abuse, the philosophy of aging, the ways music plays a role in sustaining us as we age, the unique challenges of retirement, the representation of aging on movies and television, the biology of aging, the challenges of caregiving and much more. Approximately 24 faculty & staff from CHP and across the university participated in the presentation of multiple breakout sessions, underscoring the interprofessional teamwork that is critical in addressing the needs of an aging population. Students were invited to participate in a juried poster competition with cash prizes.

The co-chairs for this amazing conference were Steve Karnes, HCSA faculty in CHP and Robert VondeOsten, English faculty in the College of Arts & Sciences.

CHP Students Reach Out to the Community and Beyond!

Dental Hygiene Students Provide Community Outreach from the Heart to Promote Oral Health for the Underserved



strations for the consumers at Hope Network for the developmentally disabled. Students not only provide a valuable service but gain an understanding of these unique patient challenges.

2nd year Dental Hygiene students with Mrs. Archer at the Mel Trotter ministries dental program located in downtown Grand Rapids where they learn to work outside the box!

Dental cleaning at Metron just before bedtime for these elderly patients!

FSU Public Health Students Rock the APHA Conference!



A team of Public Health faculty and three students presented and exhibited a table at the 143rd Annual Public Health Association (APHA) meeting in Chicago, IL in Nov. 2015. Pictured left to right: Dr. Fathima Wakeel, faculty, and FSU public health students Lauren Gillon, Danielle Winkler and Kianna Dehoek. Students had the opportunity to attend conference sessions and to meet fellow public health student peers.



Public Health student Lauren Gillon (pictured above far right) was one of seventy students from 26 institutions who volunteered with a diverse selection of projects, working with the Ronald McDonald House, the Fourth Presbyterian Church, the Pacific Garden Mission, and the Alliance for the Great Lakes on community development and improvement in Chicago. The service events were planned by the Association of Schools & Programs of Public Health in conjunction with the APHA meeting. Dr. Anuli Njoku, FSU faculty is in the center.

FERRIS STATE UNIVERSITY

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2016 Health Fair Draws Large Crowd

For the past several years the College of Health Professions has sponsored a Health Fair that invites any health program or entity on campus to participate with the goal of helping the campus community learn important information about health programs and services offered by Ferris. There are always a plethora of student designed posters as well as actual health screening experiences. This year there were many hands-on options for visitors to use to learn more about their health and well being.



Public Health Students Promote their Message



Newly Established Public Health Student Association Inaugural Meeting Spring 2016



Danielle Winkler (above), public health junior, presented findings of the project Contemporary Trends in Adult Vaccination at the 15th Annual MI Epidemiology Conference & the West MI Regional Undergraduate Science Research Conference.



National Public Health Week Fitness Challenge Test participants.

International Nursing Students' Story

Husband & Wife From Uzbekistan Earn Nursing Degrees Together

When Mavjuda (Judy) and Akmel (AK) Saydazamoy won what they refer to as the "green card lottery" to come to the U.S. through the Calvary sponsorship program, they had no idea what might lie ahead for them. Arriving in Grand Rapids in 2008 at the beginning of the recession, they found that they needed to quickly make a plan for the financial stability of their growing family. Judy had a bachelor degree in public health and AK had a bachelor degree in Economics. They considered many options but in the end, Judy convinced AK that they should both pursue a nursing degree, given the many different ways that nurses can practice in the U.S. While public health is closely related to nursing practice, AK's degree in economics was a greater challenge for a second career adventure especially in a new country. But this is one determined and united partnership, so they began exploring nursing programs in the Grand Rapids area. When they learned about the accelerated second degree program at Ferris, they set the goal to become qualified for admission and were fortunate to be able to enter the cohort for summer 2015.

Both Judy and AK have found the nursing program to be both exciting and stressful as they balance course work, clinical experiences and study time with the needs of their family. Judy and AK have three children, ages 8, 5 and 3 years. In view of the 60-80 hours a week the accelerated, double-paced nursing program requires, they have called upon their family members to come to the U.S. for extended periods of time to help with child care. AK's sister arrived most recently and carried the beautiful hand painted plate they presented to the School of Nursing (see picture above left) to show their appreciation for the faculty and staff who have helped them achieve their dream of becoming nurses in the U.S.

Sometimes Judy and AK had to travel up to two hours to their clinical sites each week. In addition to the accelerated pace, they found that assimilating English as a second language was compounded by learning how to speak "nursing" at the same time.

At this time, Judy and AK plan to stay in the U.S. and become registered nurses, eventually earning graduate degrees in advanced clinical practice.



Left to Right: Dr. Susan Owens, Chair of the School of Nursing, Mavjuda "Judy" and Akmal "AK" Saydazamov, students in the accelerated second degree nursing program, graduating in May 2016. They are shown here presenting a beautiful plate that they commissioned in Uzbekistan for the School of Nursing in appreciation for the opportunity to earn their nursing degrees here at Ferris. The plate reflects the FSU nursing pin insignia in the center and the pattern around the insignia is representative of Uzbekistan art.



BSN Graduates Mavjuda and Akmal Saydazamov stand to be recognized by President Eisler at the Spring 2016 CHP commencement ceremony where he always highlights special student stories about overcoming adversity.

School of Nursing Capstone Events MSN Scholarly Capstone Project

MSN Student, Mariah Lab's scholarly project *Creating a Learner-Centered Simulation in an Associate Degree Program to Improve Critical Thinking Skills,* is one of many examples of the quality projects students produce in the graduate nursing program. The purpose of this project was to create a case study and role-play simulation experience that incorporated quality and safety components to be utilized in an associate degree- nursing program. The project was developed to engage students through role-play simulation and improve critical thinking skills. A role-play simulation supports a learner-centered environment where students feel safe to share ideas and learn from group work. By engaging students through learnercentered concepts, enhanced outcomes may occur. Mariah is pictured here (L) with her project preceptor, Karen Kulhanek.



School of Nursing Annual Celebration of Success Day

Each spring the School of Nursing hosts a special day for students to have the opportunity to showcase their professional activities and work with each other as well as the nursing faculty. This capstone experience is designed to provide the experience of professional presentations for soon to graduate students, as they share their service learning and scholarly posters to students who will be embarking on such activities in the next academic year. In addition selected senior students present their seminar topics to their peers. It is a day of pride and accomplishment for the entire School of Nursing faculty and student body.



Dr. Julie Coon delivered the keynote address: "Novice to Leader"



Cassie Mulder (center) presents her poster .

Georgianna Collier (right) is a seminar presenter.







Poster Presenters Mike Rose (Left) and Georgianna Collier (center) engage their peers. Jessica Heidema (right) presented one of the seminar topics to her fellow nursing students.



Sharon Colley Named 2016 Distinguished Teacher

Associate Professor Sharon Colley, the coordinator for Ferris State University's Master of Science in Nursing program, has been selected to receive the 2016 Distinguished Teacher Award.

Colley's honor marks the third time, since 2000, that Ferris' Distinguished Teacher honoree had earned bachelor's degree and Master of Science degree from the university. Nuclear Medicine Technology Associate Professor Sheila MacEachron was a recipient, in 2002, and Information Security and Intelligence Professor Greg Gogolin was selected, in 2011.

Colley received an associate degree in Nursing from West Shore Community College in Scottville, Mich., in 1990; her Bachelor of Science in Nursing from Ferris, in 2000; and completed her MSN degree, in 2006. Colley also earned a Ph.D. from Western Michigan University in Kalamazoo, Mich., in 2009.

Colley joined the Nursing program at Ferris, in 2002, and served as the laboratory coordinator, until 2006, when she moved into a faculty position. In addition to her teaching role, she has served as the BSN program coordinator and currently as the MSN program coordinator. Colley said that she was extremely humbled by the Distinguished Teacher Award.

"It's a huge honor," Colley said. "We haven't had anyone from our college win this award for a while, and I'm proud to represent the School of Nursing. I've had a lot of colleagues stop by and offer congratulations."

Colley said that she was unofficially mentored by faculty who continue in leadership positions with the university.

"Professor Terry Doyle's work and writings, on the learnercentered approach, have had a great impact on me," Colley said. "When I was a student, Julie Coon was a major influence. It was the first time an instructor truly seemed to recognize that the quiet students in the back of the room had much to offer, and she found comfortable ways to encourage all students to contribute to the learning."

Colley said that she welcomed having representatives of the Distinguished Teacher Award Committee observe her in the classroom as an opportunity to show the merits of the learner centered approach.

"I am a major proponent of this philosophy," Colley said. "I want to make sure all students have a voice, whether it is through writing, role-plays or class discussions. I want them to find learning engaging, rather than it being a boring or painful process. That is what will help them retain information over time and motivate them to continue learning throughout their lives."



Dr. Sharon Colley, School of Nursing

Gary Maixner, co-chair of the Distinguished Teacher Award Committee said. "It is a considerable amount of work for those who are considered for the award. All the candidates were excellent, and Sharon Colley is most deserving. It came down to her rapport with her students."

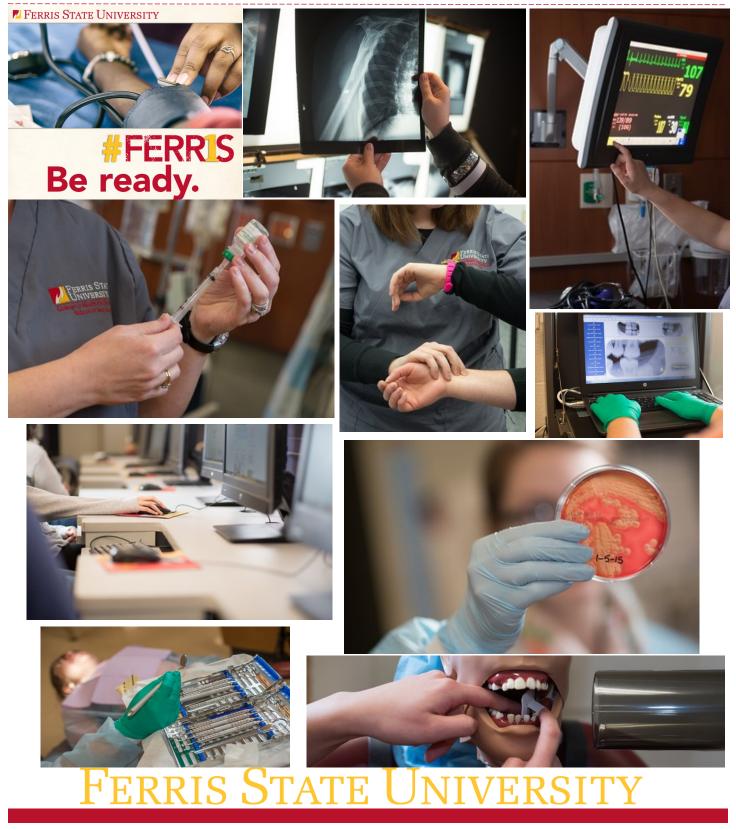
The process for candidates includes classroom visits, student input, evaluation of semifinalist essays and curriculum vitae, and interviews with finalists.

Colley officially received the Distinguished Teacher Award at Ferris' Employee Service Awards reception April 21, in the University Center Ballroom, and was invited to a dinner hosted by the Provost and Vice President of Academic Affairs' Office.

Dr. Colley is the fifth faculty member from CHP to be recognized for this prestigious award and the College is very proud to have her as a member of the faculty, joining that very elite group.

Ferris Launches the "Hands On" Campaign

Ferris has recently launched the "Hands On" marketing campaign to emphasize the application attributes of FSU programs as we prepare graduates for fields where technical know-how is an expectation. Of course we all know that the health professions are some of the most "hands on" areas of practice, so we wanted to share some of the CHP images that will be used in this campaign. Watch for them as part of the Ferris branding initiative.



CHP Faculty Scholarly Endeavors

Many of the faculty in the College have been active in the areas of professional publications and presentations over the past year. In addition, several faculty have various research and other projects in process at the time of this printing, but those that have been published and/or delivered to a professional audience are noted here. Faculty scholarship is an important component that reflects the growth in CHP in the areas of continuous quality improvement and evidence-based practice.

Faculty Publications

Dr. Sharon Colley (Nursing) has an article in the May/June edition of the Journal of Nursing Education. Her article is titled *Senior Nursing Students' Perceptions of Caring for Patients at the End of Life*.

Dr. Fathima Wakeel (Public Health) was second author on a manuscript entitled "*Does Preconception Health Differ by Nativity?: Findings from the Los Angeles Mommy and Baby (LAMB) Study*". This article was published in the Maternal and Child Health Journal in January 2016.

Faculty Presentations

Dr. Fathima Wakeel and Dr. Anuli Njoku presented a poster entitled "Academic-Community Partnerships to Promote Public Health in Rural Communities: Preliminary Findings from a New Public Health program in a Midwestern University" at the Hawaii International Conference on Education in Honolulu on January 4, 2016.

Faculty Doctoral Degree: Rhonda Bishop, Ed.D, MSN

We are pleased to congratulate Dr. Rhonda Bishop, who recently completed her Doctorate in Nursing Education through Western Connecticut State University on December 18, 2015. Her dissertation title is *Moral Sensitivity: A Comparative Analysis of Undergraduate and Graduate Nursing Students*.

Dr. Bishop is a nursing faculty member who also currently serves as the program coordinator for the pre-licensure BSN program. Congratulations, Dr. Bishop!

Health Equity Leadership Institute (HELI) Fellow

Dr. Fathima Wakeel (Public Health) has been selected for the HELI Fellowship that will be held at the University of Wisconsin-Madison in June. HELI is an intensive weeklong "research boot camp" focused on increasing the number of investigators, particularly minority investigators engaged in health disparities/health equity research that are successful in tenure track academic appointments in schools of public health, medicine and other health and behavioral health science disciplines, assisting them in achieving research funding through the National Institutes of Health (NIH).

Reger Awarded Ferris Faculty Research Grant

Dr. Michael Reger was awarded a Ferris Research Grant for his undergraduate research project: *Prostate Cancer Mortality Disparities in the national Health and Nutrition Examination Survey (NHANES)*. This will support an undergraduate public health student to participate in an actual research project with Dr. Reger as the faculty research PI and mentor.













CHP Junior Faculty Fellows

The Junior Faculty Fellows Program (JFFP) is a program coordinated by the Faculty Center for Teaching and Learning. Now in its second year, JFFP is a selective program open to second- and third-year FSU faculty (both nontenure track and tenure-track) that aims to support Fellows in identifying, designing, and completing teaching, scholarly, and/or creative works projects that align with the Fellows' professional goals and aspirations. JFFP is a supportive, collaborative environment that helps faculty advance their work and share their progress, successes, and challenges with their colleagues. Upon project completion, Junior Faculty Fellows have an opportunity to earn a Professional Development Incentive to further help them advance their professional goals. Faculty selected as Fellows are expected to attend meetings or workshops throughout the year, and to share their project work with the University community. CHP is very proud to have had faculty fellows for each year of the program to date and those very engaged CHP Junior Faculty Fellows are highlighted here.

CHP Junior Faculty Fellows for 2014-15 and 2015-16

Dr. Gail Bullard (HCSA) participated in the first year of the JFFP (2014-15) and researched the impact of different methods of communication regarding health and healthcare on health literacy. Her JFFP project was an inter-professional series of healthcare reform lectures, involving speakers who are community experts, FSU faculty and students. The series was offered to all of FSU and the Big Rapids community.

Wendy Lennon and Beth Kalkman (Nursing) participated in the second year of the JFFP (2015-16)and are working together on their project: "*The lived experiences of first year nursing faculty transitioning to the academic setting within a mentorship pro-gram*". This project is building on the onboarding program CHP has established to help faculty transition in our college.

CHP Junior Faculty Fellows for 2016-17

Dr. Fathima Wakeel (PH) has planned a project entitled "*Promoting Health Across the Lifecourse*". The aims of this project are to: 1) Build awareness regarding the life course approach among Ferris faculty, staff, and students through at least three on-campus oral presentations; 2) Promote the incorporation of the life course approach into course curricula by interested College of Health Professions (CHP) faculty and Ferris faculty in other applicable disciplines through three information sessions; and 3) Engage students in research projects applying life course concepts in their areas of discipline through a student poster competition.

Dr. Anuli Njoku's (PH) project centers on "*Engaging a Rural University Community to Increase Health Disparities Awareness and Promote Diversity*". Project components include: health disparities presentations and panel discussions at University events (e.g., National Public Health Week, National Aging Conference and Health Reform Discussion Series); infusion of health disparities content and activities into undergraduate and graduate public health courses; baseline and follow-up data collection on student knowledge about health disparities; and presenting and publishing on project outcomes. Her project goals include having faculty attendees consider diversity-guided curriculum and communication tools in their classroom and clinical settings and students explore issues related to health disparities in education, research, and practice.

Kim Mcvicar (Health Care Systems Admin) has elected to develop a study abroad proposal for her JFFP project. This proposal will be for student travel to Stockholm, Sweden. She will also complete a systematic literature review on how such learning experiences impact students' learning and development, specifically, their emotional intelligence.

Marie Sickelsteel Receives Prestigious Award

Marie Sickelsteel, Heath Information Management faculty member is the recipient of the **2016 Michigan Health Information Management Association's Mentor Award**. This is the seventh year for this award which recognizes outstanding contributions in the area of Health Information Management. Marie's service to the profession at the regional, state and national levels as well as her ability to disseminate knowledge of HIM practices to others in the field were viewed as areas of excellence. She received many letters of support from former students, friends and colleagues for this well-deserved recognition.











Spring Awards Ceremony

The annual CHP Awards & Recognition Ceremony was held on April 13 in the University Center. Several CHP students were awarded scholarships and CHP Faculty & Staff were recognized for the standing awards.





Kathleen Harlan is presented with the Faculty Advising and Mentoring Award by Dean Adeyanju. She appears here with Dr. Michael Reger and Dr. Rhonda Bishop, co-chairs of the CHP Awards & Recognitions Committee.

Dr. Fathima Wakeel (3rd from left) was selected for the 2016 Teacher of the Year. She is flanked by all the members of the Dean's Student Advisory Board and Dean Adeyanju. This award is determined by the CHP student body with the finalists then screened by the students shown here. This board represents each CHP program.

<u>Not Pictured</u>: Dr. Emmanuel Jadhav was this year's recipient of the Faculty Scholarship and Creativity Award.



Lori Kelsey, RN to BSN online advisor was the recipient of this year's Staff Advising Award. She is shown here with Dr. Bishop & Cr. Reger, Committee Co-chairs and Dean Adeyanju on the Right.



Linda Morris, Secretary for the School of Nursing was this year's recipient of the Staff Excellence Award. She is pictured here with Dean Adeyanju.

CHP Retirements

The end of this academic year will bring a fond farewell to two members of the college family who have been a part of the evolution of the college through several names prior to the College of Health Professions. Together they have given 76 years of service and will be remembered for their dedication to the success of the college over the past decades. Here are their departing words to their CHP colleagues, students, alumni and friends of the college.

I started at Ferris State University 44 years ago in 1972 as a Clerk Typist in the Dental Department. At that time the program was housed in the Swan Building and we were the School of Health Sciences and Arts. All the years I have been with Ferris it has been with the School of Allied Health, the College of Allied Health and now the College of Health Professions. The clerical positions have been restructured a number of times and now I am the department secretary for the Clinical Lab, Respiratory Care and Health Administration programs. I always told the students that I came before the Victor F. Spathelf Center building was built. We moved into our building the summer of 1979 and have at this point outgrown our building with our programs and enrollment. This has been a wonderful place to work especially with all the students that have passed through our doors and have graduated and are doing wonderful things with their lives. It's always nice to get that thank you from students for helping and assisting them with questions and concerns. I have always stated that I wanted to make a difference for our students by always treating them with respect and assisting them whenever possible to make their life easier while they are a student at Ferris.



Nancy Alles, CRHA Secretary Ferris Tenure: 1972-2016

Throughout all my years at Ferris, the people I worked with 44 years ago and now are my second family which I cherish their friendships greatly. I am definitely going to miss my position at Ferris and my colleagues especially the first day of fall semester and not going to work.

I started my tenure at Ferris in 1984 as an Assistant Professor of Nursing, just as the RN to BSN completion program was launching. I enjoyed 17 amazing years as a faculty member, ending as a tenured Professor. After earning my doctorate in educational leadership, I thought it might be fun to give the administrative side of the house a try and was honored to be selected to become the academic department head for nursing and dental hygiene in 2001. I had the opportunity to oversee the launching of the college's first graduate program with the MSN in 2004 and in 2005 a college restructure resulted in the establishment of the current School of Nursing. I had many opportunities to sit at the table at the state and national levels to advance nursing education, most notably the change in the industry to promote the BSN degree. I am especially proud of the evolution toward baccalaureate and higher degree programs both in nursing as well as in other disciplines within the college. I served as the interim Dean for the College of Allied Health Sciences for 20 months after the untimely death of Dean Haneline. During that time we were successful in changing the name of the college to the College of Health Professions to more accurately reflect the growth and progression of programs in the college today. Finally, it has been an honor to serve as the Associate Dean for these last three years of my time here at Ferris.



Julie Coon, Associate Dean

Ferris Tenure: 1884-2016

I echo Nancy's sentiments that Ferris and most notably the College certainly feel like a second family to me after all this time and I will always value the support and friendship of my

colleagues here. However, I am not sure that I will miss going to work every day, especially the winter driving from Lake City.

My retirement plans are still in the formative stage outside of just being able to do whatever I want to do on any given day. Of course the primary focus is to spend more time with my family, including four grandchildren that I have been anxiously waiting to have much more time with, especially while they still think I am a really cool Grandma!

Coming up in the next CHP Newsletter...

We hope that you have enjoyed hearing about the current activities within the College and we want to tell you about additional new and exciting initiatives we are working on as a college, so look for these articles in the fall edition of the CHP Newsletter:

- The new Doctorate of Nursing Practice (DNP) Program
- ♦ 3rd Annual Victor Spathelf Lecture Series
- Inter-professional Education and Practice (IPEP) and how the College of Health Professions is preparing students for this new and exciting practice environment
- Developing an Academic Health Department Partnership
- Planning for the new FSU Institute for Rural Health
- News from you and much, much more!

Please consider making a donation to the College of Health Professions if you were a scholarship recipient as a result of the generosity of donors, or if your experience with us helped you become a successful health care professional and you want to pass your legacy forward. It is easy to do!

You can go to the College Web Page at: www.ferris.edu/HTMLS/colleges/alliedhe

Or, you can visit the Ferris Alumni page: www.ferris.edu/giving/ Do you know someone who did not get this newsletter but wants to? Tell them to update their current address by going to the FSU Alumni webpage: www.ferris.edu/HTMLS/alumni/develop/

In closing, we would love to hear from you, our alumni or other friends of the College. Please send us your updates so that we can share your news with your former classmates in future editions. To help us convey things accurately, include the following information:

- Your Name (maiden name in parenthesis if now married)
- Your academic program and year of graduation
- Your news: Where you are working, marriages, births of children or anything else you want us to know about you.

Send this information to: chp@ferris.edu or call the Dean's Office at 231-591-2270 or mail to us:

College of Health Professions, 200 Ferris Drive, Big Rapids, MI 49307

Thank you for supporting the College of Health Professions!

Watch for the next newsletter coming in the fall!