**President’s Post**

“Experience,” says Benjamin Franklin, “is a hard school, but some will learn in no other.” Life experiences develop and enrich our almost uniquely human capacity to reflect on our state of being. We can be conscious that we are happy or sad, healthy or sick, or bored or energized. As we age, we learn, so to speak, not to hit the “Send” button too soon, but it’s a bad outcome if this caution becomes staidness. The (mostly) refreshing impulsiveness of young people comes from their readiness to try something new at the drop of a hat and to say immediately whatever comes to mind.

In general, especially given the human tendency to view our past with rose colored lenses, we enjoy reflecting on our careers, our family, our experiences. That’s one of the most pleasant things about growing older. But we’re also conscious of something less sunny – we used to have hair, we used to be able to play tennis, and we used to be able to remember the names of people we just met. That’s the part of aging addressed in Robert Frost’s great sonnet “The Oven Bird.”

When you hear the ovenbird’s distinctive song, says Frost, it may still be summer, but it’s a reminder that fall and winter are on the way. Typically, Frost uses natural phenomena to make insightful comments on human nature, and “The Oven Bird” is no exception. He concludes this poem about aging with these lines:

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“The question that he frames in all but words/Is what to make of a diminished thing.”

Frost’s purpose is not simply to say that aging is inevitable; he is saying that the challenge we all face is to constantly renew ourselves by finding as much fulfillment as we can in every phase of our lives. In my own life, when I had to quit running because of joint issues, I could still walk, snowshoe, swim and kayak. And I’m sure every reader of this column can come up with their own examples.

Retirement offers us the opportunity to engage in our own individual projects of self-renewal, and the activities of the Emeriti Association are designed with people who want to continue to grow in mind. Members of FSUEA will be presenting a panel on making the most of retirement at the Ferris Conference on Aging, held on campus April 7-9. More information on the conference is available at this link: [http://www.ferris.edu/HTMLS/colleges/alliedhe/FSU_Conference_on_Aging.htm](http://www.ferris.edu/HTMLS/colleges/alliedhe/FSU_Conference_on_Aging.htm)

We hope to see you there.

One other note: attendees at the Spring Luncheon in May will be asked to vote on constitutional language that will add a new standing committee to FSUEA – the Fundraising Committee. Currently an ad hoc committee, it has spearheaded the campaign to create an Emeriti Endowed Scholarship fund. The committee’s activities, and the exact language, are printed elsewhere in this issue of the newsletter.

I hope you’re enjoying this season, wherever you are, and I look forward to seeing you in May.

Doug Haneline, FSUEA President
(hanelind@ferris.edu)
Board Member Profile — Walt Luecke

Walt Luecke came to Ferris as Director of Dining Services in September, 1977 and retired in January of 1997. He has been a member of the Emeriti Association Board of Directors since 1998, serving as our Social Chair ever since! Walt says the board tells him he “can be relieved of his duties if he goes out in a box”.

He received a Bachelor’s degree in Hospitality Management from Michigan State University, and graduated from the Quartermaster School at Fort Lee, Virginia. He served two years on active duty in the United States Army, and six years in the Army Reserves. He was awarded the Army Commendation Medal for meritorious service.

During his tenure as Director of Dining Services, the four dining centers on campus all underwent significant re-design and remodeling. FSU now has some of the most colorful, modern and appealing university dining facilities in the state. One of his great pleasures at Ferris has been to serve on the Hospitality Management Program Advisory Board since 1978, and to meet so many students over the years. Program Director Julie Doyle says his 38 years on the advisory board is a record. He helped establish three scholarship funds for the Hospitality Management Program.

Active in many state and national Hospitality and Food Service organizations, he was awarded Distinguished Lifetime Membership in the National Association of College and University Food Service (NACUFS). He has served NACUFS as regional president, national conference co-chair, national membership chair, and regional conference chair.

He and his wife Pat have three children and nine grandchildren living in Indiana, Florida, and Colorado. They look forward to having time to visit them all more frequently, as well as time to garden and play golf. We are indeed privileged and grateful to have a person of Walt’s experience and enthusiasm as our Social Activities Chair.

**Constitutional Amendment for vote at Spring Association Meeting**

A new standing committee is proposed to oversee all formal fundraising efforts on behalf of the Association with the approval of the Emeriti Board of Directors and in cooperation with University Advancement and Marketing. Publication of the proposed amendment is required 60 days in advance of the vote, which will take place at the Spring Luncheon, May 11, 2016. The amendment to be brought before the membership reads as follows:

“The FSUEA fundraising committee will be responsible for organizing and executing all formal fundraising efforts on behalf of the association with the approval of the Emeriti Board of Directors and in conjunction with University Advancement & Marketing. The primary focus of the committee’s efforts will be the FSUEA Emeriti Scholarship Endowment, but may include other initiatives as directed by the Emeriti Board. The committee will also serve as the selection committee for awarding the FSUEA scholarship.”

Ferris Emeriti Association Scholarship Endowment Update

In the last newsletter, we reported that the endowment fund total was about $7,000, as a result of $6,827 in donations and accrued interest. The FSUEA Scholarship Committee met early last December and discussed strategy to raise enough funds to meet the minimum level of funding required ($25,000) by the end of 2016. Members of the FSUEA received a mailing requesting donations to the endowment soon after. During the Winter Dinner program December 8th, FSUEA Board member Sayed Hashimi and wife Karen pledged to match all donations made or committed at the dinner event. As a result of that challenge, and additional contributions coming in to date, the Ferris Emeriti Scholarship Endowment account stands at $19,077.00! A big Thank You to all who have donated. We are so close now. If you haven’t already, please consider a gift today to help us over the top to assist deserving students at Ferris. Visit http://www.ferris.edu/HTMLS/alumni/Emeriti/endowment.htm for details. The Scholarship Committee members are Robert Carter (MCO), Sayed Hashimi (COET), Jane Pole (Academic Support Center) Doug Haneline (CAS), and Emeriti Association Liaison MaryKay MacIver.

Annual Arizona Luncheon

On Thursday, February 4, 2016, a group of 38 people attended the Eleventh Annual Luncheon for FSU Alumni, Emeriti, and Friends at the Golden Corral in Tucson. There were four "first-time" couples in attendance, all of who were alumni. Special guests were President David and Patsy Eisler. He spoke to the group regarding changes on campus and shared pictures of the projects. Everyone had the opportunity to ask questions and share comments.

Hosts, Newell and Barb Johnson, asked the group to be watching for information on next year’s gathering. Thank you to the Alumni office for their support and to all of those who helped in any way. It was a great party and next year will be even better.

March, 2016
Professional Concerns
By Bob Krueger

Have you visited the U.S. Department of Education’s website recently (www.ed.gov)? If you have not, you may be in for a real treat. On November 3rd, I visited the site and was very pleased with what I found. It is easy to navigate with a lot of links to major topics such as: 1) Student loans, 2) Grants, 3) Laws, and 4) Data. Does your grandchild need money for his or her education? This could help. The next item was a daily changing blog that featured links to Open Education Resources, classroom energizing activities, and early childhood education funding. From the site’s homepage, you can sign up for email updates on any of these topics as well as a host of other subjects.

One link that caught my eye was a featured “box” on the homepage for a college score card. I plugged in “Ferris State”, and up came data of 12,646 undergrads, a slightly lower average annual cost compared to national figures, a graduation rate of 44% (slightly above the national average), and an average starting salary after graduation of $40,300. Selecting the “more” option brought up maps, and detailed information in seven additional categories. Most importantly, a link to our university website is shown there. The only information I could not determine was when this data was collected and posted.

In the immortal words of some advertising guru: “Try it; you’ll like it”.

FSU Emeriti-designated donations to the university-wide United Way campaign totaled $4,465.00 and helped the university reach its goal. This was the highest total for Emeriti contributions since the 2011-2012 campaign. Thanks to all who contributed to this year’s community campaign either directly on your own, or through the FSU Emeriti Association or other organization.

From the Social Media Coordinator

We are looking to enrich our media sites (Facebook/web page). To do that we would like Ferris emeriti to submit pictures, stories and information about things that Emeriti are doing. People that have them can email them to me or upload them onto our Facebook page. In either case a description of the activity should be included. Thanks,

Dale Hobart
DaleHobart@ferris.edu

The emeriti web page can be found here
http://www.ferris.edu/HTMLS/alumni/Emeriti/

And the Facebook page can be found here
https://www.facebook.com/FSUEA

Emeriti Soup Talk

On February 3rd, we held our annual “Soup Talk” at the United Church. There were 29 in attendance to taste 9 different soups. Thanks to all who made soup or brought a dessert. Special thanks to Don Stephen and Randy Vance for helping in the kitchen. A fun time was had by all.

Jim Jacobs
Events Calendar
Emeriti Association Upcoming Events March 2016 – August 2016

Post this handy calendar on your refrigerator so you won't miss the events!

Members are welcome to all BOD meetings which are held in Prakken 114 at 10:00 a.m. April through December unless otherwise noted.

2016

March 7 - Board meeting, 10 am, Prakken 114
March 16 - Florida Emeriti Luncheon, Sarasota, FL*
April 4 - Board meeting, 10 am, Prakken 114
April 6 - Florida Emeriti Luncheon, Sarasota, FL*
May 2 - Board meeting, 10 am, Prakken 114
May 11 – Spring Luncheon, 11:30 am social time, 12 pm lunch, The Rock
June 6 - Board meeting, 10 am, Prakken 114
August 17 - Golf Outing and Picnic, Katke Golf Course and Hemlock Park

* Florida luncheons meet at Mattison's 41, 7275 South Tamiami Trail (US 41), at 12:30 pm

FSUEA Officers and Board Members

Doug Haneline, President
Ferris State University
420 Oak Street, PRK 101
Big Rapids, MI 49307
Office Hours: Tuesdays 1-4, except Mondays 3/1, 5/2, and 6/6

FSU Emeriti Association
Office: PRK 114
Office phone: 231.591.2510
Email: FSUEA@ferris.edu or hanelind@ferris.edu

The Board meets the first or second Monday of the month year round

Officers

President
Doug Haneline  hanelind@ferris.edu
Vice-President
Jerena Keys  jerenakeys@ferris.edu
Secretary
Jeff Nagelbush  nagelbuj@ferris.edu
Treasurer
Sayed Hashimi  hashimis@ferris.edu

Committee Chairs and Directors

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Randy Vance  randyvance@ferris.edu
Membership
Barb Johnson  nb.johnson@charter.net
Social Media Coordinator
Dale Hobart  hobartd@ferris.edu
Publicity
MaryKay MacIver  maciverm@ferris.edu
Service
Jim Jacobs  jacobsj418@yahoo.com
Social
Walt Luecke  wlucke@sbcglobal.net
Director-Professional Concerns
Bob Krueger  knuegerr@ferris.edu
Director-Professional Concerns
Bob Friar  robertfriar@ferris.edu
Emeriti Scholarship Endowment
Bob Carter  cadinistr@aol.com
The Annual Alumni, Emeriti and Friends Luncheon took place at TPC Prestancia in Sarasota, Florida on January 23rd.

Report from the Social Chair

The Winter Dinner was held on December 8th at Falcon Head Golf Club with 48 people attending. A delicious prime rib buffet was enjoyed by all. The highlight of the evening was a raffle for 9 gift baskets of goodies. $465.00 was raised through raffle ticket sales to benefit the Emeriti Scholarship Endowment Fund. Thanks to the members of the board who donated items for the baskets, and to FSU Dining Services, Katke Golf Course, and Falcon Head Golf Club who also donated items. Barb Johnson and daughter Julie Cole organized and decorated the themed baskets beautifully.

The Spring Luncheon will be on May 11th, at The Rock Café on Knollview Drive. The cost is still $10.00. This is a chance to renew friendships with all the snowbirds who migrated to warmer climates for the winter.

Reservations are due by Sunday, May 1, 2016. Send the reservation form (see p.7) with check payable to FSUEA to:

Walter Luecke
16270-220th Ave.
Big Rapids, MI 49307
phone: 231/796-4989
wluecke@sbcglobal.net

Questions about your Emeriti benefits?

If you have questions about any of your emeriti benefits, contact:

Emeriti Association Liaison MaryKay MacIver
Phone: 231.591.3739 or 888.378.3647
Email: MaryKayMaclver@ferris.edu

Emeriti Association members may access a list of benefits available by going to the EA website at http://www.ferris.edu/HTMLS/alumni/Emeriti/

Emeriti Directory Available

The 2015-2017 Emeriti Association Membership Directory is available by contacting MaryKay at MaryKayMaclver@ferris.edu or by phone at 231.591.3739. The electronic version is kept up to date with information provided by members. Please contact MaryKay with any address updates or corrections.

Emeriti Discounts

Emeriti Association members are entitled to the same faculty/staff discounts and rates for on-campus services. Off-campus discounts by third party vendors are not guaranteed. We recommend that you ask if an FSU discount is offered and show your Emeriti ID to verify your association with the university.

Donate to the Emeriti Association

Please consider donating to the Emeriti Association to help with expenses related to publications and mailings. The EA is funded by member donations. $25.00 is suggested. Make checks payable to Ferris State University with FSUEA in the memo line. Send to Attn: Sherry Erbes, Advancement Services, PRK 101, 420 Oak Street, Big Rapids, MI 49307.
**Helen’s Gardeners Update!**

Winter is a time for gardeners to plan for the spring growing season, and the Helen's Garden volunteers are no different. There has been a great deal of brainstorming and planning with the Ferris Grounds staff on improvements to enhance the garden and make it easier to maintain. With spring just around the corner (cross your fingers!), Helen's Garden Volunteer Chair Alice Bandstra is seeking additional volunteers to help with planting and garden maintenance during spring, summer and early fall 2016. Please contact Alice at jbandstr@charter.net to volunteer a few hours of your time for a very worthy project, and enjoy the company of fellow Helen's Gardeners. Who knows? Maybe you will pick up some valuable tips for your own garden as a bonus!

![Helen's Gardeners Update](image)

**The Emeriti Voice at Academic Senate Meetings**

The EA President or another EA Board member attends Academic Senate meetings on the first Tuesday of the month between September and April, to voice emeriti concerns and to report proceedings back to the EA board. The public is welcome to attend Senate meetings. See more information at [http://www.ferris.edu/HTMLS/administration/academicaffairs/vpoffice/senate/homepage.htm](http://www.ferris.edu/HTMLS/administration/academicaffairs/vpoffice/senate/homepage.htm).

**In Memoriam: Current Faculty/Staff and Emeriti Deaths, August 2015 – February 2016**

Emeriti Deaths:
- Mel Brown 12/1/15
- Donald Edwards 1/15/16
- William Linebaugh 12/18/2015
- Emma Moragne 1/22/16
- Georgia Spelman 12/19/16
Granting of Emeriti Status by the FSU Board of Trustees

Gerald Behler, Professor, Social Sciences, May 9, 2016
Robert Buckingham, Associate Dean, Michigan College of Optometry May 29, 2015
Julie Coon, Director, College of Health Professions, May 31, 2016
Carla Erlewine, Financial Aid Advisor, January 15, 2016
John Kantorowski, Associate Professor, Construction Technology and Management, May 9, 2016
Gregory Key, Professor, Automotive Service Technology, August 15, 2016
Lovsted, Elsie – Professor, College of Pharmacy, July 1, 2016
Mehring, Ronald – Professor, Electrical and Computer Networks and Services, June 30, 2016
Middleton, Phillip – Professor, Languages and Literature, May 9, 2016
Pole, John – Professor, Michigan College of Optometry, August 19, 2016
Sandra Ringlever, Professor, Illustration, Kendall College of Art and Design, December 14, 2015

EMERITI SPRING LUNCHEON
WEDNESDAY, MAY 11, 2016
Reservation Form

The Emeriti Spring Luncheon is scheduled for 12:00 noon (11:30 am social time), May 11, 2016, at The Rock Café on campus. Cost -- $10/person. Reservations and checks due May 1st. Make checks payable to FSUEA.

PLEASE complete and return with your check

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<thead>
<tr>
<th>Reservations for the Emeriti Spring Luncheon at The Rock Café, May 11, 2016</th>
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<tr>
<td><strong>Name(s):</strong></td>
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<td><strong>Address:</strong></td>
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<tr>
<th>Luncheon ($10.00 per person)</th>
<th>Number participating</th>
<th>Total cost</th>
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Please make checks payable to FSU Emeriti Association. Mail check and reservation form by May 1, 2016 to:
Walt Luecke
16270 - 220th Ave.
Big Rapids, MI 49307
Phone: 231-796-4989
Did you know....

◊ That FSU was recognized as a “High Value University” by *Money* magazine? Ferris State was listed among the 14 most rapidly improving high-value public colleges in the United States. The Money listing was based on a recently released study of college graduation rates by the Education Trust, a Washington, D.C. based think tank. FSU was ranked number 11 using a formula that includes affordability, educational quality, and the financial success of its graduates. The analysis notes that “these colleges all currently have above-average graduation rates, have raised their graduation rates for all students by at least 10 percent since 2003, and have reduced the achievement gap disparities among races over time”. (from the FSU news archives website [http://www.ferris.edu/HTMLS/news/archive/2016/january/value.htm](http://www.ferris.edu/HTMLS/news/archive/2016/january/value.htm))

◊ That FSU is receiving an $18 million refund for overcharges by the Michigan Public School Employees Retirement System (MPSERS)? At the Ferris Foundation Benefit Dinner in November, President Eisler announced the launch of the *Ferris Futures Fund*, which will begin with the investment of the MPSERS refund into the Ferris Foundation. With an overall goal of expanding the fund to $36 million in six years, this investment is expected to generate $720,000 in scholarships for Ferris students one year from now, and grow to a $1.44 million yield by the time the $36M goal is realized. This results from actions taken by both the FSU Board of Trustees and the Ferris Foundation Board. Read more about this at [http://www.ferris.edu/HTMLS/administration/president/newsletters/memos/docs/2015Nov9memo.pdf](http://www.ferris.edu/HTMLS/administration/president/newsletters/memos/docs/2015Nov9memo.pdf)

◊ That Emeriti Association members will be participating in the FSU “Meeting the Needs of an Aging Population Conference” on campus April 7-9? See the College of Health Professions’ website for information on the keynote speaker and purpose of this internal conference: [http://www.ferris.edu/HTMLS/colleges/alliedhe/FSU_Conference_on_Aging.htm](http://www.ferris.edu/HTMLS/colleges/alliedhe/FSU_Conference_on_Aging.htm)