

President's Memorandum to Faculty and Staff

Office of the President
April 11, 2016

Employee Service Awards

This is the time of year when we pause to honor faculty and staff for their outstanding service to Ferris State University. We are fortunate to have very committed faculty and staff members, many of whom dedicate much of their working lives to our University. Please plan to attend the Employee Service Awards Celebration on Thursday, April 21, 3 p.m. in UCB 202. We will have a slide show of award recipients and mini desserts at each table. You need not make a reservation to attend. If you have special dietary needs, please contact Elaine Kamptner at ext. 2504.

At the service awards we will honor the recipients of the 2016 Distinguished Staff and Team Committee awards. These awards honor extraordinary contributions and commitment by our staff to the university. It is a pleasure to announce this year's honorees:

Distinguished Staff Award

Ted Halm, Web Content Manager
Gary Schneider, Business Manager, Dining Service Enterprises
Faye Young, Custodian

Distinguished Team Award

Ferris Youth Initiative Mentoring Team, Janette Ward, coordinator. Team members are Julie Alexander, Rebecca Burgenmeyer, David Bright, Nicholas Campau, Erin Diehm, John Duman, Jennifer Dirmeyer, Emily Fransted, Jody Gardei, Scott Garrison, Karen Greenbay, Danyelle Gregory, Kelly Hicks, Franklin Hughes, Jackie Hughes, Laura McKiness, Matt Olovson, Michelle Perkins, David Pilgrim, Dave Schrock, Cinthia Vander Sloot, Patty Terryn, Charlotte Tetsworth, Mark VanLent, Matt Wagenheim, Trinity Williams and Krissy Workman.

Please join me in congratulating this year's recipients. I want to thank the Distinguished Staff and Team Committee: Brandi Behrenwald and Cindy Horn (co-chairs), Jennifer Amlotte, Rhonda Atteberry and Paula Rushford for the difficult work of choosing winners from among the worthy nominees.

During the Service Awards we will honor the following employees for completing five-year increments of full-time, continuous service to our university. Please note this listing does not include Kendall College of Art and Design employees. KCAD hosts a Faculty\Staff Recognition Breakfast on May 5th and those names will be included in a future message.

Five Years

Bijaya Acharya, Steven Amey, Christine Bark, Gabor Barsai, James Bauman, Rhonda Bishop, Michael Bouthillier, Daniel Boyll, Keith Calkins, Timothy Cooley, Kerrie Currie, Debra Curtiss, Jonathan Dean, Debra Decker, Janel DePew, Amy Dinardo, Mark Dunneback, Scott Ensley, Robert Ewigleben, Rachel Foulk, Monica Frees, Kimberly Galloway, Nathan Garrelts, Sharon George, Megan Gibson, David Golden, Destiny Gorby, Janelle Hemingway, Anne Hogenson, Corky Hollister, Robert Horner, Jacklyn Hughes, Heide James, Daniel Jankowski, Marcy Jaques, Tasia Jefts, Noah E Jorgensen, Jennifer Kailing Wallace, Dean Kludy, Nicholas Kuiper, Candace Lewis, Paul Long, Mark Lusted, Michael McCaw, Angela Morris, Julius Moses, Paul Mulder, Darin Nelson, Melissa Nuckles, Travis Palmer, Amy Parks, Kimberly Pyles, Lisa Richardson, Eric Simone, Grant Snider, Anne Spain, Elizabeth Spedoske, Kristin Stehouwer, Jennifer Stevens, Jeffery Stewart, Edward Terris, Amy Truong, Daniel Tuuri, Lisa vonReichbauer, Laura Ward, Gary Wendlowsky, Gary Wheeler, Kristine Workman, Travis Workman and Kari Yost.

Ten Years

Danny Addis, Teresa Allen, Brandi Behrenwald, Patrick Bishop, Brian Brady, Sheryl Brown, Collin Cadwell, Donata Cassidy, Myrna Colon, Jill Coveyou, Melvin Danes, Tracy Dard, Sally Dean, Bernadette Fox, Clifton Franklund, Arthur Gingrich, Elise Gramza, John Gray, Sandra Holley, Dane Johnson, Jennifer Johnson, Kent Kachaterian, Mark Kaufman, Michelle Kelenske, Alison Konieczny, Ronald Kowalski, Diane Maguire, David Marion, Jeannine Martine, Kelly McNeill, Nicole Merritt, Tracey Mersfelder, Gary Miller, Amanda Mitchell, Matthew Moresi, Kristen Motz, Glen Okonoski, Bridget Olson, Amy Packard, Nicholas Pattison, Avesh Raghunandan, Steven Reifert, Mark Rolston, Debra Savides, David Schrock, Karen Simmon, Dale Skornia, Daniel Sleeper, Sherry Standen, Todd Stanislav, Steven Stratton, Aleane Taylor, Mark Thomson, Stephanie Thomson, Spencer Tower, Michael Wade, Matthew Wagenheim, Darlene Waring, Debra Warwick, Lee Weaver and Eli Williams.

Fifteen Years

Carrie Adams, Lori Armstrong, Rhonda Atteberry, Teresa Bailey, Sandra Brigance, Christa Bull, Melissa Dohnal, Barbara Eberts, Mark Eichenberg, Kimberly Erickson, Anita Fagerman, Cynthia Fitzwilliams-Heck, Jody Gardei, Teresa Havens, Susan Hodell, Liza Ing, Stephen Jakubowski, Hengli Jiao, Bradley King, Michael Klepser, Russell Lewis, Gayle Lopez, Roy McLean, Connie Meinholdt, Sharon Metcalf, Nancy Mettlach, Jeffery Morey, Janet Romanowski Newberry, David Nicol, Jennifer Ososki, Amy Otteson, Diane Parrish, Sandra Paul, Cecil Queen, Susan Roberts, Kristen Salomonson, Cami Sanderson, David Scott, Randy Shanks, Marc Sheehan, Bakhodirzhon Siddikov, Steven Siegrist, Daniel Spedowske, Darla Szpiech-Bailey, Deborah Thalner, Jennifer Thede, Gareth Todd, Jim Van Treese, Gregory Vodry, Shaw Walker, Janice Weaver, Erin Weber and Joseph Wist.

Twenty Years

James Brady, Tia Brandel, Jeffrey Carney, Matthew Chaney, Richard Coby, Dava Cook, David Erskin, James Lindsey, James Marek, Roger Mitchell, Nancy Moore, Jonathan Taylor, Lee Templin, James Wing, Nancy Wisemans and Chris Wright.

Twenty-Five Years

Richard Bearden, Lorelei Callcut, John Groves, Mary Holmes, Annette Jackson, Elaine Kamptner, David Kelson, Lakshmi Mukundan, Matthew Nikkari, Jody Ollenquist, John Randle, Edward Shepard, Prabhakara Shetty, Craig Straley and Tracy Webb.

Thirty Years

Charles Bacon, Stacy Crystal, Mitzi A Day, Stephen Durst, Karen GreenBay, Tracy Hilty, Gary Huey, Diane Johnson, Andrew Kantar, Quentin Kramer, David Lucey, Denise Moulter, Mary Jo Peppler, Patrick Tobin, John Urbanick and Robert von der Osten.

Thirty-Five Years

John Caserta, Patricia Fraser, David Murray, John Pole and Lisa Weiler.

Forty Years

Adnan Dakkuri, Diane Scrues, Linda Telfer and William Wagner.

The above employees represent 3,265 years of service to Ferris. Thank you for making a difference for our students and the entire Ferris community.

Please join me in congratulating all of our awards recipients for their outstanding service. When you see a colleague whose name appears above, please take a moment and thank them for their service.

I hope you will make it a priority to attend the celebration on the 21st.

Economic Inequality Initiative

The Economic Inequality Initiative forum this week features special guests Teresa Weatherall Neal, superintendent of Grand Rapids Public Schools, and Tim Haist, superintendent of Big Rapids Public Schools. This is set for Wednesday, April 13, 4 p.m. in UCB 202A. If your schedule allows it, I hope you will attend.

Sustainability Task Force

Sustainability is one of the areas of focus in the University Strategic Plan. Vice President Jerry Scoby has incorporated this issue into the Administration and Finance divisional strategic plan and also, as part of that commitment, has lead the University's Sustainability Task Force this academic year. A team of faculty, students and staff, including Sustainability Coordinator Gayle DeBruyn of Kendall College Art and Design, was assembled to address this issue. We are very appreciative of Dr. DeBruyn's engagement in this Task Force and her many contributions to the draft task force report.

More than 1,200 faculty, staff and students participated in the sustainability survey that was done in partnership between the Sustainability Task Force and Institutional Research staff. Thank you for taking time to provide your input on this very important topic.

Please join me in thanking the members of the Task Force, who include Gayle DeBruyn, Rafael Dominguez, Kayla Garrett, Harmin Gill, Katie Hoisington, Jennifer Johnson, Bryan Marquardt, Mike McKay, Kara Pellerito, Alison Popp-Meier, Mark Schuelke, John C. Smith, Margaret Wan, Kirk Weller, and Michael Williams, along with Vice President Scoby.

The draft Task Force report has been posted on the University's website [at this link](#) for your review. When your schedule permits, please take time to review this draft carefully and provide your observations and suggestions about its content. Thank you for committing to make a difference for our environment and our university.

David L. Eisler, president