

President's Memorandum to Faculty and Staff

Office of the President
May 5, 2004
Ext. 2500

It seems difficult to believe the end of the academic year is here. In the midst of all of the activity of the past few weeks commencement has indeed arrived. For me commencement is one of the happiest times of the academic year. In our daily interactions with students we can sometimes lose track of how much they are growing and how much their lives are changed by your efforts both inside and outside the classroom. Graduation provides each of us an opportunity to pause and reflect on our students, their continued growth, development, and maturity, and the opportunities the future holds for them. I look forward to watching our students stride confidently across the stage as they receive their degrees and celebrate their graduation.

Among our student graduates are truly extraordinary stories of accomplishment. Preparation for commencement allows me to visit with some of them and I look forward to sharing their incredible stories with you at the graduation ceremonies. I am hopeful you will join me for commencement when we celebrate the results of your collected efforts and the achievements of our students.

At this time of year I am truly amazed at our campus as it comes alive with the glow of spring. In this I am continually reminded of the wonderful work of our grounds crew. They truly do an extraordinary job in helping our campus look beautiful.

Congratulations

This past month has included recognition for many in our campus community. I want to take this opportunity to congratulate the following people who have been recognized with Distinguished Staff awards -

Kay Anderson, Marketing Department Secretary, College of Business
Jeremy Mishler, Director of Alumni Relations
Karen Ottobre, Management Department Secretary, College of Business
Joan Totten, Department Head, Developmental Programs and Curriculum
Craig Westman, Associate Dean, Enrollment Services

Additionally I want to recognize the Distinguished Team awardees, who are members of the Technology Assistance Center, Sue Cherry, John Duman, Gary Lutz, and

Phyllis Sherman. I also want to express my appreciation to the committee that reviewed nominations of these awards.

The Distinguished Teacher for this year is David Pilgrim. He joins an extraordinary group of master teachers whose work in the classroom reflects the highest standards of the education profession. I also want to express my thanks for this selection committee who invested many hours in the process. Randy Vance is the recipient of this year's Academic Excellence Award. Randy's efforts with Web CT have benefited large numbers of our faculty in their efforts to adopt this set of course management tools.

Promotion in rank happens but once or twice in an academic life and is a time to reflect on one's own career and accomplishment. As such promotion is an important recognition of hard work, achievement, and a commitment to excellence. In recognizing this accomplishment I also want to express my thanks to the many faculty who worked on promotion and merit committees, and to the Deans and the Vice President for Academic Affairs for their work in reviewing these candidates and their materials. It is a pleasure to congratulate the following faculty on their promotion in rank.

Promotion to Full Professor

Paul Blake, Languages and Literature, College of Arts and Sciences
Clare Cook, EET and CNS, College of Technology
Greg Gogolin, Graduate Programs, College of Business
Richard Goosen, Product Design Engineering, College of Technology
Russell Lewis, Criminal Justice, College of Education and Human Services
Robert Loesch, Humanities, College of Arts and Sciences
James Miller, Michigan College of Optometry
Curtis Smith, College of Pharmacy
Philip Walling, Michigan College of Optometry
Stephen Wolfer, Plastics & Rubber Engineering, College of Technology

Promotion to Associate Professor

Chester Bolling, Management, College of Business
Mary Brayton, Arch. Technology & Facilities Management, College of Technology
Jeffrey Christafferson, Physical Sciences, College of Arts and Sciences
Margaret deVoest, College of Pharmacy
Julie Doyle, Hospitality, College of Business
Reinhold Hill, Languages and Literature, College of Arts and Sciences
Joseph Karafa, Social Sciences, College of Arts and Sciences
David Kelson, Management, College of Business
Steven Lyman, Management, College of Business
Krishnakali Majumdar, Social Sciences, College of Arts and Sciences
Colleen Partigianoni, Physical Sciences, College of Arts and Sciences

Steven Poland, Criminal Justice, College of Education and Human Services
Wendy Samuels, Social Work, College of Arts and Sciences
Bakhodir Siddikov, Mathematics, College of Arts and Sciences
Randy Stein, Mechanical Engineering Technology, College of Technology
Thomas Stoffer, University College
Nathaniel Tymes, Accountancy, Finance, Economics, Statistics, College of Business
Daniel VanderWoude, Auto/Heavy Equip. Management, College of Technology
Dean VanLoo, College of Pharmacy
Daniel Wanink, CAD Drafting/Tool Design, College of Technology
Gregory Wellman, College of Pharmacy
Genevieve West, Languages and Literature, College of Arts and Sciences
Elizabeth Wilson, Humanities, College of Arts and Sciences

Promotion to Level II

Thomas Liszewski, Counselor, Student Affairs

Tenure reflects the cumulative merits of a faculty member's efforts and is a lifelong accomplishment. The following faculty are congratulated on the awarding of tenure for them at Ferris State University.

Michael Berghoef, Social Work, College of Arts and Sciences
Douglas Blakemore, Graduate Programs, College of Business
Shari Chamberlain, Admissions Counselor, Admissions and Records
Beverly DeMarr, Management, College of Business
Jeffrey Ek, Visual Design & Web Media, College of Business
August Gatt, Plastics & Rubber Engineering, College of Technology
Greg Gogolin, Graduate Programs, College of Business
Stephen Jakubowski, Accountancy, Finance, Economics, Statistics, College of Business
Keith Jewett, EET and CNS, College of Technology
Michael Klepser, College of Pharmacy
Renee Koski, College of Pharmacy
Dean Krager, Manufacturing Tooling Technology, College of Technology
Krishnakali Majumdar, Social Sciences, College of Arts and Sciences
Tracy Mersfelder, College of Pharmacy
Ruth Mirtz, Languages and Literature, College of Arts and Sciences
Colleen Partigianoni, Physical Sciences, College of Arts and Sciences
Gretchen Potter, Theater, College of Arts and Sciences
Joseph Tripp, Mathematics, College of Arts and Sciences
Daniel Wanink, CAD Drafting/Tool Design, College of Technology
Mathew Yang, Plastics & Rubber Engineering, College of Technology

Based on the recommendations of their peers and support by the College Deans and the Vice President for Academic Affairs, the following faculty are congratulated on the earning of a merit award.

Sharon Bell, Management, College of Business
Walter Betts, Michigan College of Optometry
Mary Cline, University College
Pasquale Di Raddo, Physical Sciences, College of Arts and Sciences
Susan Jones, Marketing, College of Business
Gregory Key, Automotive Service Technology, College of Technology
Richard Kowalkoski, University College
David Murray, Welding Engineering Technology, College of Technology
Mathew Pinter, Professional Golf Management, College of Business
Michael Ropele, Auto/Heavy Equip. Management, College of Technology
Art Sherwood, Mathematics, College of Arts and Sciences
Donna Smith, Humanities, College of Arts and Sciences
Sidney Sytsma, Graduate Programs, College of Business
David Zobeck, Respiratory Care, College of Allied Health Sciences

As a University we are fortunate to have a process that supports faculty development and vitality through sabbatical leaves. The following faculty have been awarded sabbatical leaves during the 2004-2005 academic year.

Clare Cook, EET & CNS, Fall 2004
Dennis Finney, Manufacturing Tooling Technology, Fall 2004
Ronald Haladyna, Languages and Literature, Fall\ Spring 2004-2005
Andrew Kantar, Languages and Literature, Spring 2005
Eric Panitz, Marketing, College of Business, Spring 2005
Marcia Parry, Health Care Systems Administration, Spring 2005
David Steeno, Criminal Justice, Fall 2004
Daniel VanderWoude, Auto/Heavy Equip. Management, Spring 2005

We look forward to hearing about their sabbatical experiences when they return to campus.

Thank You

It is important I take time to express my thanks and appreciation to Dr. Thomas Oldfield for his service as Vice President for Academic Affairs. Over the past year I have grown to depend upon Tom, his firsthand working knowledge, and his incredible dedication to Ferris State University. As someone who has been a chief

academic officer I know firsthand the demands of this position, the pressures involved, and the work ethic it requires. Much of our success this past year is a direct result of Tom Oldfield and his efforts for academics at Ferris State University. I am deeply indebted to him for his assistance and look forward to our continued work together. When the opportunity presents itself, please join with me in expressing your sincere thanks and appreciation to Dr. Oldfield.

This is also a time of the year when we say goodbye to friends and colleagues as they enter retirement. In doing so I want to express our sincere thanks for their commitment and service to the University and offer our best wishes for much health and happiness in their retirement. The following listing is of employees who either retired during this semester or have notified us of their intention to do so this summer.

Dennis Baumann, Plumber, 26 years
Marella Biller, Student Service Representative, Enrollment Services, 22 years
Edward Cory, Professor, Teacher Education, 20 years
Paul Davis, Student Billing/Receivables Coordinator, Finance Office, 34 years
Bruce Jacobs, Professor, Heavy Equipment Management, 31 years
Luella Musser, Project Assistant, UCEL, 16 years
Robert Palmer, Professor, Biology, 25 years
Sharon Parker, Nurse, Health Center, 14 years
Jennifer Parks, Professor, Leisure Studies and Wellness, 16 years
Sharon Pieciak, Secretary, College of Pharmacy, 22 years
Judy Schoettle, Assistant Professor, Dental Hygiene, 28 years

As we reach the end of this academic year I want to thank each of you for your kindness, thoughtfulness, and assistance during this, my first year at Ferris State University. So many of you have done so much to help both Patsy and me feel at home here and to help me understand our University.

We are truly delighted to be a part of this wonderful University and I believe great things are ahead in our future. I look forward to seeing you at commencement activities. I am hopeful that summer will provide an opportunity for each of you to have some rest and relaxation before the academic year begins again this fall.

It is truly an honor to serve you as president. Thank you for everything you do for our students, our programs, and our University. Have a great summer!

Best wishes,

David L. Eisler, President