

**Ferris State University**  
**President's Council**  
**Meeting Summary**  
**August 3, 2016**  
**8:30 a.m., CSS 301C**

**Attendance:**

Bellavance, Blake, Eisler, Kamptner, Percy, Pilgrim, Postema, Scoby, Ward-Roof

**Presentations:**

- Ferris History / Hampton Connection – Pilgrim, Hughes  
VP Pilgrim and Franklin Hughes provided introduction to and background of the Ferris Institute/Hampton Institute (in Virginia) connection, shared several stories of some early 1900s African American students who attended Ferris, showed mockups for banners, and then discussed opportunities to present this history to the Ferris community. Research on student stories and the Hampton connection will be continued.
- Employee Survey – Pilgrim, Salomonson  
VP Pilgrim and Dean Kristen Salomonson presented a draft Ferris Employee Survey, which will gather data on employee satisfaction. The survey will be distributed fall 2016 using Questionpro. Council members discussed the draft questions. Discussion will continue at the Aug. 17<sup>th</sup> meeting.

**Agenda Items:**

- The summary from the June 8, 2016 PC meeting was approved for posting.
- Board of Trustee Retreat and Meeting Items  
Council members reviewed the itinerary and meeting topics for the Aug. 4-5 Board of Trustee Retreat.
- Founders Day  
President Eisler provided an update on events and locations of Founders Day activities. VP Pilgrim will present the Ferris / Hampton history and connection as part of the day's celebration.
- Delegation and Hiring Authority  
VP Scoby distributed recommended edits to the Jan. 20, 2016 Delegation and Hiring Authority memorandum. Council approved the changes; an updated memo will be sent from the President.
- Year End and Final Carryover Numbers  
VP Scoby shared year end and final carryover data.
- Report on Net Parking Spaces for Fall 2016  
VP Scoby distributed a net parking spaces map and summary of the 2016-17 parking changes.

- **Retirement Plan Investment Policy**  
VP Scoby presented a draft Retirement Plans Investment Policy. This is a university-level investment policy for TIAA-CREF and Fidelity only, not related to MPSERS. The policy is approved to be posted for review.
- **Emeritus Policy Revision**  
President Bellavance distributed a proposal to revise the Ferris Emeritus policy to include Kendall College of Art and Design. The policy is approved to be posted for review.
- **PCAF: KCAD Digital Media Revision**  
President Bellavance presented a PCAF to revise and restructure the Kendall Digital Media program to Innovative Design and Entertainment Arts (IDEAs) program. Fall 2017 is the target date for implementation. Council supports the proposal.
- **Revision to PCAF Form**  
President Bellavance proposed a revision to the PCAF form to include Kendall College of Art and Design. Council approved the revision.
- **Enrollment Update**  
VP Ward-Roof provided fall 2016 enrollment data and reported that personal contacts are being made for those potential students who have not registered but have shown interest in Ferris.
- **Round Robin**
  - **VP Percy** updated on the AVP search and distributed a summary of fundraising initiatives.
  - **VP Postema** reported the retirement of Cindy Bauman and subsequent search for a staff attorney; the EO search has been relaunched.
  - **VP Pilgrim** shared that diversity report plans are coming in; a future agenda item will be numbers of departed hires and graduation rates.
  - **Pres. Bellavance** shared that Kendall is launching an alumni newsletter, there are two alumni events scheduled for this fall and the spring alumni gathering will be a 5-year anniversary event.
  - **VP Scoby** stated that his division is ramping up for fall semester.
  - **Provost Blake** is pleased with the deconstruction/construction across the Big Rapids campus and offered thanks to VP Scoby.
  - **VP Ward-Roof** distributed the Alcohol Task Force Report, feasibility study/proposal for the Student Recreation Center, and updated on searches.
  - **EA Kamptner** announced her retirement effective Jan. 6, 2017.
  - **President Eisler** expressed his thanks and appreciation to Mrs. Kamptner. A search to fill the Executive Assistant's position will begin later this fall. The Aug. 17<sup>th</sup> PC meeting will start at 8:30am, and thanked Council members for their assistance while he was away from campus.

**Next meeting date:**

Aug. 17, 8:30 a.m., CSS 301C

Meeting adjourned 12:15 p.m.

Submitted by Elaine R. Kamptner