LETTER OF AGREEMENT

Whereas, the Employer and Union are parties to a collective bargaining agreement dated September 15, 2015 through June 30, 2020, and

Whereas, Article 37 – Overload states, “After July 1, 2018, the Union and Employer agree to review the overload pay. The above rates will remain in effect unless the parties agree otherwise, in writing”, and

Whereas, the parties have met to review the overload rates and have reached agreement to increase the rates, and

Whereas, the parties desire to confirm the agreement in writing,

THEREFORE, THE PARTIES AGREE AS FOLLOWS:

1. The rate of payment for overload responsibilities shall be $90 per lecture hour and $45 per lab hour effective the beginning of the spring 2019 semester.

2. Affected employees will receive retroactive pay, subject to regular deductions, with the first full paycheck following the signing of this Letter of Agreement.

3. These overload rates shall remain in effect through June 30, 2020.

FOR THE UNION:

Mary Bacon, President
Sonya Alvarado, AFT Michigan

FOR THE EMPLOYER:

David L. Eisler, President
Paul Blake, Provost & VP
Steve Stratton, Labor Relations