

Recruitment by Job Type

| Posn Code | Position Type | Position Definition | Search Type |
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| 101 | Executives - General | High level administrative personnel who set broad business operations policy, exercise overall responsibility for execution of these policies and direct several departments or phases of the University's business operations. Includes: President, non-academic Vice Presidents, General Counsel, Executive Directors, and similar positions. | National |
| 102 | Executives - Academic | High level administrative personnel who set broad academic policy, exercise overall responsibility for execution of these policies and direct several academic departments or phases of the University's academic operations. Includes: Vice President for Academic Affairs and Deans. | National |
| 103 | Executives - KCAD/FSU-GR | High level administrative personnel at Kendall College of Art and Design and FSU-Grand Rapids who set broad business operations and academic policy, exercise overall responsibility for execution of these policies and direct several departments or phases of the University's business operations. Includes: Chancellors, Vice Chancellors and similar positions. | National |
| 201 | Faculty - Academic Counselors | Occupations requiring faculty members whose primary responsibilities include advising students on academic matters. Includes: Educational Counselors, Admissions Counselors, and various professor ranks whose responsibilities are as described above. | National |
| 202 | Faculty - Allied Health | Full-time faculty members whose primary responsibilities are within the College of Allied Health Sciences. Includes; instructors and professors of all ranks. | National |
| 203 | Faculty - Arts & Sciences | Full-time faculty members whose primary responsibilities are within the College of Arts & Sciences. Includes; instructors and professors of all ranks. | National |
| 204 | Faculty - Business | Full-time faculty members whose primary responsibilities are within the College of Business. Includes; instructors and professors of all ranks. | National |
| 205 | Faculty - Education | Full-time faculty members whose primary responsibilities are within the College of Education. Includes; instructors and professors of all ranks. | National |
| 206 | Faculty - Optometry | Full-time faculty members whose primary responsibilities are within the Michigan College of Optometry. Includes; instructors and professors of all ranks. | National |
| 207 | Faculty - Pharmacy | Full-time faculty members whose primary responsibilities are within the College of Pharmacy. Includes; instructors and professors of all ranks. | National |

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| 208 | Faculty - Technology | Full time faculty members whose primary responsibilities are within the College of Technology. Includes; instructors, program coordinators and professors of all ranks. | National |
| 209 | Faculty - Library | Full time faculty members whose primary responsibilities are within the Library. Includes: Librarians and professors of all ranks. | National |
| 210 | Faculty - Temp/FT | Full time faculty members whose employment is for pre-determined limited duration (usually one to two years), in all of the various colleges of the University. | National |
| 211 | Faculty - SupFac/1SFT | Full-time faculty members whose employment is for one semester in all of the various colleges of the University. | No posting/ad requirement |
| 212 | Faculty - SupFac/1SPT | Part-time faculty members whose employment is for one semester in all of the various colleges of the University. | No posting/ad requirement |
| 213 | Faculty - SupFac/Other | Non-credit producing academic employees whose employment is for one semester. Primary responsibilities may include advising and assisting students facing academic challenges, or special research projects. | No posting/ad requirement |
| 214 | Faculty - Half time | Full-time faculty members whose responsibilities are limited to a half-time schedule. | No posting/ad requirement |
| 215 | Faculty - University College | Full-time faculty members whose primary responsibilities are within University College. Includes; instructors and professors of all ranks. | National |
| 216 | Faculty - KCAD / Full-time | Full-time faculty members whose primary responsibilities are within the Kendall College of Art and Design. Includes; instructors and professors of all ranks. | National |
| 217 | Faculty - KCAD/Adjunct | Part-time faculty members whose employment is for one semester with the Kendall College of Art and Design. | No posting/ad requirement |
| 218 | Faculty - CPTS/Adjunct | Part-time faculty members whose employment is for one semester with the FSU-GR College of Professional and Technological Studies. | No posting/ad requirement |
| 301 | Student Affairs Professionals | Administrative occupations in Student Affairs that require college graduation or experience of such kind that provides a comparable background. Includes: Directors, Assistant Directors, Registrar, and Admissions Officers. | National |

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| 302 | Business Professionals | Administrative occupations in business operations that require college graduation or experience of such kind that provides comparable background. Includes: Directors, Managers, Assistant Directors, Project Coordinators, Accountants, Lawyers, Engineers, and Architects. | Regional |
| 303 | Athletics Professionals | Occupations engaged primarily in the area of University Athletics and having professional responsibilities for students. Includes: Coaches, Assistant Coaches, Athletic Trainers and Coordinator of Sports Medicine. | National |
| 304 | Public Safety Professionals | Occupations in law enforcement requiring two or more years of post-high school education and/or training, and certification, or ability to be certified. Includes: Public Safety Officers, Detectives and Shift Commanders. | Regional |
| 305 | Health Services Professionals | Occupations requiring graduate level education in a specific field of health, whose primary responsibilities are the delivery of health services. Includes: Pharmacists and Physicians. | Regional |
| 306 | Academic Affairs Professionals | Occupations involving administration of academic matters that require college education or experience. Includes: academic Department Heads, and Program Directors. | National |
| 307 | Counseling Professionals | Occupations requiring graduate education in counseling or psychology and state licensure to practice profession. Includes University Counselors. | National |
| 308 | Support Para-Professionals | Workers of relatively high skill level having a thorough and comprehensive knowledge about the processes involved in their work which can be obtained through two to four years of post high school education or through equivalent on-the-job training. Includes: Specialists, Coordinators, Staff Systems Accountants, Coordinators and Managers of particular business functions, and Executive Assistants. | Regional |
| 309 | Professionals - KCAD/FSU-GR | Administrative occupations at Kendall College of Art and Design and FSU-Grand Rapids that require college graduation or experience of such kind that provides a comparable background. Includes; Directors, Assistant Directors, Registrar, Admissions Officers, Counselors and Librarians. | National |
| 310 | Support Para - Professionals - KCAD/FSU-GR | Occupations at Kendall College of Art and Design and FSU-Grand Rapids with relatively high skill level and having a thorough and comprehensive knowledge about the processes involved in their work which can be obtained through two to four years of post high school education or through equivalent on-the-job training. Includes Specialists, Coordinators and Managers of particular business functions, and Executive Assistants. | Local |

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| 401 | Supervisors and Managers | Occupations requiring either college, junior college or technical school graduation, or experience of such kind as to provide comparable background of knowledge of their work. Responsibilities include the supervision or management of people involved in or a function related to business operations, student (non-academic) support, or facilities support. Includes Supervisors, Managers and Superintendents. | Regional |
| 402 | Hall Directors | Workers who have some college education and are primarily responsible for supervision of residence halls. | National |
| 501 | Technician - Non Union | Workers of relatively high skill levels having a thorough and comprehensive knowledge of processes involved in their work which can be obtained through two to four years of post high school education or through equivalent on-the-job training. These are non-union occupations dealing with technology. Includes: Specialists, Technicians, Technology Coordinators, Programmers, Graphic Designers, and Systems Coordinators. | Regional |
| 502 | Technicians - Health Services | Workers of relatively high skill levels having a thorough and comprehensive knowledge of processes involved in their work which can be obtained through two to four years of post high school education or through equivalent on-the-job training. These are non-union, health services positions. Includes: Clinical and Laboratory Technicians and Managers. | Regional |
| 503 | Technicians - Union | Workers of relatively high skill levels having a thorough and comprehensive knowledge of processes involved in their work which can be obtained through two to four years of post high school education or through equivalent on-the-job training. These are union positions dealing with technology. Includes Technicians. | Regional |
| 504 | Nurses | Workers of relatively high skill levels having a thorough and comprehensive knowledge of processes involved in their work which can be obtained through two to four years of college education. These are union positions providing health services. | Local |
| 601 | Clerical - Administrative | Non-union workers who perform clerical-type work, of varying degrees of difficulty: Includes: Assistants, Legal Secretaries, Receptionists, Administrative Secretaries, Executive Secretaries. | Local |
| 602 | Clerical - Union | Union workers who perform clerical-type work of varying degrees of difficulty. Includes: Clerks, LIS Assistants, Secretaries, Operators, Assistants, Dispatchers and Specialists. | Local |
| 701 | Skilled Trades | Unionized manual workers of relatively high skill levels having a thorough and comprehensive knowledge of the processes involved in their work. Includes: Apprentices, Journeymen, and Master trades people. | Regional |

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| 801 | Service - Union | Unionized workers in non-protective service positions. Includes: Food Service workers, custodial positions and grounds positions. | Local |
| 802 | Service - KCAD/FSU-GR | Workers in non-protective service positions at Kendall College of Art and Design and FSU-Grand Rapids. Includes; Custodial positions. | Local |
| 901 | Part-time Clinical Associate | Professionals who supervise students in clinical settings. | Regional |
| 902 | Part-time Clerical | Part-time employees who perform clerical-type work of varying degrees of difficulty. | Local |
| 903 | Part-time Technicians | Part-time workers of relatively high skill levels having a thorough and comprehensive knowledge of processes involved in their work which can be obtained through two to four years of post high school education or through equivalent job knowledge. | Local |
| 904 | Part-time Support Professional | Part-time workers of a relatively high level of skill having a thorough and comprehensive knowledge about the processes involved in their work that can be obtained through two to four years of post high school education or equivalent on-the-job training. | Local |
| 905 | Part-time Service | Part-time workers who provide non-protective services. Include: Food service, custodial and grounds workers. | Local |
| 906 | Full-time Temporary Administrative/Support | Full-time temporary employees in any University department whose assignment is for a specific, temporary period of time (usually one to two years at a time). Includes full-time temporary; administrative and administrative support. Does not include faculty. | Regional |
| 907 | Part-time Professionals | Part-time occupations that require college graduation or experience of such kind that provides a comparable background. Includes part-time; physicians, lawyers, directors, counselors, engineers, project coordinators, coaches, managers, and accountants. | Local |