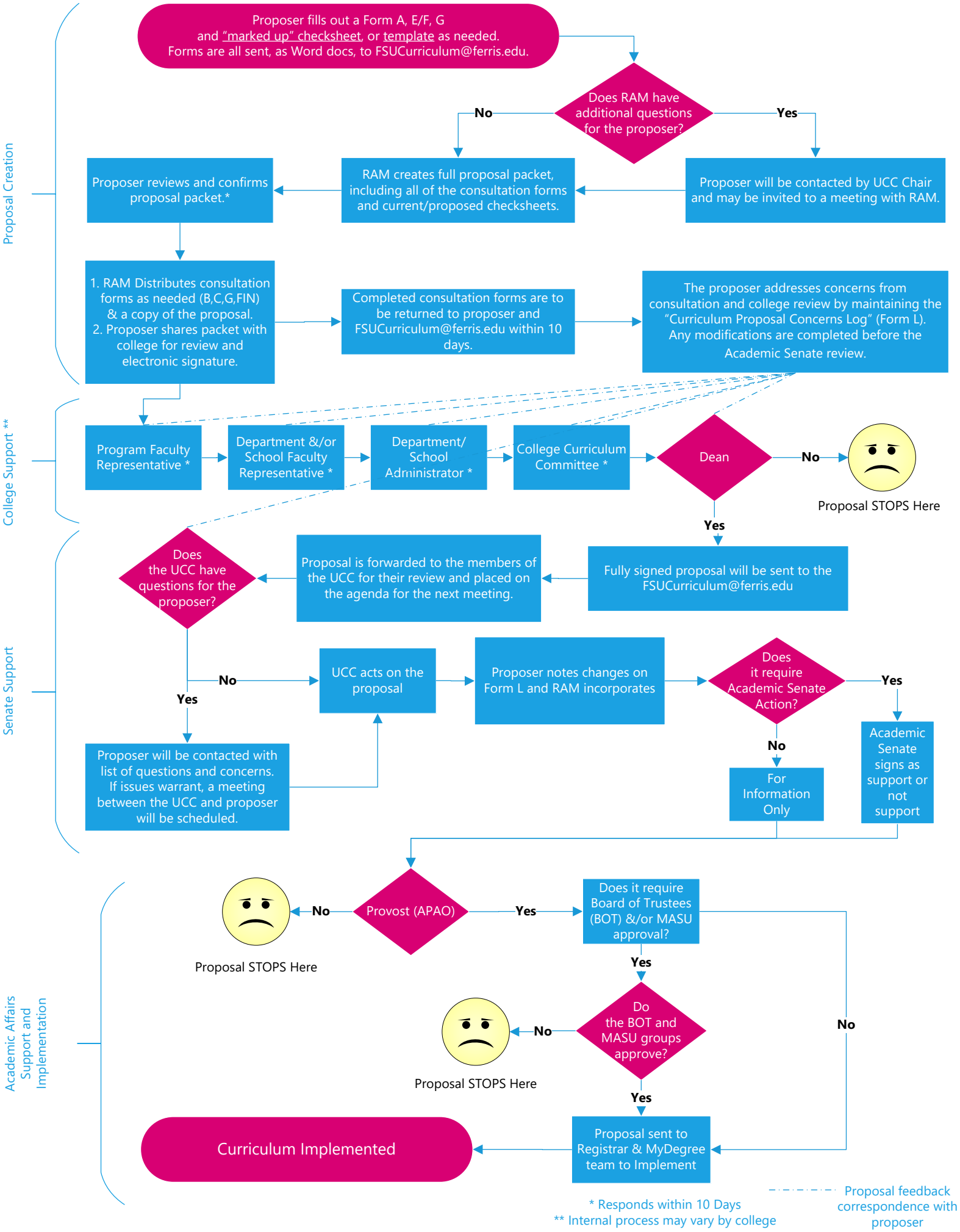


Approved 3/3/2020