

SAMPLE Course/Outcomes Matrix or Map
Required Courses in a Social Work Program Major

Outcome	Orientation	Intro	Social Welfare	HBSE I	HBSE II
1			x		
2	I	R		R	A
3	I	R		A	A
4			R		
5		I	R	A	R
6			R		R
7		I	R	A	
8		I		A	A
9				R	
10		I	R	R	R
11		I	R	A	A
12				A	A
13					
14					
15					
16			I		I

I = Outcome is introduced here; R = Outcome is reinforced; A = Outcome is assessed

+Only a portion of the entire matrix is shown.

Guide in Analyzing Outcome Matrix: Look for improper sequencing, unnecessary redundancy, lack of adequate practice (reinforcement), and appropriate level of assessment.

Adapted from Kansas State University Website at <http://www.k-state.edu/assessment/plans/basic/index.htm>

Social Work Learning Outcomes

1. Apply critical thinking skills within the context of professional social work practice.
2. Practice within the values and ethics of the social work profession.
3. Practice with an understanding of and respect for the positive value of diversity.
4. Demonstrate the professional use of self.
5. Understand the forms and mechanisms of oppression and discrimination.
6. Understand the strategies of change that advance social and economic justice.
7. Understand the history of the social work profession and its current structures and issues.
8. Apply the knowledge and skills of generalist social work to practice with systems of all sizes.
9. Apply knowledge of bio-psycho-social variables that affect individual development and behavior.
10. Use theoretical frameworks to understand the interactions among individuals and between individuals and social systems (e.g., families, groups, organizations, and communities).
11. Analyze the impact of social policies on client systems, workers, and agencies.
12. Evaluate research studies and apply findings to practice.
13. Evaluate, under supervision, their own practice interventions and those of other relevant systems.
14. Use communication skills differentially with a variety of client populations, colleagues, and members of the community.
15. Use supervision appropriate to generalist practice.
16. Operate within the structure or organizations and service delivery systems, and under supervision, seek necessary organizational change.