COMPETENCY IMPLEMENTATION PLAN (CIP)
COLLABORATION

Date:

Course prefix, number, and title:

Briefly describe how this course fulfills the operational definition of the Collaboration core competency at Ferris State University:

COL1: Individual Contribution – Students completes all assigned tasks by their deadlines in a thorough and comprehensive manner that advances the overall project aims.	
How will this be implemented in class?	*How will achievement be evaluated?*
COL2: Facilitate Others – Students engages team members in ways that facilitate their contributions to meetings by both constructively building upon or synthesizing the contributions of others as well as noticing when someone is not participating and inviting them to engage.	
How will this be implemented in class?	*How will achievement be evaluated?*

COL3: Foster Team Environment – Students support a constructive team environment through appropriate communication, positive vocal and written tone and body language.	
How will this be implemented in class?	*How will achievement be evaluated?*

COL4: Conflict Resolution – Students address conflict directly and constructively, helping to manage/resolve it in a way that strengthens overall team cohesiveness and future effectiveness.	
How will this be implemented in class?	*How will achievement be evaluated?*