Welcome to Ferris State University

New Faculty Orientation Week
August 12-16, 2019

Hosted by:
The Office of the Provost and Vice President for Academic Affairs,
Human Resources Department, and Faculty Center for Teaching and Learning
7:30  Continental Breakfast

7:30-8:15  Finalize On-boarding Documents  
Human Resources Staff

8:30-9:15  Welcoming Comments  
Paul Blake, Provost and Vice President for Academic Affairs

9:15-10:30  Welcoming Remarks and Introductions  
David Eisler, President

10:30-10:45  Break

10:45-11:45  Safety Training  
Mike McKay, Director of Safety, Health, Environment & Risk

11:45-  Lunch – ABG (Ferris’ benefit consulting group), Health Savings Accounts, Retirement, & Wellness  
(Families, spouses, partners, and significant others are all welcomed!)  
Human Resources Staff

12:30-2:15  Photos for ID Cards

1-1:15  Break

1:15-2:15  Healthcare plan breakout sessions (Spouses and partners included)  
Human Resources Staff

2:15-3  Active Shooter Training  
Public Safety Staff

3-3:15  Break

3:15-4:15  Anti-Harassment/Non-Discrimination at Ferris State University  
Labor Relations/Equal Opportunity Staff, Governmental Relations & General Counsel

4:15-  Passport to Success  
Human Resources Staff
Tuesday | August 13, 2019 | FLITE, Room 405

7:30  Continental Breakfast

7:30-8 Technology Assistance Center (TAC) Support  
We invite you to work with TAC personnel to resolve any technology snafus or questions you may have. If you have access to a laptop, we encourage you to bring it with you today. If you do not, we will provide one.

8-8:15 Introductions: FCTL staff

8:15-9:30 Building a Successful Community of Learners  
In this session, we’ll provide an opportunity for you to learn how engagement assists in building community among students. You will be able to consider options for implementation in your classes.  
*Julie Rowan, Instructional Designer, Faculty Center for Teaching and Learning*

9:30-9:45 Break

9:45-11 Elements of a Learner-Centered Syllabus  
In this session, we’ll provide an overview of the key elements of a learner-centered syllabus. You will have time to work on your own syllabus, so please bring relevant materials.  
*Todd Stanislav, Director, Faculty Center for Teaching and Learning*

11-11:45 MyFSU  
In this session, we will explore how to navigate and use MyFSU. We will learn how to post office hours, submit mid-term and final grades, and print a summary class list with student e-mail addresses.  
*Brooke Moore, Coordinator of Special Projects, Faculty Center for Teaching and Learning*

11:45-1 Lunch and Conversations with Department Colleagues and Deans  
You will have the opportunity to interact with your Department Head, Chair or School Director, Dean, and one or more faculty colleagues to discuss aspects of the course(s) you’ll be teaching.

1:15-2:15 The Students in My Classes  
You will be introduced to a panel of FSU students who will share their classroom experiences and respond to your questions.

2:15-2:30 Break

2:30-3:15 Debriefing Discussion of The Students in My Classes  
*Todd Stanislav, Director, Faculty Center for Teaching and Learning*

3:15-4 Accommodations and Accessibility  
*Marie Yowtz, Educational Counselor and Associate Professor*

5-7 Provost’s Reception, Michigan College of Optometry Atrium
Wednesday  |  August 14, 2019  |  FLITE, Room 405

7:30  
Continental Breakfast

7:30-8  
TAC Support
We invite you to work with TAC personnel to resolve any technology snafus or questions you may have.

8-9:30  
Designing for Learning
In this session, we will work through a curriculum design process for one of your courses.
*Julie Rowan, Instructional Designer, Faculty Center for Teaching and Learning*

9:30-9:45  
Break

9:45-10:15  
Digital Media Services for Your Courses
You will have the opportunity learn about Digital Services that are available to enhance your teaching and your students’ learning. These services span a broad continuum from the Learning Glass Light Board and green screen productions to video recording and editing, media conversion, video captioning, and more.
*Jeff Gabalis, Digital Media Specialist, Faculty Center for Teaching and Learning
Wes Thompson, Digital Production Specialist, Faculty Center for Teaching and Learning*

10:15-11:45  
FLITE and Student Success
You will tour FLITE and the offices of its Building Partners. You will also learn about the services and opportunities that are available, and meet your library liaison.
*Jason Bentley, Interim Dean of FLITE and Dean of Retention and Student Success
FLITE Faculty and Staff
FLITE Building Partners: FCTL, Jim Crow Museum, Office of Multicultural Student Services, Office of Research and Sponsored Programs, Academic Literacies Center*

12-1  
Lunch

1-2:30  
Creating a Truly Diverse University
You will learn about the University’s vision and efforts to be an institution where diversity, in its many forms, is understood, respected, and valued. Questions we’ll consider will include:
- How do we create environments for student learning that are inclusive of and sensitive to a diverse student population?
- How do we manage issues related to engaging students in discussion about issues of diversity?
- How can we incorporate diversity into our courses?
*David Pilgrim, Vice President of Diversity and Inclusion*

2:30-2:45  
Break
2:45-4:15  Junior Faculty Fellows Program Showcase (FLITE 438, 442, and 446)
The Junior Faculty Fellows Program, now in its sixth year, aims to support Fellows in identifying and attaining goals for their teaching or scholarship, and in growing their relationships with the University community. During this Showcase, you will learn about the 2018-2019 Fellows’ projects, and meet and interact with the Fellows.

5-7  Dinner at The Rock
You and your families, partners, spouses, and significant others are all invited!
Thursday | August 15, 2019 | FLITE, Room 405

7:30  Continental Breakfast

7:30-8  TAC Support

8-9:45  Beliefs and Mindsets: Moving Toward a More Inclusive, Asset-based Perspective
In this session, we will consider how our perspectives about students and the language we use in
the classroom shape myriad aspects of the teaching and learning process, from student
engagement and classroom community, to student retention and success. We will also consider
opportunities to reframe our views and interactions, and how we may support students in doing
the same.

Julie Rowan, Instructional Designer, Faculty Center for Teaching and Learning
Todd Stanislav, Director, Faculty Center for Teaching and Learning

9:45-10  Break

10-11:45  Small Changes = Big Impact: Students Engaged in Learning
There has been much conversation in higher education about engaging students in learning.
Questions that are often discussed include: What are ways to more actively engage our
students? Is the engagement helping students learn? In this session, we will explore how small
changes can have a big impact on the learning environment.

Brooke Moore, Faculty Coordinator of Special Projects, Faculty Center for Teaching and Learning

12-1:15  Lunch and Meetings with Faculty Union Representatives
The Ferris Faculty Association, FSU’s tenure-track faculty union, will meet in FLITE 133.
The Ferris Non-tenure Track Faculty Organization will meet in FLITE 135.
FLITE 112 will also be available if you do not plan to attend one of the meetings with the union
organizations.

Charles Bacon, President, Ferris Faculty Association
Mary Bacon, President, Ferris Non-tenure Track Faculty Association

1:30-3:15  Human Resources Orientation Benefits Follow-Up (as needed) – FLITE 112

Afternoon Options:

2-3  Campus Driving Tour – Meet in FLITE 405
A student tour guide and FCTL staff will give a campus tour. We’ll explore a few buildings such as
the University Recreation Center, Interdisciplinary Resource Center (IRC, including the Center for
Latin@ Studies and the Office for International Education), the Educational Counseling and
Disability Services Office, and a residence hall.

2-3  Walking Tour of Select Classrooms – Meet in FLITE 404
This tour will give you an opportunity to visit classrooms in which you may teach and allow you
to explore the technology available in the rooms. Prior sign-up is encouraged in order to identify
which classrooms to visit.
Friday | August 16, 2019 | FLITE, Room 405

7:30    Continental Breakfast

8-9:15  Reflective Teaching
High-quality teaching necessitates examining your students’ learning in the discipline, their development as students and people, and your own evolution as an educator and learner. In this session, we’ll explore the importance of reflective practice and identify strategies you can use in your own work.

*Julie Rowan, Instructional Designer, Faculty Center for Teaching and Learning*

9:30-10:30  Support for Scholarly Work Resource Fair – Reading Room, FLITE 214
You will have an opportunity to learn about the offices, opportunities, and resources available to support your scholarly and creative work.

*Academic Senate Research Committee; Academic Senate Professional Development Committee; Faculty Center for Teaching and Learning; Ferris Foundation Exceptional Merit Grant; Office of Research and Sponsored Programs; Shimadzu Core Laboratory for Academic and Research Excellence*

10:30-10:45  Break

10:45-12  Insights from New Faculty
In this session, you will engage with faculty who have just completed their first year of teaching at FSU. They will share their experiences and respond to your questions.

12-1:15  Lunch, an Invitation, and an Evaluation of New Faculty Orientation Week
We will share information about the New Faculty Transition Program. We will also seek your input about what has worked well and not so well this week.

*FCTL Staff*

1:30-4:30  Introduction to Canvas – FLITE 110
During this session, you will learn the basics of how to use Canvas as the Learning Management System for your courses. This will include creating a sandbox to practice, learning how to request your course shells, and knowing where to look to find Canvas tutorials, frequently asked questions, and online support.

*Andrew Peterson, Coordinator of Instructional Technology, Ferris eLearning*

Amy Greene, Executive Director, Ferris eLearning