

**Ferris State University**  
**Martin Luther King, Jr. /Cesar Chavez**  
**Rosa Parks Future Faculty Fellowship Program**

**PURPOSE OF THE FELLOWSHIP**

The purpose of the King•Chávez•Parks Future Faculty Fellowship Program is to increase the pool of traditionally underrepresented candidates pursuing faculty teaching careers in postsecondary education. Preference may not be given to applicants on the basis of race, color, ethnicity, gender, or national origin. Ferris State University encourages applications from minorities, women, people with disabilities, and individuals from cultural, linguistic, geographic, and socio-economic backgrounds who would otherwise not adequately be represented in the graduate student and faculty populations.

**WHO IS ELIGIBLE?**

The program was created by the Michigan State Legislature in 1986 as part of the larger King•Chávez•Parks Initiative designed to stem the downward spiral of college graduation rates for students underrepresented in postsecondary education. Future Faculty Fellows are eligible to pursue a master's or doctoral degree at the public universities in Michigan. Future Faculty Fellowship graduates are obligated, by signed agreement, to remain in postsecondary faculty teaching or administration in a public or private, 2- or 4-year, in-state or out-of-state postsecondary institution for a minimum of three (3) years equivalent full-time. Fellows who do not fulfill the teaching and/or other obligations of their fellowship agreement may be placed in Default, which results in their fellowship converting to a loan (referred to as a KCP Loan) that the Fellow repays to the State of Michigan.

**HOW TO APPLY**

Applications for the MLK/CC/RP Future Faculty Fellowship Program are available on-line **or** at the Office of Multicultural Student Services, FLITE Suite 159, Big Rapids, MI 49307. Please print application with original signatures and mail to the Office of Multicultural Student Services. For more information please contact the Office of Multicultural Student Services at (231) 591-2617.

**HOW MUCH IS THE AWARD?**

The KCP Initiative Fellowship Award maximum for master's level Fellows is \$20,000 and for doctoral Fellows is \$35,000. Ferris State University has in its discretion to establish award amounts at levels lower than the allowable maximum.

Fellows must complete and sign a "Future Faculty Fellowship Program Agreement." Before the witness and Fellow sign the Agreement, the Fellow must review and agree to the all conditions and requirements of the Agreement.

A KCP Initiative Fellowship Award initially granted for less than the current allowable maximum may be expanded to the full amount allowable under that program level of study. A Fellow whose initial Award is less than the current allowable maximum, however, is not guaranteed that his/her Award will be expanded. Expanded Awards are not considered new KCP Initiative Fellowship Awards.

The 3-year full-time equivalent service obligation shall be reduced proportionately where less than a full KCP fellowship is awarded to the student: Up to \$8,333 of a master's (or up to \$11,667 of a doctoral) award results in a 1-year commitment, \$8,334 to \$16,667 of a master's (or \$11,668 to \$23,334 of a doctoral) award results in a 2-year commitment, and \$16,668 to \$20,000 of a master's (or \$23,335 to \$35,000 of a doctoral) award results in a 3-year commitment. The fellowship recipient shall not receive more than one (1) MLK/CC/RP Future Faculty Fellowship award in order to pursue the same degree or a degree at the same level of study.

**TERMS AND CONDITIONS FOR ACCEPTANCE**

The MLK/CC/RP Future Faculty Fellowship recipient must:

- 1) Attain a master's degree within three years of receiving the award  
***The MLK/CC/RP Future Faculty Fellowship shall be defaulted and considered a loan subject to repayment in full to the State of Michigan if any one of the following occurs:***
- 1) The recipient fails to maintain good academic standing as defined by the University's Satisfactory Academic Program Policy
- 2) The recipient fails to attain the master's degree within two and one-half years of receiving the award
- 3) The recipient fails to pursue a doctorate degree within one year of attaining a master's degree or fails to begin an academic career in a Post-Secondary Educational Institution for a period of not less than three years.
- 4) During the application stage, during pursuit of the degree required by the Agreement, and during any time the Fellow is fulfilling the requirements of his/her Agreement, the Fellow engages in any conduct which is a felony or other serious criminal act, or which involves fraud or false representation.

**SELECTION OF FELLOWSHIP RECIPIENTS**

An on-campus committee comprised of Ferris faculty, staff and institutional representatives will select the fellowship recipients based upon demonstrated financial need, personal and professional goals and previous academic performance.

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COMPLETE AND RETURN THIS APPLICATION TO THE:  
OFFICE OF MULTICULTURAL STUDENT SERVICES  
FLITE Suite 159, Big Rapids, MI 49307

Name \_\_\_\_\_  
Last First Middle

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_ Telephone ( ) \_\_\_\_\_ Home / Cell \_\_\_\_\_

Date Received \_\_\_\_\_ Date of Birth \_\_\_\_\_ Social Security Number \_\_\_\_\_

Expected Date of Graduation \_\_\_\_\_ Date Completed \_\_\_\_\_  
Semester / Year \_\_\_\_\_

Marital Status \_\_\_\_\_ License # \_\_\_\_\_ Student ID # \_\_\_\_\_

U.S. Citizen: Yes  No

Years as a Michigan Resident? \_\_\_\_\_ Email Address \_\_\_\_\_

Alternate Contact \_\_\_\_\_  
Last First Middle

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_ Telephone ( ) \_\_\_\_\_ Home / Cell \_\_\_\_\_

Next of Kin \_\_\_\_\_  
Last First Relationship

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_ Telephone ( ) \_\_\_\_\_ Home / Cell \_\_\_\_\_

Academic year for which you are applying: \_\_\_\_\_  
Semester Year

Program to which you have applied or been admitted: \_\_\_\_\_

University to receive degree: \_\_\_\_\_

Intended Program: \_\_\_\_\_

No. of hrs. Required: \_\_\_\_\_ No. of hrs. Completed: \_\_\_\_\_

Academic department: \_\_\_\_\_

G.P.A. (Cumulative in graduate study) Doctoral \_\_\_\_\_ M aster's \_\_\_\_\_

List below any colleges and universities you have attended since high school:

Name of Institution	Location	Dates of Attendance	Degrees

**Note: Official transcripts from each undergraduate institution attended must be submitted with this application along with an official verification of acceptance into a specific graduate program.**

ON A SEPARATE SHEET PLEASE ANSWER THE FOLLOWING QUESTIONS:

1. What academic and/or personal honors did you receive?
2. What activities and/or leadership roles did you participate in during your undergraduate enrollment?
3. How do your career goals interrelate with the objectives of this program?
4. Why are you applying for this fellowship?
5. How do you intend to use the MLK/CC/RP fellowship?

**Please include a complete estimated budget.**

**You must submit two (2) letters of reference along with your completed application.**

*AWARD INFORMATION*

\*Application deadline: by March 31<sup>st</sup>

\*Application Award deadline: by June 1<sup>st</sup>