

To: Academic Affairs Division Faculty and Staff

From: Tom Oldfield  
Vice President for Academic Affairs

Subject: University –Wide Diversity Planning Committee

Date: June 28, 2007

The faculty and staff of the Division of Academic Affairs understand the importance of creating a diverse workplace as a key component of the educational experience of our students and the growth of our professional community. To that end, we continue to strive to provide diverse educational opportunities for all members of our state, national and global communities. We realize the challenges that we face in recruiting and retaining faculty, staff, and students of these communities and will continue to make every effort to achieve a diverse global experience for all members of the Ferris community.

The recognition of the importance of a diverse workplace by President Eisler through the creation of the position of Chief Diversity Officer is to be commended. I am personally committed to working with David Pilgrim, our Chief Diversity Officer, and the University Diversity Planning Committee as are the deans and other members of the Deans' Council. We will work with faculty and staff in our colleges and with the members of other divisions of the University to support and advance diversity at Ferris State University.

Please join me in supporting and advancing the work of David and the University Diversity Planning Committee. Working together we will make a positive difference.