

Diversity Planning Committee Meeting Summary
December 13, 2007

The following members were in attendance: Yolonda Barnes, Julie Buryk, Mike Cairns, Matthew Eickhoff, Don Green, Karen GreenBay, Scott Herron, Warren Hills, Thuy Karafa, Janel Lockwood, Eunice Merwin-Beck, David Pilgrim, Todd Stanislav, Luzia Tartari, Patty Terryn, Troy Tissue and Hurdylyn Woods.
Absent: Abdul Ahmed, Matt Chaney, Tyrone Collins, Micala Evans, Susan Fogarty, Russell Leonard, Zoe Middleton, James Mikula, Jessica Mills, Susan Starkey, Kent Sun, Robbie Teahen, and Leroy Wright

The meeting summary from November 1, 2007 was approved.

Diversity Plan Update

- Discussed changing the definition of diversity, it was decided it should read as follows;
Diversity is the range of human differences, including but not limited to race, ethnicity, gender, gender identity, sexual orientation, age, social class, physical ability or attributes, religious or ethical values system, national origin, and political beliefs.
- David asked DPC members to review the Plan and let him know if there is something that needs to be added or changed. Student Affairs, Academic Affairs, and Administration and Finance have been working on Diversity Action Plan drafts. When those drafts are finished they will be placed on the Diversity Office website. Thank you to all the people who are working on those drafts, and special thanks to Michael Cairns, Michele Johnston, Matt Klein, Bill Potter, and Warren Hills for their leadership.
- The Plan will be going to Board of Trustees Academic Affairs/Student Affairs Committee meeting on February 15, 2008 and then to the full Board on March 21, 2008 for final approval.

Diversity Climate Survey

- Thuy Karafa will be joining the Diversity Office on a part-time basis (Spring Semester 08) as a Research Analyst. She will be working primarily with the Student Diversity Climate Survey. Welcome, Thuy.

2008 Equity Conference Update

- Todd Stanislav reviewed the conference schedule with the DPC.
- Todd asked if the DPC would recommend to the Academic Senate that they cancel their meeting on March 31, so faculty could attend the Equity Conference. It was determined that the Senate Diversity Committee should write the letter.
- The DPC would like to pursue inviting community colleges to the conference. Eunice Merwin raised this issue and made the case for including community colleges. There is the issue of registration fees.

Martin Luther King Week

- David encouraged the committee members to attend the MLK events.
- Karen Greenbay has done an excellent job organizing the events for MLK week.
- David asked for volunteers to read at the Faculty/Staff In-Service, January 21st -10:00-12:00.
- Hurdylyn Woods informed the committee that the student group STAND is planning a "Day of Segregation" at Rankin, January 22nd 3-6p.m. There were questions raised about the purpose, format, and likely consequences of the event. We want to encourage the students to show initiative, but we also want to make sure that events are well-thought out. David will work with the organizers.

Other Topics

- Luzia Tartari would like FSU to host the ALSAME Conference in March 08. This event would bring 200 students to campus and the cost would be \$2400. The DPC recommended that the Diversity Office sponsor the conference.

- The Equal Opportunity Officer position has not been filled. This position is critical to the work of making the University a truly diverse institution.
- Members of the DPC reported on upcoming events. They were encouraged to send announcements of diversity-themed events to the Diversity Office and the Campus Calendar.