

Diversity Planning Committee Meeting Summary  
November 1, 2007

The following members were in attendance: Julie Buryk, Matthew Eickhoff, Susan Fogarty Karen GreenBay Scott Herron, Warren Hills, Thuy Karafa, Russell Leonard, Janel Lockwood, Eunice Merwin-Beck, Jessica Mills, David Pilgrim, Todd Stanislav, Susan Starkey, Luzia Tartari, Robbie Teahen, Patty Terryn and Hurdlynn Woods.

Absent: Abdul Ahmed, Yolonda Barnes, Mike Cairns, Matt Chaney, Tyrone Collins, Micala Evans, Don Green, Zoe Middleton, James Mikula, Kent Sun, Troy Tissue and Leroy Wright

The meeting summary from October 11, 2007 was approved.

**Diversity Plan Update**

- The larger Diversity Plan has been reduced to two pages. It will be placed on the Diversity Office website
- David Pilgrim will be presenting the two page document to the Board of Trustees on November 8, 2007. The Board of Trustees will approve the document in March 2008.
- Each Division will develop their own action plan using the larger document as a guide. This is key. Divisional diversity plans are where many specific initiatives and plans for their implementation should be found.

**Student Diversity Climate Survey**

- DPC members want a link to the survey.
- David asked for 4-5 people to volunteer to help analyze the survey The following people volunteered: Julia Buryk, Scott Herron, Thuy Karafa, Andy Karafa, Eunice Merwin-Beck.

**2008 Equity Conference**

- The Equity Conference Planning Committee has received 22 proposals for breakout sessions; this needs to be reduced to 14 sessions.
- It was suggested that the conference should be communicated to FSU Teacher Education Students.
- The DPC discussed inviting personnel from Community Colleges (25-30 people) to participate. The Equity Conference has always been a conference for four year colleges and universities, especially public institutions.

**Emerging Issues**

- Russell Leonard suggested that the interviews done by prospective employers should be channeled through the Career Services Office, so that all students have an opportunity to an interview.
- Scott Herron is assisting with American Heritage Month wants it to be planned farther in advance in the future.
- David asked the DPC members to review the Core Values and to send him their comments. The DPC discussed potential core values for the University.

Members of the DPC reported on upcoming events. They were encouraged to send announcements of diversity-themed events to the Diversity Office and the Campus Calendar.