

Diversity Planning Committee Meeting Summary
August 9, 2007

The following members were in attendance: Yolonda Barnes, Mike Cairns, Kim Erickson, Susan Fogarty, Scott Herron, Thuy Karafa, Beth Krueger, David Pilgrim, Susan Starkey, Robbie Teahen, Patty Terryn and Leroy Wright.

Absent: Abdul Ahmed, Karyn Benner, Christy Brewer, Matt Chaney, Tyrone Collins, Matthew Eickhoff, Micala Evans, Don Green, Karen GreenBay, Russell Leonard, Eunice Merwin, James Mikula, Todd Stanislav, Kent Sun, Luzia Tartari and Troy Tissue.

The meeting summary from July 19, 2007 meeting was approved.

Campus Climate Survey - September 28 – October 18, 2007

- Survey information will be sent to every student via fsuimail.
- Results of survey will give us a good idea of our strengths and weakness—and where to focus our efforts.
- How this survey is marketed to the University is very important; we must get at least a 10 percent return. Ideally, we would get a 20 percent return.
- The results will be shared with the University via a link on the Diversity Office Website. A small number of hard copies will be also be available.
- David will draft the emails that will be sent to the students.
- Students who complete the survey will be entered in a drawing for the following prizes, 1st, bicycle or a computer, 2nd, a Video IPod, 3rd, a \$100 gift card from Barnes and Noble bookstore. These prize winners will be announced at a Homecoming event on Saturday, October 20, 2007.
- The survey will be promoted the following ways: ads in Torch, FYI, Campus Wide announcements, FSUS Instructors, letter to Faculty, FSU Homepage, Posters, Table Tents in Dining Halls and FLITE. The Residence Hall directors have created a plan for getting their students to participate.

The DPC spent the remainder of the meeting discussing questions to be added to the survey. The following questions were identified:

1. What is your current status?
 - F-1
 - J-1
 - H-4
 - Asylee
 - Permanent resident
 - Naturalized U.S. Citizen
 - Native –born U.S. Citizen
2. Please describe your race or ethnic background.
3. What FSU College are you enrolled in? Example Allied Health Sciences, FSU-GR?
4. The majority of my courses are at the following University location:
 - Big Rapids Campus
 - Grand Rapids - ATC
 - Kendal College of Art and Design
 - FSU Regional Location, example Flint, Traverse City
 - Online
5. What does Diversity mean to you?
6. If you had a diversity concern who would you go to for help?
7. Why did you decide to attend Ferris State University?

