

Diversity Planning Committee Meeting Summary
January 17, 2008

The following members were in attendance: Julie Buryk, Mike Cairns, Matt Chaney, Matthew Eickhoff, Don Green, Scott Herron, Warren Hills, Thuy Karafa, Russell Leonard, Janel Lockwood, Eunice Merwin-Beck, Jessica Mills, David Pilgrim, Todd Stanislav, Susan Starkey, Kent Sun, Luzia Tartari, Robbie Teahen, Patty Terryn, Troy Tissue, Hurdylyn Woods and Leroy Wright.

Absent: Abdul Ahmed, Yolonda Barnes, Tyrone Collins, Micala Evans, Susan Fogarty, Karen GreenBay, Zoe Middleton and James Mikula

The meeting summary from December 13, 2007 was approved.

Patty Terryn distributed 2008 World Diversity Calendars to all DPC members.

- **Introduction of guest** – David Pilgrim introduced Dean Brennan from Enrollment Services. Dean will be working on a Diversity video for Ferris. The video, *The Many Faces of Ferris*, will demonstrate what Ferris is doing to become a more diverse university. The following people agreed to work with Dean on the script: Susan Starkey, Janel Lockwood and Luzia Tartari. This video will be placed on the FSU web-site, the Diversity Office's webpage, and on youtube.com. It will also be made available in DVD format. Don Green will check with the College Channel in Grand Rapids to see if they would be willing to air the video. **In a late development, the Diversity Office learned that Dean has left the University for another job.** The DPC will need to determine how to move ahead with the video project.
- **Diversity Plan Update** - The Plan will be going before the Board of Trustees' Academic Affairs/Student Affairs Committee on February 15, 2008, for that subcommittee's endorsement. The full Board of Trustees will consider the Plan for approval on March 21, 2008. Members of the DPC are encouraged to attend both meetings. A full-page ad (including the plan) will be placed in the *Torch*, inviting the Ferris community to attend an open forum to discuss the Plan. David will ask the Academic Senate and other groups to endorse the Plan.
- **Diversity Climate Survey** – Thuy Karafa gave a report on her work with the survey. She would like to meet with the Survey Committee (Julia Buryk, Scott Herron and Eunice Merwin-Beck) to distribute the open ended questions. The introduction to the survey will be added to the web-site, along with results as they are completed. There is a wealth of data in the survey that will help guide the University's diversity efforts.
- **2008 Equity Conference** – Todd Stanislav and John Thorp reported that the schedule is complete. They are waiting for Western University to post the schedule. Half of the presenters are from Ferris. Sunday night, March 30th there will be an opening reception in the IRC. All DPC members are invited to attend. Todd asked the DPC to recommend students to participate in the "closing remarks" session. Registration forms will be available on-line and need to be returned to John Thorp. Issue of inviting community colleges was again discussed. Don Green will invite the following Community Colleges: Traverse City, Mott, Lansing, Grand Rapids and Muskegon.
- **Martin Luther King Jr. Week Activities** – A flyer was distributed with the schedule for the week. David asked that the DPC members support the events. Matt Chaney reported that 40 students will be going into local High Schools to do MLK programming. David thanked those that agreed to read at the MLK faculty/staff in-service.
- **Emerging Issues**
 - DPC members are encouraged to get involved in the Stakeholders Conferences (schedule was distributed) to discuss the University's core values, mission, vision, and goals.
 - Luzia Tartari reported that the ALSAME group will be coming to FSU March 28th. She thanked the DPC and Diversity Office for their support.
 - Mike Cairns reported that the Student Affairs Diversity Committee is working on a newsletter; they will also be presenting their diversity plan to Student Government.
 - Scott Herron wanted to make the DPC aware that the Future Faculty Conference will be held March 29 and 30 at the Holiday Inn. He is looking for 8 students to work as time keepers and to assist with other activities.
 - Susan Starkey reported that UA&M Diversity Plan will be completed by February 14th.
 - Eunice Merwin-Beck inquired about adding a member of the DPS to our committee.

