Revised January 17, 2012

Faculty and Staff Diversity Mini-Grant Program

The President's Office, the Office of Academic Affairs, and the Diversity and Inclusion Office are pleased to announce the creation of the Faculty and Staff Diversity Mini-Grant Program, effective September 16, 2008. These mini-grants will provide financial assistance for projects, workshops, and activities that strengthen excellence in diversity and inclusion. In the Fall and Spring Semesters, $20,000 will be placed in this fund.

Applications may be submitted by any current faculty or staff member; however, they must represent a team of at least three people. This is consistent with Ferris' core value of collaboration.

Awards can range from $500 to $5,000.

The Vice President for Diversity and Inclusion will appoint an ad hoc committee consisting of three faculty and three staff members. The ad hoc committee will review applications and make recommendations during Fall and Spring semesters (see table below). The ad hoc committee will bring its recommendations to the Vice President for Diversity and Inclusion for final approval. Members of the ad hoc committee are not eligible to apply for the grants. Applicants are encouraged to submit applications well in advance of the proposed starting date.

Grant Projects Starting Date After	Applications Due	Grant Review Date
February 23, 2012	February 10, 2012	February 16, 2012
April 19, 2012	April 6, 2012	April 12, 2012

Applications will be reviewed on the following criteria:

1. It is the applicant's responsibility to write a convincing application with supporting arguments and evidence. Please use rubric as a guide.

2. The proposed event or project should have a strong conceptual framework that can be identified as strengthening Ferris' long-term commitment to diversity and inclusion. The event or project should be consistent with the mission and core values of Ferris as expressed in the University's Strategic Plan, for example, Goal 2: Develop a university community where all are valued, welcomed, and informed.

3. The proposed event or project should be clearly defined with easily identified starting and ending points and specific activities.

4. The proposed event or project should have specific goals, and measurable outcomes.

5. The proposed event or project should have a plan for assessing learning.

6. The proposed event or project should have a broad impact upon the University community or target a historically under-represented or under-served group at the University. It cannot be limited to in-class presentations. Grant applicants are encouraged to seek broad visibility for the event or project. Please list the event/project as made possible by a Faculty/Staff Diversity Mini Grant on publicity materials.

7. A final report is required and it will appear on the Diversity and Inclusion Office's website. That report is due no later than three months after the funded activity. Failure to submit a final report will disqualify applicants from receiving future Faculty and Staff Diversity Mini-Grants.

Applications should be submitted to Patty Terryn in the Diversity and Inclusion Office, CSS 312. Review of applications will continue contingent on available funds.

Download the application.

Mini-grants can be used for the programs, including but not limited to the following:

* Guest speakers on a diversity topic.

* Special program(s) intended to increase respect for diversity and individual differences.

* Projects to enhance and support the recruitment, retention, and development of a diverse full-time faculty and staff.

* Events that expand the inclusion of issues related to race, ethnicity, gender, gender identity, sexual orientation, age, social class, physical ability or attributes, religious or ethical values system, national origin, and political beliefs.

For more information, contact Patty Terryn, Diversity and Inclusion Office, (231) 591-3946.