



Administration and Finance Strategic Plan 2009-12

Mission: We are committed to supporting the broader FSU mission of preparing students for successful careers, responsible citizenship, and lifelong learning by delivering user-orientated, cost-effective services for students, faculty, and staff.

Vision: We will be a division that contributes to the broader Ferris mission by providing ...

1. High quality student centered services.
2. Meaningful student development opportunities through venues like Athletics, Residential Life, student employment and other collaborative relationships outside the classroom with academic and student affairs.
3. Balanced service delivery methodologies through the talents of our personnel and the use of technology.
4. Quality facilities, technology and utility systems to further the institutional learning, living, and working goals.
5. Safe places to learn, live, gather, and work.

Core Values: The Administration and Finance division has adopted the Core Values of the University, and the short version of these values is stated here for reader convenience.

1. Collaboration
2. Diversity
3. Ethical community
4. Excellence
5. Learning
6. Opportunity

Goals 2009 – 12: The division is highly diverse in services provided to the campus by 550 full and part time employees. Due to this complexity, the following are selected goals that will be most significant in helping advance the institution over the next three fiscal years. Many other goals will be developed and achieved as the committed staff across the sector works hard to provide high quality services and programs to the campus.

1. 2008 – 09 Goals
 - a. Finalize and implement a plan to renovate and replace student living space to be competitive with other campus environments (FSU Goal 4.1)
 - b. Upgrade lab spaces and classrooms based on the identified needs of the users. (w/ VPAA) (FSU Goal 4.3)
 - c. Enhance programs to develop leadership for faculty, staff, and administration (w/VPAA) (FSU Goal 6.1)
 - d. Enhance evaluation processes and the related performance improvement methodologies, keeping the University informed about those processes (w/ VPAA) (FSU Goal 6.4)

- e. Improve, implement, and communicate the emergency preparedness plans (support Pres.) (FSU Goal 4.5)
- f. Build positive long-term working relationships between the unions and the administration (support Gen. Counsel) (FSU Goal 5.1)
- g. Oversee the construction of the new Optometry building, renovate the Rock dining facility and the related green space, renovate the HVAC system in the Arts and Sciences facility, and other related facility improvements in concert with the master plan.

2. 2009 – 10 Goals

- a. Establish a comprehensive energy conservation effort (FSU Goal 3.3)
- b. Support the emphasis on quality performance by faculty, staff, and administration that demonstrably improves student learning (w/VPAA) (FSU Goal 1.4)
- c. Enhance the quality of external and internal responsiveness across the institution (w/ VPAA, VPSA) (FSU Goal 2.2)
- d. Conduct a review of available locations, and where needed, create shared gathering spaces in buildings and on the grounds that are comfortable places to study, meet, and gather (FSU Goal 2.4)
- e. Increase University and college budget transparency (Coordinate w/ VPAA) (FSU Goal 3.4)
- f. Develop and implement a plan for the renovation of the Student (Rankin) Center (w/ VPSA) (FSU Goal 4.2)
- g. Continue to enhance the parking plan to reduce concerns and provide better information to students, faculty, staff and visitors about parking (FSU Goal 4.4)
- h. Develop and implement a wellness plan (w/ VPAA) (FSU Goal 4.7)
- i. Partner with other divisions to develop and implement an environmental sustainability plan (support cross-divisional TF) (FSU Goal 4.6)
- j. Realign divisional resources to complete the contemplated budget reductions and to get the best value from the human and financial resources
- k. Identify the role of the Athletics programs and how they fit within the overall mission and goals of the University
- l. Continuous improvement of recruitment methods to ensure the most diverse and qualified employee applicant pools
- m. Work collaboratively with the City to improve pedestrian safety in the context of the Master Plan
- n. Evaluate service components, levels and methods of delivery as part of the required budget reductions

3. 2010 – 11 Goals (partial)

- a. Leverage the use of technology to improve processes and services
- b. Additional goals will be developed as we get closer to 2010 - 11

April 17, 2009