

Period Report for Senate Committees
 Academic Year: 2010-2011
Academic Senate Diversity Committee
 Chairperson: Mischelle Stone
DECEMBER 14, 2010

ATTENDANCE:

APPOINTED MEMBERS:

Present	Name	Rep	Term	Present	Name	Rep	Term
X	Megan Dixon	AHS	3		Vacant	OPT	
X	Lindsey Root-Luna	AS	3	X	Teresa Bailey	PHR	2
X	Mark Brandly	BUS		X	Dane Johnson	CET	2
X	Mischelle Stone	EHS	2		Vacant	AL	
X	Ann Breitenwischer	L/C	1	X	Mikael-Snitker-Magin	UC	3
	Vacant	SS		X	Mike Hu	BUS	
				X	Gary Maike		

EX-OFFICIO MEMBER(S):				GUESTS:		
Present	Name	Rep	Term	Present	Name	Rep
X	Keisha Reynolds	SGA	1			
X	Danielle Hoskey	SGA	1			

OLD BUSINESS:

- Review of department/college diversity efforts
- Outcome of meeting with David Pilgrim and Mike Berghoef (11/10/10)
- Discussion of Senate Committee Review Task Force Rubric results with Dean Michelle Johnston

NEW BUSINESS:

- ARCUS Grant possibilities
- Discussion of mission and goals for committee
- Discussion of use of closed-captioning related to diversity efforts (Mikael Snitker-Magin)

ADDITIONAL INFORMATION OR SUMMARY:

- Members tabled review of department/college efforts until next meeting, when members can provide diversity statements/plans
- Mischelle discussed the outcome of her meeting with Mike Berghoef and David Pilgrim. She will provide a summary of suggestions for review prior to January meeting, so members can discuss at the meeting and create mission and goals.
- Committee review with Mischelle and Dean Johnston revealed that the committee ranked on each item (except one) as "needs improvement".
- Mikael Snitker-Magin presented to the group on incorporating closed-captioning and other accommodations in classrooms across the curriculum as a way to address the needs of students with

disabilities, ESL students, and students benefiting from alternative learning styles. Ann suggested that Mikael consider applying for a grant from the Dean's Council for a pilot project. Mikael will follow up.

- Danielle and Keisha from Student Government presented feedback on ways faculty can incorporate diversity into their classrooms. They indicated that they had met with Mike Wade from MCSS and brought to members several concrete suggestions for incorporating diversity into the classroom. Among the suggestions are for faculty to avail themselves and their students of the many activities and events on campus. Members provided feedback on ways to publicize these events in ways that facilitate building them into course syllabi prior to the event occurring. Another suggestion was to have Mike Wade come into classes to speak, and for faculty and students to attend the "First Thoughts" presentations Mike provides. Danielle and Keisha also suggested faculty could have their students take a field trip to the Jim Crow museum here on campus. Overall, they expressed concern about the lack of follow-up to current diversity efforts to assess whether they were being done, and whether they were having an impact. This is especially true for faculty, who are identified as the conduit to students regarding the importance of being able to successfully interact and collaborate with others from diverse backgrounds, both on campus and in their careers.
- Dane suggested the possibility that there be a section in the tenure and promotion materials that specifically asks what faculty have done to promote diversity in the classroom and on campus.
- Ann suggested Todd Stanislav be contacted to explore what, if any, diversity efforts are included in the New Faculty Transition Program. Mischelle agreed to follow up with Todd.
- Next meeting is set for Tuesday, January 11, 2010 in Bishop 603. Snacks provided!