

Academic Senate Diversity Committee Meeting Notes

December 9, 2008

ASC 2082

Agenda for December meeting include:

- *Remind SDC about the American Indian Art exhibition in Rankin Gallery Dec. 1-19*
- *Review proposed membership criteria, and forward all changes to George Nagel*
- *Refine the SDC spring semester diversity initiatives to planned*
- *Discuss the student diversity climate survey results*
- *New business*

ATTENDANCE

Members Present:

Vivian Nazar ; Ann Breitenwischer; Scott Herron; James Nash; Joe Wist; Dane Johnson; Kemi Fadayomi; Travis Cervantez (Student Government); Claire Gould (Student Government); Theresa Klepser

Members Absent:

Steve Reifert; George Nagel; Eunice Merwin (sabbatical)

OLD BUSINESS

- ✚ Senate Diversity Committee Annual Summary 2007-2008 approved by attending members for submission to the Academic Senate for archiving and posting on-line.
 - Committee decided that previous meetings minutes would be approved as first order of business at the next business meeting and then submitted to the senate upon approval.
- ✚ Committee membership criteria will be separated into two categories: Appointment and Reappointment
 - *Appointment criteria:*
 - *Stated or demonstrated interest in diversity*
 - *Stated support of FSU Diversity Plan*
 - *Willingness and ability to meet, participate, or seek collaboration with Senate Diversity Committee*
 - *Reappointment criteria:*
 - *Past history of attendance*
 - *History of seeking consensus*
 - *History of active engagement*

NEW BUSINESS

✚ SDC Mission Statement

- We updated the committee description for the Senate Committee Assignment Preference Form as well as other places when a concise description of the SDC is needed
 - **Senate Diversity Committee:** Promotes diversity awareness, acceptance, and appreciation within the university community in order to enhance retention, promote collaboration and diversity as a core value, and prepare students for a diverse workforce and global community.

✚ FSU Diversity Climate Survey 2007

- The results are available on the Diversity Office website at <http://www.ferris.edu/diversity/measurements/ClimateSurvey.htm>
 - Question was posed about how long these results have been available, and why had the campus not heard about the results
 - Jim Nash suggested that the SDC should facilitate a series of campus wide forums in Spring 2009 in cooperation with Student Government, Diversity Office, and Senate Diversity Committee to discuss, explain, and educate the campus on what the results mean and where the campus should go from here.
 - **SDC members decided to make the Student Diversity Survey results campus-wide forums to be the major project for 2009?**
 - SDC could help identify faculty/staff experts to help explain aspects of the survey that might be confusing (i.e. did students understand what harassment means, or did results of citizen status get confounded by the majority of students (US born citizens) not understanding the non-citizen status labels)
 - Suggestion to use the FSU homepage ticker to announce survey result availability on Diversity Office webpage
 - Possibly have a Diversity Survey question of the week or month, and correct answers get students entered into a pool of winners to get a prize
- SDC would like to suggest that the Diversity Office and or a team of Survey team present results directly to each college faculty through College meetings
- Meeting ended on the request to have David Pilgrm and his assistants on the survey attend the next SDC meeting to inform us of results and help us better function as a team to share the results with the FSU community
 - Action item: Scott Herron to ask David Pilgrim
 - Completed at Diversity Planning Committee meeting Dec. 9, 2008
 - No confirmed date due to scheduling conflict with Academic Senate meeting January 13, 2009.