

Period Report for Senate Committees

Academic Year: 2009 – 2010

Senate Diversity Committee

Chairperson: Scott Herron

MEETING DATE: 04/13/2010

ATTENDANCE:

APPOINTED MEMBERS:

Present	Name	Rep	Left in Term	Present	Name	Rep	Left in Term
<input checked="" type="checkbox"/>	Marilyn Skrocki	AHS		<input type="checkbox"/>	Jim Nash	OPT	
<input checked="" type="checkbox"/>	Scott Herron	AS		<input checked="" type="checkbox"/>	Teresa Bailey	PHR	
<input type="checkbox"/>	Vivian Nazar (sick)	BUS		<input type="checkbox"/>	Joe Wist	TEC	
<input type="checkbox"/>	Mischelle Stone	EHS		<input type="checkbox"/>	Dane Johnson	AL	
<input checked="" type="checkbox"/>	Ann Breitenwischer	L/C		<input type="checkbox"/>	Vacant	UC	
<input type="checkbox"/>	Senate Seat (2 senators represent their colleges-Jim Nash & Marilyn Skrocki)	SS					

EX-OFFICIO MEMBER(S):

Present	Name	Rep
<input type="checkbox"/>	Duane Roberts	Student Government
<input type="checkbox"/>	DeAja Packer	Student Government

GUESTS:

Present	Name	Rep
<input checked="" type="checkbox"/>	Teresa's guest	Pharmacy
<input type="checkbox"/>		
<input type="checkbox"/>		

OLD BUSINESS:

Diversity and Inclusion Council Discussion, (Mischelle T Stone) voted in

Diversity Action Team Discussion, (Dane Johnson) voted in

NEW BUSINESS:

- Scott Herron reported on the College of Arts and Science's Diversity Committee's strategy to develop a web-based survey of its faculty to be hosted by the college website, and delivered to the faculty, to facilitate the gathering of diversity and inclusion accomplishments for the writing of our college diversity reports.
 - ***This sparked discussion of the SDC becoming a primary mechanism for exchange across the colleges for approaches that work and fail in FSU's attempt to become more accountable in its actions and reporting on diversity and inclusion.***
- **Action item:** a request was made for the Faculty Center's participant data from Laurie Daniels, so that our committee can work with them to identify the best time, location, and topics for diversity and other faculty oriented Center sponsored activities.

- Marilyn Skrocki shared the College of Allied Health strategies to bring diversity and inclusion to the forefront of their college, including among other actions the following:
 - Scantron-based survey delivered to faculty, staff and students that utilizes students (work study?) to tally and summarize data
 - An educational outreach using the "Ouch" video to teach words that hurt others
 - Diversity Moments shared at their monthly college meetings (this will only work in colleges or units that meet regularly)
 - People share diversity moments, and get entered into a drawing for a \$50 parking pass (highly desired with the Optometry construction next to their building)
 - Utilize TracDat for assessment of course and program effectiveness on diversity and inclusion measures
- ***We learn much from our peers and would like to encourage each of you to email things your units are doing, including surveys developed, and other ideas that can be implemented across campus-best practices spread fast!***
- ***We are proposing a model for the SDC of members sharing reports and surveys developed in their local units with the SDC by email before the meetings so that we can spend the meeting working to get things done and leave the information sharing to a minimal in the meetings.***
 - ***We would like your suggestions on a different mechanism for this committee to carry out its duties and get work done at meetings and between them as the action items remain unresolved.***
- Discussed SDC Mission Statement, came to no final draft because of time and there was not a quorum of the group present.
 - The problem lies with some individuals are focused on the objectives of the mission, and others want to work on the specific mission statement alone.
 - Conversations seem to bounce back and forth between them.
 - It is clear that some of the objectives are not compatible with our committee in the present day and time.
 - We need each of you to help determine which ones to eliminate, and what objectives to focus on. For example, I (Scott Herron) am proposing that the SDC be an advisory committee representing the faculty voice, with input and consultation from the student government to guide local diversity units in their diversity efforts and plans. This can be done by sharing what each unit is doing, discussing what is working and not working, and having SDC members help lead their local unit's efforts. Also, SDC members will be elected to serve on diversity groups, such as Diversity and Inclusion Council, Diversity Action Team, Multicultural Student Services Advisory Council, and other related working groups (Scott Herron)
- **Mission: (draft 2/9/10)** To promote and actively work toward diversity awareness, acceptance and appreciation within the University community. To promote collaboration and diversity as core values. To enhance student retention, creating a synergy among students and faculty, and to prepare students for a diverse workforce and global community.

ADDITIONAL INFORMATION OR SUMMARY:

Next Meeting, September 7, 2010, 11 AM-12 PM in ASC 2062

No meeting occurred March 2010- due to spring break

Send your thoughts and possible missions to the group by email (objectives are welcome as well)
