

<http://www.ferris.edu/diversity/>

Diversity Office

<http://www.ferris.edu/diversity/OnCampus/campus.htm>

Diversity on campus

<http://www.ferris.edu/diversity/DiversityPlan.htm>

2008 Diversity Plan

<http://www.ferris.edu/diversity/Measurements.htm>

Many Ferris Diversity links.

<http://www.ferris.edu/diversity/Measurements/ClimateSurvey.htm>

Student Climate Survey

<http://www.ferris.edu/diversity/Measurements/cross%20tabs%20demographics.pdf>
Diversity Climate Survey, many tables and charts*****

<http://www.ferris.edu/diversity/Measurements/Survey%20Factors%20Description.pdf>
Diversity Climate Survey: Factor analysis

[http://www.ferris.edu/diversity/Measurements/Cross%20Tabs%20Factor%201%20&%20Demographs.p
df](http://www.ferris.edu/diversity/Measurements/Cross%20Tabs%20Factor%201%20&%20Demographs.pdf)

Diversity Climate Survey: Cross tabulations of demographic variables and factor

[http://www.ferris.edu/diversity/Measurements/1996%20to%202005%20Retention%20an
d%20Graduation%20Rates%20by%20Race.pdf](http://www.ferris.edu/diversity/Measurements/1996%20to%202005%20Retention%20and%20Graduation%20Rates%20by%20Race.pdf)
Retention and Graduation Rates of Full -Time FTIAC Students - Race By Year

4. Recruit, retain, and graduate a diverse student population

Table 1 below shows the racial and ethnic makeup of the Ferris student body. The presence of a fluctuating "unreported" category makes analysis difficult.

Comparative Enrollment by Race/Ethnic Origin

Race and Ethnic Origin	2008	2007	2006	2005	2004	2003	2002
American India/Alaskan Native	<u>108</u> .798%	<u>114</u> .871%	<u>107</u> .851%	<u>95</u> .757%	<u>98</u> .830%	<u>86</u> .727%	<u>76</u> .686%
Asian or Pacific Islander	<u>259</u> 1.91%	<u>269</u> 2.06%	<u>236</u> 1.88%	<u>227</u> 1.81%	<u>203</u> 1.72%	<u>218</u> 1.84%	<u>203</u> 1.83%
Black	<u>843</u> 6.23%	<u>840</u> 6.42%	<u>677</u> 5.38%	<u>747</u> 5.95%	<u>755</u> 6.40%	<u>809</u> 6.84%	<u>881</u> 7.96%
Foreign	<u>163</u> 1.21%	<u>157</u> 1.20%	<u>186</u> 1.48%	<u>216</u> 1.72%	<u>239</u> 2.02%	<u>274</u> 2.32%	<u>291</u> 2.63%
Hispanic	<u>259</u> 1.91%	<u>246</u> 1.88%	<u>177</u> 1.41%	<u>164</u> 1.31%	<u>150</u> 1.27%	<u>155</u> 1.31%	<u>134</u> 1.21%
White	<u>10,857</u> 80.23%	<u>10,879</u> 83.13%	<u>9,683</u> 77.00%	<u>9,679</u> 77.14%	<u>9,156</u> 77.57%	<u>9,287</u> 78.56%	<u>8,714</u> 78.69%
Unreported	<u>1043</u> 7.71%	<u>582</u> 4.45%	<u>1,509</u> 12.00%	<u>1,419</u> 11.31%	<u>1,202</u> 10.18%	<u>993</u> 8.40%	<u>775</u> 7.00%
Total	13,532	13,087	12,575	12,547	11,803	11,822	11,074

D. Efforts will be made to increase the number of diverse students in the Honors Program.

Observation: The University continues to struggle to diversify its Honors Program. See chart below.

Honors Enrollments: 2001-2008

Group	2001	2002	2003	2004	2005	2006	2007	2008
Total	331	384	465	486	504	539	585	620
African American	2	1	0	0	1	4	8	6
Hispanic American	5	5	7	5	2	6	5	4
Asian-Pacific Islander	5	5	8	7	6	6	11	13
American Indian	2	0	1	2	1	3	7	8
International	0	0	0	2	1	1	0	0
Subtotal	14	11	16	16	11	20	31	31
% of Total	4.2%	2.9%	3.4%	3.3%	2.2%	3.7%	5.3%	5.0%
First-year Only			9/196 4.6%	3/200 1.5%	2/211 1.0%	7/190 3.7%	10/213 4.7%	10/228 4.2%
Transfers						0/10 0.0%	6/33 18%	2/22 1.0%
All New Students						7/200	16/246	12/260