

CORE COMPONENT 1d: The organization's governance and administrative structures promote effective leadership and support collaborative processes that enable the organization to fulfill its mission.

Strengths

- Appropriate BOT structure/policies to provide guidance for governance
- Integrated mission (vision/values) in BOT documents
- Multiple means to communicate with internal/external structures
- Multiple structures for collaborative processes
- Relationship document between FFA/Administration
- Review and assessment of our work

Evidence

• **Evidence Supporting Specific Criteria**

- Board policies and practices document the board's focus on the organization's mission.
 - BOT approved mission, vision, and values statements.
 - BOT Policies, Part 1, Subpart 1-1, Sec. 1-101
- The distribution of responsibilities as defined by governance structures, processes, and activities is understood and is implemented through delegated authority.
 - BOT Policies Subparts 3-2 (Programming Responsibilities); 3-3 (Admissions Policy); 3-5 (Academic Senate); Organization charts.
- People within the governance and administrative structures are committed to the mission and appropriately qualified to carry out their defined responsibilities.
 - (Integrity/survey 1e)
- Faculty and other academic leaders share responsibility for the coherence of the curriculum and the integrity of academic processes.
 - BOT Policies Subparts 3-2 (Programming Responsibilities); *Curriculum Planning and Procedures Manual* (<http://www.ferris.edu/htmls/administration/academicaffairs/vpoffice/senate/univcurrcom/Curriculum%20Manual.pdf>)
- Effective communication facilitates governance processes and activities
 - Minutes of the BOT, Deans' Council, Chairs' Council, Academic Senate, University-wide Notices, SPARC Process
- The organization evaluates its structures and processes regularly and strengthens them as needed.
 - SPARC Process, APRC, HLC accreditation, Seeks appropriate accreditation

• **Additional Supporting Evidence**

- Governance structures including organizational charts identifying Board of Trustees, Presidents Council and each Vice President/Chancellors organization or division
- Faculty Governance Structures i.e. Academic Senate, program review committees, peer reviews
- Board of Trustee committee structures
- President's Advisory Council – larger group that includes student and union representatives
- SPARC committee structure
- Presidential Task Forces
- Student Government structures
- Collaborative structures in support of University operating systems and technology
- Ferris Connect and Banner project implementation structures
- Sharing of minutes from various meetings, presidents council, deans council, administration & finance, student affairs, etc
- Ferris Foundation governance and support structures

• **Possible Further Evidence**

- Other project-specific examples of collaboration
- Ferris Foundation governance and support structures
- Advisory groups