

March 21, 2008

3.e. University Diversity Plan

Moved by **Trustee Snead**, supported by **Trustee Cook**, and **unanimously carried** that the Board of Trustees hereby approves the following Resolution:

**RESOLUTION**

WHEREAS, in January 2007 the Ferris State University Diversity Office was created and Dr. David Pilgrim was hired as Chief Diversity Officer; and,

WHEREAS, Dr. Pilgrim established a University-wide Diversity Planning Committee charged with creating a well-thought out and realistic plan to guide Ferris State University's diversity efforts; and,

WHEREAS, from its earliest stages it was placed on the Diversity Office's website ([www.ferris.edu/diversity](http://www.ferris.edu/diversity)) so that members of the University could read it, critique it, and offer suggestions; and,

WHEREAS, with input from numerous individuals and groups, the Plan has evolved into the current University Diversity Plan; and,

WHEREAS, annually, the Diversity Office will produce a document called *Diversity at Ferris* that will provide demographic data on underrepresented groups and examine the state of diversity initiatives; and,

WHEREAS, the adoption of a University Diversity Plan demonstrates Ferris State University's commitment to diversity and emphasizes the Board of Trustee's awareness and support of the University's efforts to become a truly diverse institution.

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees hereby endorses the proposed University Diversity Plan, as presented on this date.