Administrator Survey Results, 2020-21

Question Wording	State Average*		Ferris St. Univers
As a first-year teacher, compared to other first-year teachers, to what extent is [TeacherName] able to...	**Percent Effective**	**(N)**	**Percent Effective**
support all students in making connections to prior knowledge and experiences?	96%	638	100%
implement multiple strategies to present key content area(s) concepts?	95%	636	100%
utilize available technology to enhance the learning experience of students?	98%	640	100%
implement strategies which maximize student engagement to support positive student behavior?	93%	639	100%
organize the learning environment to guide student engagement during instructional time?	93%	636	100%
implement literacy and reading strategies appropriate to their content area(s) and grade level(s)?	90%	590	89%
differentiate instruction based on student assessment data to support each student's academic achievement?	91%	628	78%
support each student's socioemotional (e.g., social, emotional, psychological) development with instructional strategies and resources?	93%	630	89%
understand and make accommodations based on a student's IEP or Section 504 plan?	92%	590	89%
As a first-year teacher, compared to other first-year teachers, to what extent can [TeacherName] apply instructional strategies and resources to support...	**Percent Effective**	**(N)**	**Percent Effective**
gifted and talented students?	83%	423	75%
students from culturally diverse backgrounds?	91%	560	88%
English learners?	86%	385	100%
students with special needs or disabilities?	93%	596	88%
students experiencing trauma?	91%	573	88%
each individual student's learning abilities and needs?	93%	637	89%
As a first-year teacher, compared to other first-year teachers, to what extent is [TeacherName] able to build positive relationships with. . .	**Percent Effective**	**(N)**	**Percent Effective**
students?	97%	645	100%
families/caregivers?	94%	625	100%
colleagues?	95%	640	100%
As a first-year teacher, compared to other first-year teachers, to what extent is [TeacherName] able to...	**Percent Effective**	**(N)**	**Percent Effective**
demonstrate responsiveness and flexibility to unexpected situations which arise?	94%	644	100%
act in a manner consistent with ethical and professional educator expectations?	98%	644	100%
utilize constructive criticism to reflect upon and improve practice?	96%	641	100%

* State averages include teachers who received survey reviews from multiple administrators.

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