

Bachelor of Science Human Resource Management

Southwestern Michigan College

As a student, you have the opportunity to develop expertise in human resource management through courses in employment law, compensation, negotiations, and international human resource management. You also receive a well-rounded education in business through courses in accounting, computer information systems, finance, international business, management and marketing.

Professionals in the human resource management field work each day with a variety of people, including employees and job applicants, managers and union representatives. They also counsel employees, conduct training and career development programs, perform job evaluations, work in compensation and benefits administration, participate in negotiations, and engage in personnel research and job analysis.

General Admission and Graduation Criteria

To be admitted to this program, students must have at least 48 transferable semester credit hours (2.0 or better) from an accredited college or university with a 2.35 gpa and credit for/or placement into ENG 103 or MATH 105. Students must earn a minimum of 121 credits, at least 40 credits at the 300/400 level and complete at least 48 credits of general education credits.

Course Requirements

Southwestern Michigan College (FSU equivalencies are in parentheses)

Major Courses

ISYS 182 Database (ISYS 200).....3
BUSI 225 Human Resource Mgmt (MGMT 373)3

Business Core

ACCO 201 Prin. of Accounting I (ACCT 201).....3-4
ACCO 202 Prin.of Accounting II (ACCT 202)3-4
BUSI 207 Business Law I (BLAW 321).....3
BUSI 201 Principles of Management (MGMT 301)..3
BUSI 220 Marketing (MKTG 321).....3
MATH 150 Statistics (STQM 260).....3

General Education

SPEE 102 Fund. of Public Speaking (COMM 121)....3
ENGL 103 Freshman English I (ENGL 150).....3
ENGL 104 Freshman English II(ENGL 250)3
Science Lab.....4
Science Elective3-4
MATH 105 Intermediate Algebra (MATH 115).....3-4
*Cultural Enrichment (any level)..... 6
ENGL 238 African American Literature (LITR 202). 3

Social Awareness

ECON 201 Principles of Economics I (ECON 221) ...3
ECON 202 Principles of Economics II (ECON 222)..3
PSYC 101 General Psychology (PSYC 150).....3

Additional Credits

SOCI 201 Principles of Sociology (SOCY 121)3
SOCI 240 Minority Groups in America (SOCY 340).3
ISYS 110 Intro. to Computer Tech.(ISYS 105)..... 3

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Directed Electives/Internship (approval from FSU
advisor required)9
Free Electives (see advisor).....6
Total SMC Credits.....85-89

Ferris State University

Major Courses

BLAW 421 Employment Law3
MGMT 375 Negotiation3
MGMT 377 Managing a Global Workforce3
MGMT 385 Recruitment & Selection.....3
MGMT 472 Compensation3
MGMT 474 Cases on Strategy & Workforce Trends..3

Business Core

BUSN 499 Interdisciplinary Experience3
FINC 322 Financial Management 13
ISYS 321 Business Information Systems.....3
MGMT 370 Quality / Operations Mgmt3

General Education

ENGL 325 Advanced Business Writing3

Additional Credits

ECON 331 Labor Economics..... 3
Total Ferris Credits.....36

Total Credits Required for Graduation.....121-125

**Global Consciousness and Race/Ethnicity/Gender requirements must be met either through Cultural Enrichment, Social Awareness or General Education courses.*

For more information, call, email, or visit us online.

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