

ARTICULATION AGREEMENT

BETWEEN

FERRIS STATE UNIVERSITY
BACHELOR OF SCIENCE DEGREE
HUMAN RESOURCE MANAGEMENT

AND

SOUTHWESTERN MICHIGAN COLLEGE

THIS ARTICULATION AGREEMENT (hereinafter “Agreement”) is entered into by Ferris State University, a Michigan constitutionally-created public institution of higher education, located in Big Rapids, Michigan 49307 (hereinafter “Ferris”) and Southwestern Michigan College (hereinafter “SMC”) on this 8thst day of September, 2009.

RECITALS

WHEREAS, Ferris is a Michigan public university with its main campus located in Big Rapids, Michigan, and offers a Bachelor of Science degree in Human Resource Management (hereinafter the “Bachelor’s Program”); and,

WHEREAS, SMC is a Michigan community college with a campus in Dowagiac, Michigan, and a campus in Niles, Michigan, and offers Associate Degrees in transfer and occupational programs (hereinafter the “Associate Program”); and,

WHEREAS, the SMC Associate Program includes courses that may be applied toward the Ferris Bachelor’s Program; and,

WHEREAS, Ferris and SMC desire to collaborate to provide opportunities for continued education to SMC’s students in the Associate Program through the Ferris Bachelor’s Program;

AGREEMENT

NOW THEREFORE, the parties, desiring to articulate the nature of their collaboration, hereby agree to the terms listed below. Further, Ferris is a party to the Michigan Association of Collegiate Registrars and Admissions Officers (MACRAO) Transfer Agreement and has general education transfer guidelines (“guidelines”) as set forth in an Academic Affairs Policy Letter. Except as governed by the MACRAO Agreement or the guidelines, the following terms shall apply:

1. SMC students who have completed the Associate Program or have completed at least forty-eight (48) transferable credits from SMC with a cumulative grade point average of 2.00 (on a 4.0 scale) or higher, and completed or placed into SMC's (or equivalent from another accredited institution) MATH 105 and ENGL 104, each with a grade of C (2.0 on a 4.0 scale) or higher (hereinafter the "qualified student"), may apply to the Bachelor's Program at Ferris. If the qualified student is admitted to Ferris for the Bachelor's Program, Ferris shall permit the qualified student to transfer all credits in the Associate Program toward the Bachelor's Program for those courses that the qualified student received a grade of C (2.00 on a 4.00 scale) or higher, and for those courses that the qualified student received a grade of Pass (hereinafter a "Pass") for a course completed on a Pass or Fail basis, provided, however, that SMC's definition of a Pass does not include the equivalent of a grade lower than a grade of C (2.00 on a 4.00 scale). Although all courses that meet the guidelines will transfer, program specific requirements must still be met.

2. Ferris and SMC establish their own admissions requirements and recognize and respect each other's autonomy in establishing such requirements. Although qualified students from SMC may meet the academic admissions requirements for Ferris, such qualified students may not be otherwise eligible for admission to Ferris. Ferris and SMC recognize that Ferris may refuse admission to any person who does not meet all admissions requirements set by Ferris.

3. Attached hereto, and made a part hereof, is the transfer plan for the Bachelor's Program (hereinafter the "Articulation Guide"), setting forth the Bachelor's Program prerequisites, including the course equivalencies for the Ferris Bachelor's Program and SMC's Associate Program that are the subject of transfer from SMC to Ferris by qualified students. The Articulation Guide is subject to programmatic review and periodic change by Ferris and SMC. Ferris and SMC will communicate regularly, but not less than once every year, regarding any required programmatic changes, and shall inform each other in writing of the impact of any programmatic changes on the Articulation Guide prior to the implementation of any programmatic changes.

4. Ferris and SMC anticipate, depending on enrollment, available facilities, and available faculty or instructors, offering these courses at the Niles and/or Dowagiac Campus, online, and/or mixed delivery.

5. This agreement shall be for a term of three (3) years. Ferris or SMC may terminate this Agreement by providing the other party with written notice, by first class mail, of the termination of the Agreement. The Agreement shall terminate not less than one hundred eighty (180) days from the date of the termination notice, unless otherwise agreed in writing by the parties.

6. This Agreement is intended solely for the mutual benefit of the parties hereto, and there is no intention, express or otherwise, to create any rights or interests for any party or person other than Ferris and SMC. Without limiting the generality of the foregoing, no rights are intended to be created for any student, qualified student, as defined herein, parent or guardian of any student, or employer or prospective employer of any student.

7. No amendment or modification to this Agreement, including any amendment or modification of this paragraph, shall be effective unless the same is in writing and signed by the party to be charged.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day and year written in the preamble to this Agreement.

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We, the representatives of Ferris State University and Southwestern Michigan College, agree to the terms of this agreement, which will be for a period of three (3) years, effective September 8, 2009, through September 8, 2012.

Signatures

Ferris State University

Southwestern Michigan College

David Eisler
President

David Mathews
President

Fritz Erickson
Provost and Vice President

Diane Chaddock
Executive Vice President and
Chief Operating Officer

Donald Green, Dean
College of Professional & Technological Studies

Elaine Foster
Dean of Academic Studies

David Nicol, Dean
College of Business

David Steenstra
Department Head
Management Department

AMENDMENT TO ARTICULATION AGREEMENT

Southwestern Michigan College – Human Resource Management B. S.

THIS is an AMENDMENT to an ARTICULATION AGREEMENT (hereinafter “Agreement”) dated September 8, 2009, between Ferris State University, a Michigan constitutionally-created public institution of higher education, located in Big Rapids, Michigan 49307 (hereinafter “Ferris”) and Southwestern Michigan College located in Dowagiac, Michigan (hereinafter “SMC”) entered into on this 1st day of December, 2011.

The Articulation Agreement entered into between Ferris and SMC is amended as follows:

1. SMC students who have completed the Associate Program or have completed at least forty-eight (48) transferable credits from SMC with a cumulative grade point average of 2.35 (on a 4.0 scale) or higher, and completed or placed into SMC’s (or equivalent from another accredited institution) MATH 105 or ENGL 103, each with a grade of C (2.0 on a 4.0 scale) or higher (hereinafter the “qualified student”), may apply to the Bachelor’s Program at Ferris.

IN WITNESS WHEREOF, the parties hereto have executed this Amendment as of the day and year written in the preamble to this Agreement.

FERRIS STATE UNIVERSITY

SOUTHWESTERN MICHIGAN COLLEGE

Fritz Erickson, Provost and Vice
President

Dr. David Fleming
Vice President of Instruction

David Nicol
Dean
College of Business