

To: Ruth Foote

Re: University Diversity Committee Report

Date: May 4, 2023

Dear Ruth,

Emmanual Jadhav requested a committee yearly report be submitted to you before the end of the academic year. Should you need any additional information, beyond what is included in this report, please feel free to contact me. As chair of the University Diversity Committee for 2022-2023, I have summarized what we have done this past year. The committee collectively discussed we feel getting some action items from the Academic Senate for this next academic cycle would be very valuable and accomplish all the issues that the Academic Senate would like us to concentrate our time on. If this could be included for our communications in August that would be much appreciated.

The University Diversity Committee met the 4th Thursday of each month at 11:00 a.m. starting in September of 2022 and ending in April 2023. The following are action item(s) that the committee worked on this past year:

- * Consulted Academic Senate president and Academic Affairs Associate Provost of Assessment and Accreditation to make sure we understood our committee roles with the Diversity award.

- * Worked with Dr. Pilgrim's office on survey's that were conducted across campus to try and identify weaknesses and how FSU can strengthen our diversity agenda across campus.

- * Discussed various activities colleges practice relative to Diversity and communicate with Dr. Pilgrim that a more unified consistent message be shared among all colleges.

- * Met multiple times with Dr. Pilgrim and the committee comprised of faculty across campus to brainstorm on ways this committee can help his office and advance the mission of FSU as it pertains to diversity.

I appreciate your time and feel free to reach out should there be any additional information I can provide.

Sincerely,

Tracey D. Ward, Ph.D., Chair University Diversity Committee