FERRIS STATE UNIVERSITY
College of Health Professions
School of Nursing
Master of Science in Nursing Program
NURS 631 Leadership Role for Nurse Administrators

COURSE DESCRIPTION:
This course is specifically designed for nursing graduate students who are pursuing the nurse executive or nurse administrator role. In this course, students will explore, examine, and analyze the role of the nurse leader in administrative or executive roles with a strong focus on organizational and systems leadership with the goal of improving patient and health care outcomes. Knowledge gained in this course will aid current and future nurse leaders in meeting the demands of changing patient care services within the entire spectrum of complex, adaptive, health care systems.

3 credits (3+0) 3 lecture hours / week = 45 hours / semester
Pre-requisite: All 500 level courses

COURSE OUTCOMES:
1. Design systems that promote quality outcomes, accountability, transparency, and trust while minimizing risk and containing costs. (Specialty leadership role practice)
2. Apply theories, frameworks, philosophies, and methodologies to improve work processes.   (Theoretical base for practice)
3. Mitigate problems in the health care environment through effective mentorship, collaboration, problem solving, and decision-making. (Collaborative leadership; Health care environment)
4. Construct informed decisions based on evidence and data. (Scholarship for practice)
5. Engage in self-assessment and reflection to improve role performance. (Professionalism)

Instructional Delivery Method & Schedule
This is a fully on-line course

School of Nursing Grading scale:

The grading scale is as follows:

A	= 95 - 100	B	= 85 – 88	C	= 75 - 78	**D**	**= 65 - 68**
A-	= 92 - 94	B-	= 82 – 84	**C-**	**= 72 - 74**	**D-**	**= 62 - 64**
B+	= 89 - 91	C+	= 79 – 81	**D+**	**= 69 - 71**	**F**	**= <62**

Course Learning Activities & Assessment Methods

Assignment	Course Outcome	Grade	Due date
Participation	1, 2, 3, 4, 5 (formative)	40%	
Problem-based plan	1, 2	20%	
Presentation	3, 4	10%	
Reflection paper	5	30%	

Assignments earning an "A" grade will be of excellent quality, reflecting critical thinking, creativity, and mastery of course material. They will be well organized and clear. They will be free of errors in syntax, grammar, and APA format. An "A-" grade might result from minor deductions in any of these areas.

Assignments earning a "B" grade will be of good quality, reflecting a solid grasp of the course material and clear, well-organized writing style. They might contain some errors in syntax, grammar, or APA format, but will not be seriously flawed. A "B-" grade might result from more significant reductions in these areas.

Assignments earning a "C" grade will be of acceptable quality, reflecting familiarity with course material. They might contain weaknesses in organization and errors in syntax, grammar, or APA format. A "C-" grade might result from more severe weaknesses.

Assignments earning below a "C-" are unacceptable and will receive no credit.

Course policies

Students are referred to the College of Health Professions for standard academic policies established by Ferris State University:
http://www.ferris.edu/HTMLS/colleges/alliedhe/Policies.htm

Students with a documented disability (e.g. physical, learning, psychiatric, vision, hearing, etc.) who need to arrange reasonable accommodations should contact the professor and contact the Disabilities Services office at 231.591.3057 (voice), or email ecds@ferris.edu to discuss your request further. More information can be found on the web at http://www.ferris.edu/htmls/colleges/university/disability.

Students are referred to the Handbook for Graduate Nursing Students for academic policies established by the School of Nursing:
http://www.ferris.edu/HTMLS/colleges/alliedhe/Nursing/MSN-program/Handbook-for-Graduate-Nursing-Students-2012.pdf

You are responsible for making yourself aware of and understanding the policies and procedures in Graduate Catalogs that pertain to Academic Honesty. These policies include cheating, fabrication, falsification and forgery, multiple submission, plagiarism, complicity and computer misuse.