

Meeting Minutes: Diversity Committee April 16, 2013

Present: Angela Palmer, Nick Campou, Leroy Wright, Angela Roman, Matt Chaney, and Julia Stellini

Absent: Renee VanderMyde

Leroy opened the meeting by reviewing the letter send by the former Vice President of Student Affairs, Dan Burcham which outlined the goals and purpose of the committee.

Leroy suggested that the committee continue to look for ways to be more involved in student groups such as LGBT; review and update websites to be more inclusive to all people and reflective to our diversity commitment; review ways to initiate a diverse pool of candidates for future employment opportunities; and continue to move forward with the Diversity report in the same format as last year.

The Diversity Report was sent out by Patty in January. Leroy has suggested that we continue to proceed this fiscal year with the mindset of objectives from last year.

Matt Chaney shared that his department is hosting a Multicultural Exchange Program that will be an ongoing initiative and will be sure to capture this on the report. He will report this as an ongoing activity within the Diversity Report. Matt would like to see the focus of the committee to continue to bring students of diverse backgrounds together but being more intentional on scholarly discussions of the topic of culturalism and more of an academic-based intention.

Nick communicated that he thought that we have done a good job with programming, etc. within our Division, but thought that maybe we could improve within our own departments when it comes to training our own Student Employees. He suggested some Employee training sessions, possibly inclusive of training videos on topics such as harassment and bullying.

Angela Roman shared one frustration that she experiences in her department: Her department works so hard to showcase events for campus and the

community, but her own employees won't work the events or sometimes even show up.

Nick suggested that the committee members become trained facilitators and offer training to each department. The issue of time management regarding this suggestion was brought up so a suggestion was made to have students with diverse backgrounds become facilitators.

A suggestion was made that a focus on student employment training be done the first or second week of fall semester on a Tuesday or Thursday between the times of 11:00 am to noon. The summer student employees can be used as our pilot group in this training. Leroy will ask the Departmental Administrative Council what type of training that they feel is most important.

The student employees are viewed within two different categories:

1. Orientation Leaders
2. Student Employees

Some ideas for training student employees are:

1. Safe Place
2. ADA Training

We need to think about how we are contributing to the Student Learning Outcomes when comprising training sessions with our student employees.

The next Diversity Committee meeting will be the week after commencement.

Submitted by: Angela Palmer
Administrative Assistant to the Dean of Student Life