



COLLABORATION • DIVERSITY • ETHICAL COMMUNITY • EXCELLENCE • LEARNING • OPPORTUNITY

Dept. of Public Safety Action Plan 2015-2017

Division of Administration/Finance

Unit Strategies Supporting Divisional Strategic Initiatives

This page lists unit strategies that directly support achievement of the divisional initiatives. The plan in its entirety includes additional unit-specific operational strategies (see the table "Operational Excellence.")

Divisional Initiatives	Unit Strategies
<p>1. Initiative 1 Student Recruitment/Retention</p>	<ol style="list-style-type: none"> 1. Strategy 1 Collaborate with external law enforcement partners/safer campus community 2. Strategy 2 Collaborate with general counsel, student affairs, Title IX coordinator 3. Strategy 3 Broaden and improve communication about prevention and response to sexual assaults
<p>2. Initiative 2 Staff Development</p>	<ol style="list-style-type: none"> 1. Strategy 1 Improve the tactical response skills of DPS officers 2. Strategy 2 Further develop the ability to responds to tactical emergencies with external LE partners 3. Strategy 3 Expand knowledge of use of lethal force/non-lethal force of DPS officers
<p>3. Initiative 3 Student Recruitment/Retention</p>	<ol style="list-style-type: none"> 1. Strategy 1 Strengthen associations with FSU Student Athletes 2. Strategy 2 Partner with Student Affairs regarding programming to Greek Organizations 3. Strategy 3 Sexual Assault Prevention/Awareness

Initiative 1: Student Recruitment/Retention				
1. Strategy				
a. Action Steps	Target Date	Responsible	Collaboration Needed	Status
1. Strategy 1				
a. Action step- Create MOU between LE partners	June1, 2015	Public Safety Director	External LE partners	Underway
b. Action step- Approval of General Counsel/MOU	May 1, 2015	Public Safety Director General Counsel	General Counsel Title IX Coordinator	Underway
(1) <i>Add potential sub-steps here, but avoid adding too much detail. The person or team responsible for implementing the action step will create a detailed project plan as needed.</i>				
(2) Sub-items if needed				
2. Strategy 2				
a. Action step				
b. Action step				

Note: Strategies are titles for action steps that are thematically the same. Strategies do not have to list target dates and responsibilities. The following example is adapted from a departmental plan at Ferris State University.

1. Strategy				
a. Action Steps	Target Date	Responsible	Collaboration Needed	Status
1. Strategy 3				
a.				
b.				
c.				

Initiative 2: Staff Development				
1. Strategy				
a. Action Steps	Target Date	Responsible	Collaboration Needed	Status
2. Strategy 1				
a. Action step- Tactical training- Helen Ferris, Taggart Hall	August 31, 2015	Director, Public Safety	Physical Plant, external LE agencies	Planning
b. Action step- Summer Staff meeting/training Use of lethal/non-lethal force	August 31, 2015	Director, Public Safety	Firearms instructor Defensive tactics instructor	Planning
(1) List sub steps as needed. <i>Avoid adding too much detail. The person or team responsible can add detail as needed).</i>				
(2) Sub-items if needed				
3. Strategy 2				
a. Action step				
b. Action step				
4. Strategy 3				
a. Action step				
b. Action step				

Initiative 3: Student Recruitment/Retention				
1. Strategy				
a. Action Steps	Target Date	Responsible	Collaboration Needed	Status
1. Strategy 1 Increase DPS presence with Greek Organizations				
a. Action step- Presentations to all Greek Organizations- sexual assault prevention	May, 2016	Director, Staff, Public Safety	Student Affairs, Greek Organization Advisors	Ongoing
b. Action step				
(1) List sub steps as needed. <i>Avoid adding too much detail. The person or team responsible can add detail as needed).</i>				
(2) Sub-items if needed				
2. Strategy 2 DPS partnership with FSU Athletics				
a. Action step- DPS presentations to all FSU Athletics	May 1, 2015	Director, Public Safety	Athletic Director, Head Coaches	Ongoing
b. Action step				
3. Strategy 3				
a. Action step				
b. Action step				

Use this page to add action steps that are helpful in increasing the effectiveness and efficiency of the unit and that otherwise do not directly support achievement of the divisional or college initiatives.

Operational Excellence				
1. Strategy				
a. Action Steps	Target Date	Responsible	Collaboration Needed	Status
1. Strategy 1 Evaluate current staffing and budgetary needs vs projected revenue reduction				
a. Action step- Assess current revenue system, parking and parking enforcement	July 1, 2016	Director of Public Safety	Parking Administrators/ LE at other Universities	Ongoing
b. Action step-				
(1) List sub steps as needed. <i>Avoid adding too much detail. The person or team responsible can add detail as needed).</i>				
(2) Sub-items if needed				
2. Strategy 2- University wide security assessments				
a. Action step- Continue lighting survey with Physical Plant	July 1, 2017	Director of Public Safety	Physical Plant	Ongoing
b. Action step- Offer security assessments for buildings/department managers by request	July 1, 2017	Director of Public Safety, Assistant Director, D/Sgt.	Building/Department Managers	Ongoing
3. Strategy 3				
a. Action step				
b. Action step				