## Tuesday, March 20, 2012 DEANS' COUNCIL Meeting Minutes

**Present:** Mindy Baumgartner, Paul Blake, Mike Cron, Steve Durst, Fritz Erickson, Don Flickinger, Cheryl Cluchey for Don Green, Julie Coon, Robin Hoisington, Michelle Johnston, Andy Karafa, Ron McKean, Leah Monger, David Nicol, Bill Potter, Karen Strasser **Guest:** Steve Stratton, FSU Director of Labor Relations

Steve Stratton was present to discuss recent decisions made that involved the American Arbitration Association and the Employment Relations Commission. Steve was thanked for joining today's meeting.

Don Flickinger discussed decisions made for the upcoming summer semester and discussed enrollment dependent courses.

Bill Potter distributed information and presented justification to fill three educational counselor position vacancies in the Educational Counseling and Disabilities Services Office. After discussion, the vote was unanimous to begin the HAF process for the positions to be posted.

Don Flickinger gave an update on FNTFO negotiations.

Karen Strasser discussed available faculty research fellowships and gave a status update report. She is working toward hosting a seminar on this topic during faculty week (Wednesday August 22, 2012).

Paul Blake presented a Hazardous Substance Committee update and announced that committee members have been identified. The Hazardous Substance Committee will begin to conduct a review and will be working towards identifying academic laboratories for which this type of review may need to be done. The Committee is also working on a preparing a draft policy letter. Deans should also plan ahead as we will work on assigning safety issues the highest priority for one-time funding dollars where appropriate. We will also be working with the deans on one-time funding matters.

Fritz Erickson discussed the appropriate management of course overload assignments and release time assignments and the pros and cons of stipends and overload/release time were discussed. It is very important to always continue reviewing FTE's at the college level. This topic will continue on future agendas of the Deans' Council.

Respectfully submitted by Robin Hoisington